

Minutes for the Meet and Discuss Voting Board meeting of the Ambridge Area school District held in the High School Media Center of Wednesday, August 14, 2019.

I. Call to Order Mr. Angus called the meeting to order at 7:05 p.m.

The Meet and Discuss Board Meeting of the Ambridge Area School District is held on Wednesday, August 14, 2019. This meeting is being held to go over the agenda for the regular monthly Board Meeting that will be held on Wednesday, August 21, 2019 at 7:00 p.m. and to take action that has come before the Board. All meetings have been advertised to permit legislative action as necessary.

II. Flag Salute - Mr. Angus asked all present to rise for the flag salute

III. Notice Mr. Angus read the following statement: This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants. The opinions expressed by any member of the public do not necessarily reflect the view or opinion of the Ambridge Area School District Board of School Directors or the Ambridge Area School District, and are solely that of the speaker. The Ambridge Area School District Board of School Directors hereby expressly disclaims any and all responsibility or liability for any false, defamatory or slanderous statements expressed by the speaker.

IV. Roll Call

An attendance roll call was taken. The following Board members were present:

Scott Angus, President

Terry Mylan, Vice President

Cathy Fischer

Mary Jo Kehoe

Kimberly Locher

Others Present:

Dr. Jo Welter, Superintendent

Megan Turnbull, Solicitor

Douglas McCausland, Director of District Operations

June Mueller, Board Secretary

V. Sunshine Law - Mrs. Mueller read the following statement:

Section 708 of the Sunshine Law permits agencies to hold executive sessions to discuss employment and personnel matters, labor relations and arbitration matters, purchase or lease of real estate up to the time an option or agreement is obtained, litigation or potential litigation, legal matters subject to Attorney Client Privilege and other agency business which if discussed in public would violate lawful privilege or would violate confidentiality laws.

The Board of School Directors held an Executive Session on Wednesday, August 14, 2019 to discuss:

- 1) Employment and personnel matters
- 2) Salary Schedule and Labor Relations

VI. Amendments to the Agenda/Approval of the Agenda

Mrs. Locher made a motion to accept the agenda, seconded by Mrs. Mylan. Vote in favor was unanimous.

VII. Presentations**VIII. Public Comment (Regarding Agenda Items Only) Mr. Angus read the following statement:**

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comment/question or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

IX. LEGISLATIVE ACTION FOR THIS MEETING**Education and Technology****Mrs. Pedigo**1. **Student Handbooks**

- a. It is recommended to adopt the High School Student Handbook for the 2019-2020 school year.
- b. It is recommended to adopt the Middle School Student Handbook for the 2019-2020 school year.
- c. It is recommended to adopt the Elementary Student Handbook for the 2019-2020 school year.

Mrs. Mylan made a motion to accept item 1, seconded by Mrs. Kehoe. Vote in favor was unanimous.

Buildings and Grounds**Mr. Kowal**1. **Change Order for High School Bridge Project**

It is recommended to approve a change order for the High School Bridge Project to replace fencing at the front of the High School in the amount of \$20,924.16.

Mrs. Fischer made a motion to accept item 1, seconded by Mrs. Locher. Vote in favor was unanimous.

Personnel**Mrs. Locher****1. Business Manager/Transportation and Security Director Position**

It is recommended Keith Bielby be approved as the Business Manager/Transportation and security Director at a salary of \$70,000.00, effective August 13, 2019, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

2. School Psychologist

It is recommended Dr. Rebecca Keenan be approved as a School Psychologist, at a salary of \$50,315.20 (Step 1 Masters Plus 30), as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

3. Professional Employee

It is recommended Emily Maddox be approved as a Special Education Teacher at the Middle School, at a salary of \$43,702 (Step 1 Masters), as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

4. Professional Employee

It is recommended Stacy Hawranko be approved as an Elementary Teacher at State Street Elementary, at a salary of \$43,702.00 (Step 1 Masters), as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

5. Professional Employee

It is recommended Timothy Buresh be approved as an Elementary Teacher at Highland Elementary, at a salary of \$42,792.00 (Step 1 Bachelors), as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

6. Professional Employee

It is recommended Courtney Parisi be approved as an Pre K Teacher at Highland Elementary, at a salary of \$43,702.00 (Step 1 Masters), as per the terms of the Ambridge Area Education Association AAEEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

7. Professional Employee

It is recommended Sophia Krahe be approved as a Kindergarten Teacher at Economy Elementary, at a salary of \$42,792.00 (Step 1 Bachelors), as per the terms of the Ambridge Area Education Association AAEEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

8. Professional Employee

It is recommended Stephanie Bucci be approved as a Special Education Teacher at Highland Elementary, at a salary of \$42,792.00 (Step 1 Bachelors), as per the terms of the Ambridge Area Education Association AAEEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

9. Long-Term Substitute

It is recommended Mallory Accamando be approved as a Long-Term Substitute at State Street Elementary, at a rate of 70% Step 2 Bachelors, \$31,921.00, as per the terms of the Ambridge Area Education Association AAEEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

10. Long-Term Substitute

It is recommended Marissa Niaros be approved as a Long-Term Substitute at State Street Elementary, at a rate of 70% Step 1 Masters, \$30,591.00, as per the terms of the Ambridge Area Education Association AAEEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Mrs. Locher made a motion to accept items 1-10, seconded by Mrs. Mylan. Vote in favor was unanimous.

X. Superintendent's Report**XI. Solicitor's Report**

Option Agreement on Sale of Antony Wayne Building

XII. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

XII. Motion to Adjourn the Voting Meeting

At 7:14 p.m., Mrs. Locher made a motion to adjourn, seconded by Mrs. Mylan. Vote in favor was unanimous.

XIV. RECONVENE THE MEET AND DISCUSS