

Minutes for the Meet and Discuss Voting Board meeting of the Ambridge Area school District held in the High School Media Center of Wednesday, November 13, 2019.

I. Call to Order: Mr. Angus called the meeting to order at 7:00 PM

The Meet and Discuss Board Meeting of the Ambridge Area School District is held on Wednesday, November 13, 2019. This meeting is being held to go over the agenda for the regular monthly Board Meeting that will be held on Wednesday, November 20, 2019 at 7:00 p.m. and to take action that has come before the Board. All meetings have been advertised to permit legislative action as necessary.

II. Flag Salute-Please rise: Mr. Angus asked all present to rise for the flag salute

III. Notice: Mr. Angus read the following statement: This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants. The opinions expressed by any member of the public do not necessarily reflect the view or opinion of the Ambridge Area School District Board of School Directors or the Ambridge Area School District, and are solely that of the speaker. The Ambridge Area School District Board of School Directors hereby expressly disclaims any and all responsibility or liability for any false, defamatory or slanderous statements expressed by the speaker.

IV. Roll Call

Scott Angus, President
Terry Mylan, Vice President
Valerie Pedigo, Treasurer (via phone)
Cathy Fischer
Mary Jo Kehoe
Roger Kowal
Kimberly Locher
James Sas
James Wear

Others Present:
Dr. Jo Welter, Superintendent
Megan Turnbull, Solicitor
Douglas McCausland, Director of District Operations
June Mueller, Board Secretary

IV. Sunshine Law: Mrs. Mueller read the following:

Section 708 of the Sunshine Law permits agencies to hold executive sessions to discuss employment and personnel matters, labor relations and arbitration matters, purchase or lease of real estate up to the time an option or agreement is obtained, litigation or potential litigation, legal matters subject to Attorney Client Privilege and other agency business which if discussed in public would violate lawful privilege or would violate confidentiality laws.

The Board of School Directors held an Executive Session on Wednesday, November 13, 2019 to discuss:

- 1) Employment and personnel matters
- 2) Salary Schedule and Labor Relations
- 3) Matters subject to Attorney Client Privilege
- 4) Litigation Matters

VI. Amendments to the Agenda/Approval of the Agenda

Mr. Wear made a motion to accept the agenda, seconded by Mrs. Locher. Vote in favor was unanimous.

VII. Presentations**VIII. Public Comment (Regarding Agenda Items Only)**

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comment/question or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

No Comments

IX. LEGISLATIVE ACTION FOR THIS MEETING**Education and Technology****Mrs. Pedigo**1. JROTC Field Trip

It is recommended to approve MSgt. Thomas G. Short, III, Marine Corps JROTC Instructor, be authorized to take the JROTC unit to East Community Learning Center in Akron, OH for annual Derek Wyatt memorial drill meet from November 15th through November 16th, 2019. The purpose of this trip is to build teamwork, enhance the camaraderie amongst the cadets, to develop leadership skills and to increase unit cohesion. The aforementioned training is educational and in compliance with the required curriculum. The JROTC unit will incur the expense related to this trip. All expenses will be obtained through fundraising. Parents or guardian will be required to sign permission and release forms.

Mrs. Mylan made a motion to accept item 1, seconded by Mr. Wear. Vote in favor was unanimous.

Personnel**Mrs. Locher**1. Long-Term Substitute

It is recommended to ratify Rebecca Rose, as a Long-Term Gifted Substitute at the Middle School/Elementary Schools, at a rate of 70% of Step 1 Masters +30, \$44,992.00, prorated, effective November 6, 2019, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

2. Long-Term Substitute

It is recommended to ratify Deborah Faux, as a Long-Term STEAM Substitute at Middle School/Economy Elementary Schools, at a rate of 70% of Step 1 Masters 43,702.00, prorated, effective November 13, 2019, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

3. Hall Monitors

It is recommended to approve a change of status for Ramon West from a Para-Educator to a Hall Monitor at \$10.98 per hour, effective October 25, 2019.

Mrs. Locher made a motion to accept items 1-3, seconded by Mr. Wear. Vote in favor was unanimous.

X. Superintendent's Report**XI. Solicitor's Report**

Mrs. Turnbull reported Anthony Wayne Sale was authorized by the Court.

XII. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

Jodi Gill, Ambridge

- Questioned Non-Disclosure Agreements signed by Board members
 - Mrs. Fischer , Mr. Kowal , Mrs. Mylan signed an agreement but are not sure if it was in fact a non-exclusion agreement
 - Ms. Gill stated that as a newly elected Official she will not be signing a Non-Disclosure Agreement
 - Ms. Turnbull, Solicitor, said this kind of agreement would not be permissible or recommended
 - Copies of agreements signed by Board members may be obtained by a Right-to-Know request

Meagan Trimbur, Ambridge

- Also made mention of the Non-Disclosure Agreement and that as an newly elected official she will not sign such an agreement.
- Stated as an Official she will put the best interest of the students/residents first and to work as a team and will not be part of the drama
 - Mrs. Mylan stated that is what all of the Board wants
- Concerned with the lack of response from the District at times
 - Dr. Welter added that she has responded several times via emails and phone conversations
 - Ms. Trimbur agreed with Dr. Welter but that there have been other issues that have received no responses

XII. Motion to Adjourn the Voting Meeting

At 7:15 PM, Mr. Wear made a motion to adjourn, seconded by Mr. Kowal. Vote in favor was unanimous.

XIV. RECONVENE THE MEET AND DISCUSS