

AMBRIDGE AREA SCHOOL DISTRICT
Board of Directors Meeting
AGENDA
October 21, 2020

7:00 P.M.

Virtual Meeting

I. Call to Order

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, October 21, 2020, is now called to order.

II. Flag Salute-Please rise

III. Notice This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

IV. Roll Call

V. Sunshine Law

The Board of School Directors held an Executive Session on Wednesday, October 21st to discuss:

- Personnel matter(s)
- Information, strategy and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary Schedule and Labor Relations

VI. Correspondence

VII. Motion to accept or correct the Minutes of: September 9th Meet and Discuss Voting Meeting, September 9th Meet and Discuss Non-Voting Meeting, September 16th Board Meeting, and September 28th Special Board Meeting

VIII. Motion to accept the Treasurer's Report dated: September 2020

IX. Amendment/Addendum to Agenda/Approval of Agenda

X. Recognition/Presentation

Addie Lucatorto – Fall Sports Update

XI. Public Comment (Regarding Agenda Items Only)

In light of the state declared disaster emergency, the Board has adopted modified public meeting and public comment processes, consistent with the Sunshine Law. These modified rules have been published in a newspaper of general circulation and on the District’s website. Public comment will only be taken in written formats via email in advance of the meeting. Public comments received in advance will be circulated to the Board. All public comments regarding agenda items will be read during the meeting. All other comments will be summarized during the meeting. All comments must include the resident/property owner’s name and address

XII. Committee Reports

Education and Technology

Mrs. Manganello

1. Student Discipline

It is recommended to ratify discipline agreement 2020-2021-01 relevant to a High School student, effective October 16, 2020.

Finance and Budget

Ms. Pedigo

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$980,825.17 and the monthly school district personnel salaries in the amount of \$1,272,181.77 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$30,867.27 and the monthly cafeteria personnel salaries in the amount of \$38,154.01 be paid.

3. Resolution 2020-2021-04 – BVIU Joint Purchasing Program

It is recommended to approve the Resolution to participate in the Beaver Valley Intermediate Unit’s Joint Purchasing Program for the 2021-2022 school year, at no cost to the District. The program includes the categories of general, art, janitorial, athletic equipment, medical supplies, audio-visual and computer equipment and dual-purpose paper supplies.

4. Repository

It is recommended the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following properties:

- a) 00000 Beaver Road, Ambridge, PA Tax Parcel 10-004-0201.000, for the bid amount of \$1,792.00 to Foursquare Church also known as New Hope Community Church.

5. Tax Exoneration

It is recommended to approve tax exoneration regarding collection of Real Estate Tax for the years of 2000 through 2019 relevant to Tax Parcel #10-004-0201.000, 00000 Beaver Road, Ambridge, PA 15003 to be purchased by Foursquare Church also known as New Hope Community Church.

Buildings and Grounds

Mr. Angus

1. Option Agreement

It is recommended to approve Amendment One to the Option Agreement between the Ambridge Area School District and Tyler Hudson. For the purchase of District property and appurtenances located at 2001 Lens Avenue, Ambridge, PA as presented.

Athletics

Mr. Campalong

Public Relations

Mr. Metz

Steering and Rules

Mrs. Kehoe

1. Policy 146.1 – Trauma-Informed Approach – Second Reading

It is recommended, as a second reading, to adopt School Board Policy 146.1 – *Trauma-Informed Approach*, to direct district staff to develop and implement a plan for trauma-informed approaches to education throughout the district.

2. Policy 203 – Immunizations and Communicable Diseases – Second Reading

It is recommended, as a second reading, to update School Board Policy 203 – *Immunizations and Communicable Diseases*, to safeguard the school community from the spread of certain communicable diseases.

3. Policy 209 – Health Examinations/Screenings – Second Reading

It is recommended, as a second reading, to update School Board Policy 209 – *Health Examinations/Screenings*, to ensure that the student’s participation in health, safety and physical education courses meets the student’s individual needs and that the learning potential of each student is not lessened by a remediable physical disability.

