

Minutes for the Regular Board Meeting of the Ambridge Area School District held in the High School Media Center on Wednesday, July 17, 2019.

I. Call to Order

Mr. Angus called the meeting to order at 7:48 PM

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, July 17, 2019, is now called to order.

II. Flag Salute-Please rise

Mr. Angus asked all present to rise for the flag salute

III. Notice Mr. Angus read the following: This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants. The opinions expressed by any member of the public do not necessarily reflect the view or opinion of the Ambridge Area School District Board of School Directors or the Ambridge Area School District, and are solely that of the speaker. The Ambridge Area School District Board of School Directors hereby expressly disclaims any and all responsibility or liability for any false, defamatory or slanderous statements expressed by the speaker.

III. Roll Call

An attendance roll call was taken. The following Board members were present:

Mr. Scott Angus, President
Mrs. Terry Mylan, Vice President via Phone
Ms. Valerie Pedigo, Treasurer
Mrs. Cathy Fischer
Mrs. Mary Jo Kehoe
Mr. Roger Kowal
Mrs. Kimberly Locher
Mr. James Sas

Other Present:

Dr. Jo Welter, Superintendent
Ms. Megan Turnball, Solicitor
Mr. Douglas McCausland, Director of District Operations

IV. Sunshine Law

McCausland read the following:

Section 708 of the Sunshine Law permits agencies to hold executive sessions to discuss employment and personnel matters, labor relations and arbitration matters, purchase or lease of real estate up to the time an option or agreement is obtained, litigation or potential litigation, legal matters subject to Attorney Client Privilege and other agency business which if discussed in public would violate lawful privilege or would violate confidentiality laws.

The Board of School Directors held an Executive Session on Wednesday, July 17th to discuss:

- 1) Employment and Personnel Matters
- 2) Salary Schedule and Labor Relations
- 3) Matters subject to Attorney Client Privilege

VI. Correspondence

VII. Motion to accept or correct the Minutes of: June 12th Meet and Discuss Non-Voting and June 19th Board Meeting.

Mrs. Kehoe moved to accept the Minutes, seconded by Mr. Kowal. Vote in favor was unanimous.

VIII. Motion to Accept the Treasurer's Report dated: July, 2019

Mrs. Locher moved to accept the Minutes, seconded by Mr. Kowal. Vote in favor was unanimous.

IX. Amendment/Addendum to Agenda/Approval of Agenda

Amended Personnel Item 18 and added Item 21.

Mrs. Locher moved to accept the amendment, seconded by Mrs. Kehoe. Vote in favor was unanimous.

X. Board President's Report

XI. Recognition/Presentation

XII. Public Comment (Regarding Agenda Items Only)

Mr. Angus read the following:

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comment/question or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

Kasi Devinney, Economy

- 3rd grade Department Head missing?
 - Response - Position not filled yet

XII. Committee Reports**Education and Technology****Mrs. Pedigo**1. Holy Family Institute (HFI) Specialized Learning Agreement

It is recommended to approve a service agreement between the Ambridge Area School District and the HFI Specialized Learning for the 2019-2020 school year at a rate of \$169.00 per day for 180 days to ensure a safe and positive environment on school buses, approval subject to Solicitor review.

2. Beaver Valley Intermediate Unit 2019-2020 Special Education Program and Services

It is recommended the Beaver Valley Intermediate Unit shall provide Special Education Programs and Services on behalf of the Ambridge Area School District for the 2019-2020 school year at a cost of \$39,800.00 per district student attending the New Horizon School. ACCESS monies for these students are distributed directly to Ambridge Area School District from New Horizon.

3. Glade Run Lutheran Services Day Student Education Agreement

It is recommended to approve an agreement with Glade Run Lutheran Services for the 2019-2020 school year.

4. Duquesne University Agreement

It is recommended to approve an agreement with Duquesne University for Ambridge Area School District to serve as a Placement Site for college student learning experiences.

5. Additional Targeted Support & Improvement Plan (ATSI)

It is recommended to approve the Additional Targeted Support & Improvement Plan.

Ms. Pedigo moved to accept Items 1-5, seconded by Mrs. Locher. Vote in favor was unanimous.

Finance and Budget**Mr. Sas**1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$1,419,921.09 and the monthly school district personnel salaries in the amount of \$1,457,783.18 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$5,057.26 and the monthly cafeteria personnel salaries in the amount of \$43,135.26 be paid.

