

Minutes for the Regular Board Meeting of the Ambridge Area School District held in the High School Media Center on Wednesday, October 16, 2019

I. Call to Order

Mr. Angus called the meeting to order at 7:06 p.m.

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, October 16, 2019, is now called to order.

II. Flag Salute-Please rise

Mr. Angus asked all present to rise for the flag salute

III. Notice Mr. Angus read the following: This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants. The opinions expressed by any member of the public do not necessarily reflect the view or opinion of the Ambridge Area School District Board of School Directors or the Ambridge Area School District, and are solely that of the speaker. The Ambridge Area School District Board of School Directors hereby expressly disclaims any and all responsibility or liability for any false, defamatory or slanderous statements expressed by the speaker.

IV. Roll Call

Scott Angus, President
Terry Mylan, Vice President
Valerie Pedigo, Treasurer
Cathy Fischer
Mary Jo Kehoe
Roger Kowal
Jim Sas

Others President
Dr. Jo Welter, Superintendent
Megan Turnbull, Solicitor
Doug McCausland, Director of District Operations
June Mueller, Board Secretary

V. Sunshine Law

Mrs. Mueller read the following:

Section 708 of the Sunshine Law permits agencies to hold executive sessions to discuss employment and personnel matters, labor relations and arbitration matters, purchase or lease of real estate up to the time an option or agreement is obtained, litigation or potential litigation, legal matters subject to Attorney Client Privilege and other agency business which if discussed in public would violate lawful privilege or would violate confidentiality laws.

The Board of School Directors held Executive Sessions on Wednesday, October 9th and Wednesday, October 16th to discuss:

- 1) Employment and Personnel Matters
- 2) Salary Schedule and Labor Relations
- 3) Matters subject to Attorney Client Privilege

VI. Correspondence None

VII. Motion to accept or correct the Minutes of: September 11th Meet and Discuss Non-Voting Meeting, and September 18th Board Meeting.

Mrs. Mylan made a motion to accept the minutes, seconded by Mr. Sas. Vote in favor was unanimous.

VIII. Motion to Accept the Treasurer's Report dated: September 2019

Mr. Wear made a motion to accept the Treasurer's Report, seconded by Mr. Kowal. Vote in favor was unanimous.

IX. Amendment/Addendum to Agenda/Approval of Agenda

X. Board President's Report

XI. Recognition/Presentation

Mr. John Booher will introduce the following Club Sponsors and Members:

Mock Trial Sponsor, Christina Briola
Jeremiah Giordani, member
Xander Dowlin, member

Interact Club Sponsor, Christina Briola
Carlina Powell, member
Haley Racioppo, member

Mrs. Briola along with Co-Sponsor Mrs. Raciopo, and student member of the above clubs highlighted the clubs activities and many accomplishments.

XII. Public Comment (Regarding Agenda Items Only)

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comment/question or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

No Comment

XIII. Committee Reports**Education and Technology****Mrs. Pedigo**1. Field Trip

It is recommended that Anthony Amadio, a social studies teacher at the Middle School, be authorized to take the 7th and 8th grade social studies students to Washington, DC from November 1st through November 3rd, 2019. The bus will depart from the Middle School on Friday, November 1st at 4:00 p.m. and return to the Middle School on Sunday, November 3rd around 9:00 p.m. The trip will cost \$350.00 per student and will cover all expenses. There will be no cost to the District. Parents or guardian will be required to sign permission and release forms. Chaperones will be required to have current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

2. Field Trip

It is recommended that Todd Hartman, high school band and music teacher, be authorized to take The Steel Drum Band to Ocean City, MD from June 15 through June 19, 2020. The Steel Drum Band will represent the Ambridge Area School District at the "Concerts on the Boardwalk" concert series. The event is to be held on Wednesday, June 17 and is sponsored by Ocean City Development Corporation. This is at no cost to the District. Parents or guardian will be required to sign permission and release forms. Chaperones will be required to have current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

3. Ukeru Training Services

It is recommended the Crisis Intervention Training Service Agreement between Grafton School, Inc. DBA Grafton Integrated Health Network and the Ambridge Area School District be approved. This training is to provide a crisis intervention system to the Ambridge Area School District employees.