4. Policy 222 – Tobacco and Vaping Products – Pupils – Second Reading

It is recommended, as a second reading, to update School Board Policy 222 – *Tobacco and Vaping Products*, to prohibit student possession, use, purchase and sale of tobacco and vaping products, including Juuls and other electronic cigarettes.

5. Policy 314 – Physical Examination – Second Reading

It is recommended, as a second reading, to update School Board Policy 314 – *Physical Examination*, prevent the transmission of communicable diseases in the school setting.

6. Policy 323 – Tobacco and Vaping Products – Staff – Second Reading

It is recommended, as a second reading, to update School Board Policy 323 – *Tobacco and Vaping Products*, to prohibit staff possession, use, purchase and sale of tobacco and vaping products, including Juuls and other electronic cigarettes.

7. Policy 335 Attachment – Family and Medical Leaves – The Families First Coronavirus Response Act – Second Reading

It is recommended, as a second reading, to revise School Board Policy 335 – *Family and Medical Leave* by adding Attachment – *The Families First Coronavirus Response Act*, to address the emergency leave entitlements, including the amount of and qualifying reasons for such leave, as established by the FFCRA through the Emergency Paid Sick Leave Act and the Emergency intermittent leave provision.

8. Policy 805.2 - Identification Badges

It is recommended to renumber Policy 805.2 – *Identification Badges* to Policy 805.3, to line up with the numbering of PSBA. Policy 805.2 will now become *School Security Personnel*.

9. Policy 805.2 – School Security Personnel – Second Reading

It is recommended, as a second reading, to update School Board Policy 805.2 – *School Security Personnel*, to coordinate the safety and security of the district students, staff, visitors and facilities.

10. Policy 824 – Maintaining Professional Adult/Student Boundaries – Second Reading

It is recommended, as a Second Reading, to update School Board Policy 824 – *Maintaining Professional Adult/Student Boundaries*, to direct that all adults shall be informed of conduct that is prohibited and disciplinary actions that may be applied for violation of Board policies, administrative regulations, rules and procedures.

11. Policy 103 – Discrimination/Title IX Sexual Harassment Affecting Students – Second Reading

It is recommended, as a Second Reading, to adopt School Board Policy 103 - *Discrimination/Title IX Sexual Harassment Affecting Students*, to provide an equal opportunity for all students to achieve their maximum potential through the programs and activities offered in the schools without discrimination on the basis of race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, pregnancy or handicap/disability.

12. Policy 104 – Discrimination/Title IX Sexual Harassment Affecting Staff – Second Reading

It is recommended, as a Second Reading, to adopt School Board Policy 103 - *Discrimination/Title IX Sexual Harassment Affecting Staff*, to provide to all persons equal access to all categories of employment in this district regardless of race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, genetic information, pregnancy or handicap/disability.

13. November Meet and Discuss Board Meeting

It is recommended the Meet and Discuss Board Meeting scheduled for Wednesday, November 11, 2020 be changed to Tuesday, November 10, 2020 at 7:00 p.m., due to the observation of a District scheduled Holiday.

Legislative

Ms. Young

Salary, Schedule and Labor Relations

Mrs. Curtis

Personnel

Mr. Angus

1. BCC&TC Joint Operation Committee

It is recommended to ratify the appointment of Mary Jo Kehoe, as the representative and Scott Angus, as the alternate representative to serve a three year term on the BCC&TC Joint Operating Committee, effective December 31, 2019.

2. Posted Positions Resignation

It is recommended to accept the resignation of the following, with regret:

- a) Grace Debona, Secondary Social Studies Department Head
- b) Amy Braund, Sixth Grade Department Head

3. Posted Positions: Department Heads and Building Heads

It is recommended to approve the following individuals who have applied for the specified posted positions for the 2020-2021 school year be approved at the salary designated in the negotiated agreement, pending receipt of current clearances and drug screening:

DEPARTMENT HEADS

SALARY

Secondary

Math	Kent Withrow	\$1,365.00
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4. Posted Positions: Clubs / Activities

It is recommended the following individuals who have applied for the specified posted positions for the 2020-2021 school year be approved at the rate of pay as per the collective bargaining agreement, provided the school year allows and Sponsors are able to hold Club Activity as normal.