3. Budget Transfers

It is recommended to approve budget transfers for June 2019.

4. Fund 31

It is recommended to close Fund 31 Construction.

5. Walsworth Yearbooks

It is recommended to approve a Purchase Agreement between the Ambridge Area School District and Walsworth Yearbooks for the publishing of the High School yearbook for the term of 2020 – 2022 at a cost of \$14,470.00.

6. Award of Bowling Facility

It is recommended to approve an agreement for services contract with Fair Oaks Bowling lanes to provide a venue for the High School bowling team for the term of three years from 2019-2022.

7. Technology Lease

It is recommended to approve a Technology Lease Financing with First America Education Finance in the amount of \$283,099.23. Annual rental payment in the amount of \$99,367.83.

8. Tax Exoneration

It is recommended to approve the request for real estate tax exoneration of the 2015 through 2019 Ambridge Area School District taxes for Parcel No. 11-006-0725.000, 937 Beaver Road, Ambridge, PA to be purchased by Roger and Jacque Brown.

9. Tax Exoneration

It is recommended to approve the request for real estate tax exoneration of the 2015 through 2019 Ambridge Area School District taxes for county owned Parcel No. 12-006-0101.012, 810 3rd Street, Baden, PA 15009.

10. Repository Settlement

It is recommended the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following properties:

- a) 317 Maplewood Avenue, Ambridge, PA Tax Parcel 09-002-0222.000 for the bid amount of \$1,649.00 to Richard Allen Baker.

Mr. Sas moved to accept items 1-10, seconded by Mr. Kowal. Vote was unanimous for items 1-7 and 10. Mr. Kowal and Mrs. Locher voted against items 8 and 9.

Buildings and Grounds**Mr. Kowal**1. Sale of Real Property

It is recommended that the Board of School Directors authorize the sale of real property owned by the Ambridge Area School District located at 2001 Lenz Avenue, Beaver County, Borough of Ambridge, PA (Tax Parcel identification number 12-010-0717.000) and execution of the related Option Agreement to and with Tyler Hudson, for a purchase price of \$285,000.00, contingent upon approval by the Beaver County Court of Common Pleas pursuant to the Public School Code of 1949, 24 P.S. § 7-707.

Mr. Kowal moved to accept item 1, seconded by Mrs. Fischer. Vote was unanimous.

Athletics**Mrs. Fischer****Public Relations****Mrs. Mylan****Steering and Rules****Mrs. Kehoe**1. Policy 716– Integrated Pest Management – Second Reading

It is recommended, as a second reading, to update School Board Policy 716– *Integrated Pest Management* – to manage structural and landscape pests and the toxic chemicals used for their control in order to alleviate pest problems with the least possible hazard to people, property and the environment.

TABLED 2. Policy 209.1 – Pediculosis – Second Reading

It is recommend, as a second reading, to update School Board Policy 209.1-*Pediculosis* – to provide guidelines for the prevention and control of head lice in students.

Mrs. Locher moved to table item 2, seconded by Mr. Kowal. Vote in favor was unanimous.

Mrs. Kehoe moved to accept item 1, seconded by Mr. Kowal. Vote in favor was unanimous.

Legislative**Mrs. Kehoe****Salary Schedule and Labor Relations****Mr. Wear**1. Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Support Professional Association ESPA/PSEA-NEA regarding Middle School Teacher assignments.

2. Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding between the Ambridge Area School District and the Beaver Valley Intermediate Unit regarding the 2018-2023 Title I Nonpublic Programs and Services Agreement section 3.2.

Mrs. Fischer moved to accept items 1 and 2, seconded by Mrs. Locher. Vote in favor was unanimous.

Personnel

Mrs. Locher

1. Extended School Year Services

- a. It is recommended to ratify the following teacher to provide Extended School Year services to students from Monday, July 15, 2019 through Thursday, July 18, 2019 and Monday July 22, 2019 through Thursday, July 25, 2019 from 8:00 a.m. to 12:30 p.m. at Highland Elementary School at the rate of pay as per the collective bargaining agreement:

Jason Groom

- b. It is recommended the following para-educator be approved to provide Extended School Year services to students from Monday, July 15, 2019 through Thursday, July 18, 2019 and Monday, July 22, 2019 through Thursday, July 25, 2019 from 8:00 a.m. to 12:30 p.m. at Highland Elementary School at the rate of pay as per the collective bargaining agreement:

Stephanie Jacob

In addition, it is further recommended to rescind the approval of Sydney Kaminski, as an ESY para-educator, on June 19, 2019.