*This training maintains teachers' certification. If we do not maintain the certification, then the initial investment is lost because all of the certifications expire. Ukeru is a system used to calm students in a crisis. It involves verbal crisis response, as well as methods for staff to protect themselves without performing a restraint on the child.

Mrs. Pedigo motioned to accept items 1-3, seconded by Mr. Wear. Vote in favor was unanimous.

Finance and Budget**Mr. Sas**1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$2,058,115.44 and the monthly school district personnel salaries in the amount of \$1,393,882.97 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$82,612.10 and the monthly cafeteria personnel salaries in the amount of \$45,166.34 be paid.

3. Capital Project Expenditures

It is recommended \$39,119.50 be paid from the Capital Projects Fund 39.

Mr. Sas motioned to accept items 1-, seconded by Mr. Kowal. Vote in favor was unanimous.

Buildings and Grounds

Mr. Kowal

1. Energy Savings Project

It is recommended to authorize Administration to advertise for a Request for Qualifications for the potential Energy Savings Project within the Ambridge Area School District. The District will be seeking qualified companies to develop scope, evaluate contractors, analyze and guarantee energy savings, and oversee the management of the project. No funds have been committed nor are there any contractual obligations with regard to a project at this time.

Mr. Kowal motioned to accept item 1, seconded by Mrs. Kehoe. Vote in favor was unanimous.

Athletics

Mrs. Fischer

Public Relations

Open

Steering and Rules

Mrs. Kehoe

1. Policy 204 – Attendance – Final Reading

It is recommended, as a final reading, to update School Board Policy 204 – *Attendance* – to support a comprehensive approach to identify and address attendance issues.

2. Policy 208 – Withdrawal From School – Final Reading

It is recommended, as a final reading, to update School Board Policy 208 – *Withdrawal From School* – to affirm the best interests of both students and the community that students are withdrawn from school according to the mandated protocols.

3. Policy 209 – Health Examinations/Screenings – Final Reading

It is recommended, as a final reading, to update School Board Policy 209 – *Health Examinations/Screenings* – to ensure all district students submit to health and dental examinations in order to protect the school community from the spread of communicable disease and to ensure the learning potential of each student is not lessened by a remediable physical disability.

4. Policy 808 – Food Services – Final Reading

It is recommended, as a final reading, to update School Board Policy 808 – *Food Services* – to provide students with adequate, nourishing food and beverage in order to grow, learn and maintain good health.

5. Policy 719 – Memorials – Final Reading

It is recommended, as a final reading, to adopt School Board Policy 719 – *Memorials* – to assist staff, students and families impacted by a death by providing guidelines for decision making regarding memorials and memorialization activities.

6. Policy 433 – Professional Development – Second Reading

It is recommended, as a second reading, to revise School Board Policy 433 – *Professional Development* – to continue professional study and in-service training for administrative professional and support staff to enhance ability to complete responsibilities and maintain certification.

7. Policy 705 – Facilities and Workplace Safety – Second Reading

It is recommended, as a second reading, to revise School Board Policy 705 – *Facilities and Workplace Safety* – to maintain district facilities and operate in a condition that prioritizes the safety of students, staff and visitors.

8. Policy 709 – Building Security – Second Reading

It is recommended, as a second reading, to revise School Board Policy 709 – *Building Security* – to recognize the need to maintain security of school facilities for reasons of safety, vandalism and theft.

9. Policy 805 – Emergency Preparedness and Response – Second Reading

It is recommended, as a second reading, to revise School Board Policy 805 – *Emergency Preparedness and Response* – to recognize the district responsibility for the safety of students, staff, visitors and facilities.

10. Policy 805.1 – Relations with Law Enforcement Agencies – Second Reading

It is recommended, as a second reading, to update School Board Policy 805.1 – *Relations With Law Enforcement Agencies*, to protect students and staff, maintain a safe environment in schools, and safeguard district property.

11. Policy 805.3 – School Security Personnel – Second Reading

It is recommended, as a second reading, to adopt School Board Policy 805.3 – *School Security Personnel*, to employ, contract for and/or assign staff to coordinate the safety and security of district students, staff, visitors and facilities.

Mrs. Kehoe motioned to accept items 1-11, seconded by Mr. Kowal. Vote in favor was unanimous.

Legislative

Mrs. Kehoe

1. Resolution 2019-2020-2 – Supporting House Bill 2124

It is recommended to adopt Resolution 2019-2020-2 supporting House Bill 97 to prevent sale of E-Cigarettes to minors and their use in schools.

