

AMBRIDGE AREA SCHOOL DISTRICT
Board of Directors Meeting
AGENDA
November 18, 2020

7:00 P.M.

Virtual Meeting

I. Call to Order

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, November 18, 2020, is now called to order.

II. Flag Salute-Please rise

III. Notice This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

IV. Roll Call

V. Sunshine Law

The Board of School Directors held an Executive Session on Wednesday, November 18th to discuss:

- Personnel matter(s)
- Information, strategy and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary Schedule and Labor Relations

VI. Correspondence

VII. Motion to accept or correct the Minutes of: October 14th Meet and Discuss Voting, October 14th Meet and Discuss Non-Voting, and October 21st Board Meeting

VIII. Motion to accept the Treasurer's Report dated: October 2020

IX. Amendment/Addendum to Agenda/Approval of Agenda

X. Recognition/Presentation

Mr. Bielby- Presentation of Budget Timeline

XI. Public Comment (Regarding Agenda Items Only)

In light of the state declared disaster emergency, the Board has adopted modified public meeting and public comment processes, consistent with the Sunshine Law. These modified rules have been published in a newspaper of general circulation and on the District’s website. Public comment will only be taken in written formats via email in advance of the meeting. Public comments received in advance will be circulated to the Board. All public comments regarding agenda items will be read during the meeting. All other comments will be summarized during the meeting. All comments must include the resident/property owner’s name and address.

XII. Committee Reports

Education and Technology

Mrs. Manganello

1. Wilson College, Chambersburg, PA Affiliation Agreement

It is recommended to approve an Affiliation Agreement between Wilson College and the Ambridge Area School District.

2. High School Course of Studies

It is recommended to ratify the approval of the 2021-2022 Ambridge Area High School Course of Studies Book.

3. Middle School Course of Studies

It is recommended to ratify the approval of the 2021-2022 Ambridge Area Middle School Course of Studies Book.

4. Student Discipline

It is recommended to ratify discipline agreement 2020-2021-02 relevant to a High School student, effective November 16, 2020.

Finance and Budget

Ms. Pedigo

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$3,084,674.82 and the monthly school district personnel salaries in the amount of \$1,436,896.21 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$78,393.79 and the monthly cafeteria personnel salaries in the amount of \$55,465.30 be paid.

3. Resolution 2020-2021-05 – AIU Joint Purchasing Program

It is recommended to approve the Resolution to participate in the Allegheny Intermediate Unit’s Joint Purchasing Program for the 2021-2022 school year, at no cost to the District. The program includes the categories of general, art, janitorial, athletic equipment, medical supplies, audio-visual and computer equipment and dual-purpose paper supplies.

4. Grant Acceptance

It is recommended to accept a grant award in the amount of \$56,575.95, from the Continuity of Education Grant for Additional Targeted Support & Improvement (ATSI) Schools to be used for the purchase of new technology equipment at a total amount not to exceed \$51,500.00 for equipment and ancillary devices through Dell. It is furthermore recommended to ratify the purchase of a communication service through Blackboard at a cost of \$5,680.95.

5. Swanson’s Fabrication Invoice

It is recommended to approve the final payment to Swanson’s Fabrication in the amount of \$11,558.70, for the High School Entrance Bridger Repair Project, to be paid from the District’s Capital Projects Fund.

Buildings and Grounds

Mr. Angus

Athletics

Mr. Campalongo

Public Relations

Mr. Metz

Steering and Rules

Mrs. Kehoe

1. Reorganization Meeting

It is recommended the Reorganization Meeting be scheduled for December 9, 2020, at 7:00 p.m. via Zoom.

2. December Board Meetings

It is recommended the Meet and Discuss Board Meeting is scheduled for December 9, 2020 immediately following the Reorganization Meeting via ZOOM. The regular monthly Board Meeting be scheduled for December 16, 2020 at 7:00 p.m. Via ZOOM.

3. Policy 146.1 – Trauma-Informed Approach – Final Reading

It is recommended, as a final reading, to adopt School Board Policy 146.1 – *Trauma-Informed Approach*, to direct district staff to develop and implement a plan for trauma-informed approaches to education throughout the district.

4. Policy 203 – Immunizations and Communicable Diseases – Final Reading

It is recommended, as a final reading, to update School Board Policy 203 – *Immunizations and Communicable Diseases*, to safeguard the school community from the spread of certain communicable diseases.

5. Policy 209 – Health Examinations/Screenings – Final Reading

It is recommended, as a final reading, to update School Board Policy 209 – *Health Examinations/Screenings*, to ensure that the student’s participation in health, safety and physical education courses meets the student’s individual needs and that the learning potential of each student is not lessened by a remediable physical disability.

6. Policy 222 – Tobacco and Vaping Products – Pupils – Final Reading

It is recommended, as a final reading, to update School Board Policy 222 – *Tobacco and Vaping Products*, to prohibit student possession, use, purchase and sale of tobacco and vaping products, including Juuls and other electronic cigarettes.

7. Policy 314 – Physical Examination – Final Reading

It is recommended, as a final reading, to update School Board Policy 314 – *Physical Examination*, prevent the transmission of communicable diseases in the school setting.

8. Policy 323 – Tobacco and Vaping Products – Staff – Final Reading

It is recommended, as a final reading, to update School Board Policy 323 – *Tobacco and Vaping Products*, to prohibit staff possession, use, purchase and sale of tobacco and vaping products, including Juuls and other electronic cigarettes.