<u>ACTIVITY/CLUB (High School)</u>		<u>SALARY</u>
Black Student Union Club	Jennifer Cuspard	\$470.00
JROTC Club	William Brahen	\$470.00
Science Club	Eric Harbison	\$470.00
Spanish Club	Sarah Bogan	\$470.00

5. FMLA

It is recommend to ratify employee #320 taking a leave of absence under Board Policy 435, Family and Medical Leave beginning September 16, 2020, not to exceed 12 weeks.

6. Intermittent FMLA

It is recommended to ratify employee #2697 taking a leave of absence under Board Policy 435, Family and Medical Leave beginning September 8, 2020, not to exceed 12 weeks.

7. FFCRA

It is recommended to approve employee #2396 for paid leave under the Families First Coronavirus Response Act (“FFCRA”), effective October 7, 2020.

8. Penn State University Student Teachers

It is recommended to approve the following Penn State University students, for student teaching for the 2021 spring semester, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

- a) Anthony Zhang, to be placed with – TBD
- b) Isabella DeVito, to be placed with - TBD

9. Economy Elementary Before and After School Child Care

It is recommended to ratify Susan Stillwagon as a caregiver at the Before and After School Child Care Program at Economy Elementary School at a rate of \$10.00 per hour, effective August 31, 2020, pending receipt of current clearances, satisfactory drug screening, TB testing and compliance with Act 168. The hours being 6:30a.m.-8:30a.m. before school and 3:30p.m.-6:30p.m. after school.

10. Mentor

It is recommended to approve the following individual be approved as a mentor teacher at the rate of pay as per the collective bargaining agreement:

<u>Teacher</u>	<u>New Teacher</u>	<u>Stipend</u>
Carolyn Crawford	Paige Scherer	\$250.00

11. 2020-2021 Fall/Winter Coach

It is recommended to ratify the following individual to fill the designated fall coaching position for the 2020-2021 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

1) <u>Football</u>	<u>Stipends</u>
a) Equipment Manager, Craig Wiltrek	\$500.00
2) <u>Wrestling</u>	
a) Head Varsity Coach, Ronnie Wilson	\$4,300.00
b) Assistant Varsity Coach, Ron Wilson	\$2,400.00
c) Head Middle School Coach, Ron Wilson	\$1,850.00
d) Assistant Middle School Coach, Ronnie Wilson	\$1,350.00
3) <u>Girls Basketball</u>	
a) Assistant Varsity Coach, Courtney Parisi	\$2,410.00
b) Assistant Varsity Coach, Lisa Fox	\$2,410.00
c) Volunteer Coach, Anthony Franco	No Remuneration
d) Middle School Coach, Lisa Fox	\$1,750.00
e) Middle School Coach, Leathera Harrison	\$1,750.00

12. Field Placement

It is recommended to approve Nicoletta Elolo, a Slippery Rock University student, majoring in elementary and special education, to complete observations hours at Economy Elementary, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

13. Custodian

It is recommended to approve Alexander Burzese as a full-time custodian at Economy Elementary as per the terms of the Local 248 Ambridge Area School Employees, AFSCME-FFL-CIO negotiated agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

14. MCJROTC Instructor

It is recommended to approve a one-year Employment Agreement, school term 2020-2021, for the position of Junior Reserve Officer Training Corps (JROTC) with Major Brian Trievel at a prorated salary of \$66,484.60 through June 5, 2021 and a January salary adjustment as required by Agreement with the United States Marine Corps, subject to Party and Solicitor review. Official start date will be determined pending receipt of valid PA Teaching Certificate and current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening. Final terms and conditions of health care and fridge benefits to be negotiated.

*The District will be reimbursed half the salary by the United States Marines.

XIII. Solicitor's Report

XIV. Superintendent's Report

XV. Motion to Adjourn