

**AMBRIDGE AREA SCHOOL DISTRICT**

**Board of Directors Meeting**

**AGENDA**

**December 16, 2020**

**7:00 P.M.**

**Virtual Meeting**

**I. Call to Order**

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, December 16, 2020, is now called to order.

**II. Flag Salute-Please rise**

**III. Notice** This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

**IV. Roll Call**

**V. Sunshine Law**

The Board of School Directors held an Executive Session on Wednesday, December 16<sup>th</sup> to discuss:

- Personnel matter(s)
- Information, strategy and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary Schedule and Labor Relations

**VI. Correspondence**

**VII. Motion to accept or correct the Minutes of:** November 10<sup>th</sup> Meet and Discuss Non-Voting Meeting and November 18<sup>th</sup> Board Meeting

**VIII. Motion to accept the Treasurer's Report dated:** November 2020

**IX. Amendment/Addendum to Agenda/Approval of Agenda**

**X. Recognition/Presentation**

**XI. Public Comment (Regarding Agenda Items Only)**

In light of the state declared disaster emergency, the Board has adopted modified public meeting and public comment processes, consistent with the Sunshine Law. These modified rules have been published in a newspaper of general circulation and on the District’s website. Public comment will only be taken in written formats via email in advance of the meeting. Public comments received in advance will be circulated to the Board. All public comments regarding agenda items will be read during the meeting. All other comments will be summarized during the meeting. All comments must include the resident/property owner’s name and address.

**XII. Committee Reports**

**Education and Technology**

**Mrs. Manganello**

**Finance and Budget**

**Ms. Pedigo**

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$630,640.64 and the monthly school district personnel salaries in the amount of \$1,329,690.31 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$20,381.21 and the monthly cafeteria personnel salaries in the amount of \$46,815.96 be paid.

3. Grant Acceptance

It is recommended to accept the Safe Schools Targeted Two Year School Resource Officer Grant in the amount of \$60,000.00 that will be used to offset the cost of the School Resource Officer at the Middle School. Mr. Barry King and Mrs. Rebecca DeMase were instrumental in securing this grant.

4. Grant Acceptance

It is recommended to accept the Safe Schools Initiative Competitive Targeted Equipment Grant in the amount of \$24,960.00 to be used to purchase and install cameras at Highland Elementary School. Mrs. Lori Heim was instrumental in securing this grant.

## 5. Repository

It is recommended the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following properties:

- a) Lot Anthony Wayne Drive, Harmony Twp., PA Tax Parcel 64-010-0620.000, for the bid amount of \$1,808.00 to Susan Palladino.
- a) Lot Anthony Wayne Drive, Harmony Twp. PA Tax Parcel 64-010-0621.000, for the bid amount of \$1,808.00 to Susan Palladino.
- b) Lot Anthony Wayne Drive, Harmony Twp. PA Tax Parcel 64-010-0623.000, for the bid amount of \$1,808.00 to Susan Palladino.
- c) 47 Forest Road, Harmony Twp., PA Tax Parcel 64-008-0414.000, for the bid amount of \$1,213.00 to Bradley Haworth.

### **Buildings and Grounds**

**Mr. Angus**

### **Athletics**

**Mr. Campalong**

### **Discussion**

Discussion on the reopening of the District's extracurricular activities.

### **Public Relations**

**Mr. Metz**

### **Steering and Rules**

**Mrs. Kehoe**

#### 1. Policy 247 – Hazing – Second Reading

It is recommended, as a second reading, to update School Board Policy 247 – *Hazing*, to maintain a safe, positive environment for students and staff that is free from hazing.

#### 2. Policy 249 – Bullying/Cyberbullying – Second Reading

It is recommended, as a second reading, to update School Board Policy 249 – *Bullying/Cyberbullying* – to provide a safe, positive learning environment for district students.

#### 3. Policy 318 – Attendance and Tardiness – Second Reading

It is recommended, as a second reading, to revise School Board Policy 318 – *Attendance and Tardiness* – to establish processes for staff to report unexpected absences, which shall be addressed in accordance with Board Policy and an applicable individual contract, collective agreement or Board resolution.

#### 4. Policy 332 – Working Periods – Second Reading

It is recommended, as a second reading, to adopt School Board Policy 332 – *Working Periods* – to make modifications to the school calendar and the school schedule as necessary to meet the instructional and health and safety needs of students and staff.