9. Policy 335 Attachment – Family and Medical Leaves – The Families First Coronavirus Response Act – Final Reading

It is recommended, as a final reading, to revise School Board Policy 335 – *Family and Medical Leave* by adding Attachment – *The Families First Coronavirus Response Act*, to address the emergency leave entitlements, including the amount of and qualifying reasons for such leave, as established by the FFCRA through the Emergency Paid Sick Leave Act and the Emergency intermittent leave provision.

10. Policy 805.2 – School Security Personnel – Final Reading

It is recommended, as a final reading, to update School Board Policy 805.2 – *School Security Personnel*, to coordinate the safety and security of the district students, staff, visitors and facilities.

11. Policy 824 – Maintaining Professional Adult/Student Boundaries – Final Reading

It is recommended, as a final Reading, to update School Board Policy 824 – *Maintaining Professional Adult/Student Boundaries*, to direct that all adults shall be informed of conduct that is prohibited and disciplinary actions that may be applied for violation of Board policies, administrative regulations, rules and procedures.

12. Policy 103 – Discrimination/Title IX Sexual Harassment Affecting Students – Final Reading

It is recommended, as a final Reading, to adopt School Board Policy 103 - *Discrimination/Title IX Sexual Harassment Affecting Students*, to provide an equal opportunity for all students to achieve their maximum potential through the programs and activities offered in the schools without discrimination on the basis of race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, pregnancy or handicap/disability.

13. Policy 104 – Discrimination/Title IX Sexual Harassment Affecting Staff – Final Reading

It is recommended, as a final Reading, to adopt School Board Policy 103 - *Discrimination/Title IX Sexual Harassment Affecting Staff*, to provide to all persons equal access to all categories of employment in this district regardless of race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, genetic information, pregnancy or handicap/disability.

Legislative

Ms. Young

Salary, Schedule and Labor Relations

Mrs. Curtis

Personnel

Mr. Angus

1. FMLA

It is recommended to approve employee #2628 taking a leave of absence under Board Policy 435, Family and Medical Leave beginning November 23, 2020, not to exceed 12 weeks.

2. FMLA

It is recommended to ratify employee #1613 taking a leave of absence under Board Policy 535, Family and Medical Leave beginning October 12, 2020, not to exceed 12 weeks.

3. FMLA

It is recommended to ratify employee #2017 taking a leave of absence under Board Policy 435, Family and Medical Leave beginning November 4, 2020, not to exceed 12 weeks.

4. Resignation

It is recommended to accept the resignation of Emily Maddox, a teacher at the Middle School, effective November 25, 2020, with regret.

5. Professional School Counseling Internship

It is recommended to approve Abbey Duco, a Professional School Counseling Intern from Geneva College, for an internship at the High School for the 2021 spring semester, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening. Abbey will be placed with Chelsea Benedict.

6. Student Teachers

It is recommended to approve the following student teachers, to be placed at the High School for the 2021 spring semester, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Anthony Zhang, Penn State University – Anthony will be placed with Jodi Musser
Isabella DeVito, Penn State University – Isabella will be placed with Ken Withrow
Chase Baxa, Geneva College – Chase will be placed with Paul Hladio
Carly Gould, Geneva College – Carly will be placed with Paul Hladio
Megan Racioppo, Wilson College – Megan will be placed with Jeff Modrovich

7. Permanent Contracts

It is recommended the following professional employees, who have completed three years of satisfactory service in the Ambridge Area School District as of the effective date designated, be given permanent professional contracts:

Eliana Jorgensen	August 9, 2017
Celeste Schaltenbrand	August 9, 2017
Abigail Longwell	August 9, 2017
Samantha King	August 31, 2017
Steven Perciavalle	October 9, 2017
Kara Blumling	September 13, 2017

8. Posted Positions: Clubs / Activities

It is recommended the following individual who has applied for the specified posted position for the 2020-2021 school year be approved at the rate of pay as per the collective bargaining agreement, provided the school year allows and Sponsors are able to hold Club Activity as normal.

<u>ACTIVITY/CLUB (High School)</u>	<u>SALARY</u>
Bowling Shana Dowlin	\$750.00

9. 2020-2021 Winter Coach

It is recommended to ratify the following individuals to fill the designated winter coaching positions for the 2020-2021 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

1) <u>Boys Basketball</u>	<u>Stipends</u>
a) Varsity Assistant Coach, Rushel Shell	\$2,410.00
b) Varsity Assistant Coach, Matthew Puppich	\$2,410.00
c) MS Coach, Craig Wiltrek	\$1,750.00

10. Resignation

It is recommended to ratify the resignation of Master Gunnery Sergeant William Brahen, a JROTC Instructor at the High School, effective November 6, 2020, with regret.

11. Posted Positions: Clubs / Activities

It is recommended to ratify the following individuals who has applied for the specified posted positions for the 2020-2021 school year at the rate of pay as per the collective bargaining agreement, provided the school year allows and Sponsors are able to hold Club Activity as normal.

<u>ACTIVITY/CLUB (Middle School)</u>		<u>SALARY</u>
Technology Student Association – TSA	Scott Setzenfand	\$470.00
Gay-Straight Alliance Club – GSA	Karen Brecht	\$470.00

12. Student Speech Therapist

It is recommended to approve the following student speech therapists for the 2021 spring semester, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Ariana Desai, University of Pittsburgh – Ariana will be placed with Beverly Galzerano
Kodie Mateer, Clarion University – Kodie will be placed with Marie Buck

XIII. Solicitor’s Report

XIV. Superintendent’s Report

XV. Motion to Adjourn