- c. It is recommended the following speech therapist be approved to provide Extended School Year services to students from Monday, July 15, 2019 through Thursday, July 18, 2019 and Monday July 22, 2019 through Thursday, July 25, 2019 from 8:00 a.m. to 12:30 p.m. at Highland Elementary School at the rate of pay as per the collective bargaining agreement.

Marie Buck

2. FMLA

It is recommended to approve employee #1798 taking a leave of absence under Board Policy 435, Family and Medical Leave, effective August 27, 2019.

3. FMLA

It is recommended to approve employee #2167 taking a leave of absence under Board Policy 435, Family Medical Leave, effective August 27, 2019.

4. AFS Request for Exchange Student

It is recommended to approve the American Field Service Intercultural Program request for an exchange student from Italy for the 2019-2020 school year, per Board Policy 239, Foreign Exchange Students.

5. Student Teacher

It is recommended to approve Kenton Belmont, a Geneva College student, for student teaching at State Street Elementary School for the 2020 spring semester, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening. Kenton will be placed with Paul Hrvatin.

6. Posted Positions: Clubs / Activities

It is recommended to rescind the approval of the following sponsors:

Adventures in Education	Deborah Stieving
Science Club	Deborah Stieving
Musical Director	Mathew Hladio

7. Posted Positions: Clubs / Activities

It is recommended the following individuals who have applied for the specified posted positions for the 2019-2020 school year be approved at the rate of pay as per the collective bargaining agreement:

<u>ACTIVITY/CLUB (High School)</u>		<u>SALARY</u>
Band 1 st Assistant	Devon Householder	\$4,200.00
Band 2 nd Assistant	Gregory Becker	\$3,450.00
Finance Director	Mary Marasco	\$3,100.00
Yearbook	Jodi Musser	\$2,490.00
Senior High Play Director	Mathew Hladio	\$2,050.00
Adventures in Education	Larry Knopsnyder	\$ 470.00
Science Club	Eric Harbison	\$ 470.00

<u>ACTIVITY/CLUB (Middle School)</u>		<u>SALARY</u>
Yearbook	Devin Householder	\$ 470.00
Drama Club	Devin Householder	\$ 470.00

8. Posted Positions: Department Heads and Building Heads

It is recommended the following individuals who have applied for the specified posted positions for the 2019-2020 school year be approved at the salary designated in the negotiated agreement, pending receipt of current clearances and drug screening:

<u>DEPARTMENT HEADS</u>		<u>SALARY</u>
<u>Elementary:</u>		
Kindergarten	Tammy Kennedy	\$1,365.00
First Grade	Lisa Kovach	\$1,365.00
Second Grade	Michele Fetkovich	\$1,365.00
Fourth Grade	Erin Malatesta	\$1,365.00
Fifth Grade	Stacey Brock	\$1,365.00
Sixth Grade	Jessica Niemeier	\$1,365.00
Special Education	Susan Manuppelli	\$1,365.00
<u>Secondary:</u>		
English	Greg Helsel	\$1,365.00
Math	Joanne Gonzalez	\$1,365.00
Social Studies	Grace Debona	\$1,365.00
Science	Karen DeMarco	\$1,365.00
Special Education	Jason Groom	\$1,365.00
<u>K-12:</u>		
Physical Education	Susan Parisi	\$1,365.00
Reading	Greta Bible	\$1,365.00
Fine Arts	Todd Hartman	\$1,365.00
Guidance	Noel Santini	\$1,365.00
<u>BUILDING HEADS</u>		
Middle School (2)	Brad Olenic	\$1,450.00
	Abigail Koper	\$1,450.00
Economy Elementary	Sean Beighley	\$1,450.00
Highland Elementary	Lauren Metz	\$1,450.00
State Street Elementary	Jessica Scerbo	\$1,450.00

9. 2019-2020 Fall Coaches

It is recommended to correct the stipend for the Middle School Football Assistant Coach, Jason Brooks, previously approved on June 19th from \$4,200.00 to \$3,500.00.