5. Policy 335 – Family and Medical Leave – Second Reading

It is recommended, as a second reading, to adopt School Board Policy 335 - *Family and Medical Leave* – to provide eligible administrative, professional and support employees with unpaid leaves of absence in accordance with the Family and Medical Leave Act.

6. Policy 907 – School Visitors – Second Reading

It is recommended, as a second reading, to revise School Board Policy 907 – *School Visitors* - to ensure order in the schools and to protect students and employees.

**Legislative**

**Ms. Young**

1. Reorganization Ballot

It is recommended to approve the 2020 ballots be cast for the 2021-2022 officers of the Beaver Valley Joint School Board, the Beaver Valley Joint School Committee and The Beaver County Career & Technology Center Joint School Board. The term of office for this reorganization a one-year term beginning July 1, 2021 and ending June 30, 2022.

**Salary, Schedule and Labor Relations**

**Mrs. Curtis**

**Personnel**

**Mr. Angus**

1. Solicitor

It is recommended that Weiss Burkardt Kramer, LLC be reappointed as Solicitor for the Ambridge Area School District for the 2021-2022 school term with no additional remuneration or compensation for all services rendered to the district at or above their present fee structure agreement with the district.

2. Resignation

It is recommended to approve the resignation of Devin Householder, a Music Teacher at the Middle School, effective December 18, 2020, with regret.

3. Resignation

It is recommended to approve the resignation of Karol Wawrykow, a Food Service Worker at the High School, effective December 16, 2020, with regret.

4. Resignation

It is recommended to ratify the resignation of Patty Halisek-Saunders, a Food Service Worker at Highland Elementary, effective December 18, 2020, with regret.

5. Slippery Rock University Student Teachers

It is recommended to approve the following Slippery Rock University student teachers, for the 2021 spring semester, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Rachael Hughes – to be placed with Melissa Thomas and Kellee Gnipp  
Colleen Lefler - to be placed with Melissa Thomas and Kellee Gnipp  
Alyson Williams – to be placed with Jamie Wellman and Jessica Scerbo  
Shannon Byrne - to be placed with Jamie Wellman and Jessica Scerbo

6. Wilson College Student Teacher

It is recommended to approve Kim Bogati, a Wilson College student teacher, for the 2021 spring semester, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening. Kim will be placed with Jennifer Sirianni.

7. Technology Support Technician

It is recommended Nicholas Snyder, a Technology Support Technician; receive the recommended salary increase as per the employee agreement for the 2020-2021 school year.

8. Consideration for Salary Increase

It is recommended that Administrators receive consideration for a salary increase for the 2020-2021 school year based on their evaluation for the 2019-2020 school year, per the Act 93 Agreement.

9. Posted Positions: Department Heads and Building Heads

It is recommended the following individual who has applied for the specified posted position for the 2020-2021 school year be approved at the salary designated in the negotiated agreement, pending receipt of current clearances and drug screening:

<u>DEPARTMENT HEADS</u>		<u>SALARY</u>
<u>Secondary</u>		
Social Studies	Chris Yannessa	\$1,365.00

10. Posted Positions Resignation

It is recommended to accept the resignation of the following, with regret:

- a) William Brahen, JROTC Club Sponsor, effective November 6, 2020
- b) Devin Householder, MS Yearbook Sponsor, effective December 18, 2020
- c) Devin Householder, MS Drama Club Sponsor, effective December 18, 2020
- d) Devin Householder, 2<sup>nd</sup> Band Assistant, effective December 18, 2020

11. Posted Positions: Clubs / Activities

It is recommended the following individual who has applied for the specified posted position for the 2020-2021 school year be approved at the rate of pay as per the collective bargaining agreement, provided the school year allows and Sponsors are able to hold Club Activity as normal.

<u>ACTIVITY/CLUB (High School)</u>	<u>SALARY</u>
JROTC                      Major Brian Trievel	\$470.00

12. Uncompensated Leave

It is recommended to ratify employee #2430 taking unpaid days, effective November 24, 2020 through June 14, 2021.

13. Uncompensated Leave

It is recommended to approve employee #790 taking unpaid days, effective December 16, 2020 – February 1, 2021.

**XIII. Solicitor's Report**

**XIV. Superintendent's Report**

**XV. Motion to Adjourn**