Mrs. Kehoe motioned to accept item 1, seconded by Mrs. Fischer. Vote in favor was unanimous.

Salary Schedule and Labor Relations

Mr. Wear

Personnel

Mrs. Locher

1. Posted Positions: Clubs / Activities

It is recommended the following individual who have applied for the specified posted positions for the 2019-2020 school year be approved at the rate of pay as per the collective bargaining agreement:

<u>ACTIVITY/CLUB (High School)</u>		<u>Salary</u>
Mock Trial Team	Christina Briola/Kim Racioppo (co-sponsors)	\$1,350.00
PA Math League	Shad Greco	\$470.00

2. Retirement

It is recommended to ratify the resignation due to retirement of Bernadette Grim, a Full-Time Daylight Custodian at State Street Elementary, effective October 4, 2019, with regret.

3. Professional Employee

It is recommended to hire Bonnie DeAngelis, as a Special Education Teacher at the High School, at a salary of \$43,222.00 (Step 1 Bachelors +24), as per the terms of the Ambridge Area Education Association AAEE/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

4. Technology Integrators

It is recommended to approve the following individuals to serve as Technology Integrators in their assigned buildings for the 2019-2020 school year, to be paid a stipend of \$1,200.00, as per the collective bargaining agreement:

Nicole Darroch at Highland Elementary
Carrie Malinich at Economy Elementary

5. FMLA

It is recommended to approve employee #702 taking a leave of absence under Board Policy 435, Family Medical Leave, effective on or about October 31, 2019, not to exceed 12 weeks.

6. Economy Elementary Before and After School Child Care

It is recommended to approve Keiko Bostrom as a caregiver at the Before and After School Child Care Program at Economy Elementary School at a rate of \$10.00 per hour, pending receipt of current clearances, satisfactory drug screening, TB testing and compliance with Act 168. The hours being 6:30a.m.-8:30a.m. before school and 3:30p.m.-6:30p.m. after school.

7. 2019-2020 Winter/Spring Coach

It is recommended the following individual be approved to fill the designated winter coaching position for the 2019-2020 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

<u>Bowling</u>	<u>Stipend</u>
Coach, Marissa Niaros	\$ 750.00
Volunteer, Dave Matzie	No Remuneration

<u>Middle School Girls' Basketball</u>	<u>Stipend</u>
Head Coach, Nikki Santiago	\$1,750.00
Assistant Coach, Lethera Harrison	\$1,750.00

<u>Wrestling</u>	<u>Stipend</u>
High School Head Coach, Ron Wilson	\$4,300.00
High School Assistant Coach, Ron Wilson Jr.	\$2,400.00
Middle School Head Coach, Ron Wilson Jr.	\$1,850.00
Middle School Assistant Coach, Ron Wilson	\$1,350.00

<u>High School Baseball</u>	<u>Stipend</u>
Middle School Head Coach, JP Wetzel	\$2,050.00
Middle School Assistant Coach, Josh Baker	\$1,350.00
High School Assistant Coach, Chris Conover	\$2,400.00

Mr. Wear motioned to accept items 1-7, seconded by Mrs. Mylan. Vote in favor was unanimous.

XIV. Solicitor's Report

XV. Superintendent's Report

XVI. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

Comments:

Andre Hough, Ambridge

- Grateful for the Board members that hired him 12 years ago
- Especially Duke Belich who believed in giving Navy Veterans employment
- Stated he always represents the District as best as possible
- Has enjoyed the years he has worked in the District
- Will soon be turning in his notice of retirement

Response by Mrs. Fischer

- Appreciates him and stated if anyone would think differently than that of Mr. Hough doing the best as possible in representing the District, they can speak with her.

Kasi Devinney, Economy

- Wanted a follow-up on the ABM Project presentation - what is the scoop of work for this project.
- have steps been taking based on presentation to save money, like turning off the light.

Response from Mr. McCausland

- This project will help to upgrade our water, heating, and lighting to be more energy efficient and save money in the future for the District. The scope of work and company to be used has not been finalized.

XVII. Motion to Adjourn

At 7:36 p.m., Mr. Wear made a motion to adjourn, seconded by Mrs. Fischer. Vote in favor was unanimous