10. Resignation

It is recommended to approve the resignation of Sarah Hamilton, a Family and Consumer Science Teacher at the Middle School, effective July 2, 2019, with regret.

11. Resignation

It is recommended to approve the resignation of Ashley Ferguson, Special Education Teacher at Highland Elementary, effective July 2, 2019, with regret.

12. Resignation

It is recommended to approve the resignation of Dana Greco, Special Education Teacher at Highland Elementary, effective July 9, 2019, with regret.

13. Resignation

It is recommended to approve the resignation of Haley Maug, Pre-K Teacher at State Street Elementary, effective July 12, 2019, with regret.

14. Penn State University Research Team

It is recommended to approve a team of science education researchers from Penn State University to come into the Middle School and High School classrooms for innovative learning experiences and lessons, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

15. Consideration for Salary Increase

It is recommended that Administrators receive consideration for a 2% (two percent) increase in salary for the 2019-2020 school year based on their evaluation for the 2018-2019 school year. Once School Performance Profile (SPP) scores are returned from PDE in October, final individual scores may be adjusted for Administrators to receive additional increases or changes to salary, per the Act 93 Agreement.

16. Consideration for Salary Increase

It is recommended that the Facilities Manager, Dave Matzie, receives consideration for a 3% (three percent) increase in salary for the 2019-2020 school year based on his evaluation for the 2018-2019 school year, per the Act 93 Agreement.

17. Salary Adjustment

It is recommended that the Technology Supervisor, Lori Heim, receive consideration for a salary adjustment to be compensated appropriately at a salary of \$75,000.00 per year.

*Mrs. Heim has taken on additional work including safety and security responsibilities (24/7), PIMS reporting, additional device management and assignment to the Safe2Say Core Team. Mrs. Heim's work schedule consists of 260 days.

18. Consideration of Salary Increase and Contract Extension

It is recommended that the Director of District Operations, Mr. Doug McCausland, receive consideration for a 3% (three percent) increase in salary for the 2019-2020 school year based on his evaluation for the 2018-2019 school year. Further, it is recommended to extend Mr. McCausland's contract for five years, commencing on July 1, 2020, subject to negotiation and approval of a final agreement.

19. Special Education Secretary

It is recommended to approve Rebecca Mills as the Special Education Secretary at an annual salary of \$30,186.00 as per the negotiated agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

20. Solicitor Services

It is recommended to authorize the Administrative team to issue a request for proposal for solicitor services.

21. Middle School Assistant Principal

It is recommended to hire Mr. David Turk as the Assistant Principal at the Middle School, 10-month position, at an annual salary of \$70,000.00. Mr. Turk will be classified as an Act 93 Employee, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening. Effective date to be determined.

Mrs. Locher moved to accept items 1-21, seconded by Mrs. Fischer. Vote was unanimous for items 1-16, and 18-21, Mr. Kowal voted against item 17.

IV. Solicitor's Report**XV. Superintendent's Report****XVI. Old and New Business**

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

Discussion:

Charlene Geffel, President of the Laughlin Memorial Library, Economy

- Thanked the Board for prior years donations to the Laughlin Memorial Library.
- Without the donation from the District, it would have a contagion effect on the future of the library

Ron Erickson, Baden

- In support of Track Coach Felicia Myck
- Spoke in support of the JROTC Program
- Expressed the need for an additional 2nd grade teacher

Pamela Wilhelm, Baden

- Support of Baden Library donation from the District

Robert Niklewicz

- Support of Laughlin Library donation from the District

Rev. James Hamilton, Ambridge

- In support of the Library donation from the District

Logan Erickson, Baden

- In support of the JROTC program
- In support of the Track Coach Felicia Myck

Trent Lewis, Baden

- In support of Track Coach Felicia Myck

Valerie Young, Ambridge

- In support of Track Coach Felicia Myck

Camille Loman, Ambridge

- In support of Track Coach Felicia Myck

Janine Preston, Economy

- In support of the JROTC Program
- In support of the Track Coach Felicia Myck

Charles Misik, Ambridge

- In support of the JROTC Program

Mark Reconco

- In support of the Track Coach Felicia Myck

XVII. Motion to Adjourn

At 7:48 PM, Mr. Angus moved to adjourn. Vote in favor was unanimous.