

**Minutes for the Meet and Discuss Non-Voting meeting of the Ambridge Area school District held virtually via ZOOM on Tuesday, November 10, 2020.**

- I. Call to Order Mrs. Fischer called the meeting to order at approximately 7:05 p.m.**  
The Meet and Discuss Board Meeting of the Ambridge Area School District is held on Tuesday, November 10, 2020. This meeting is being held to go over the agenda for the regular monthly Board Meeting that will be held on Wednesday, November 18, 2020 at 7:00 P.M. virtually.
- II. Flag Salute-Please rise Mrs. Fischer asked all present to rise for the flag salute.**
- III. Notice. Mrs. Fischer read the following statement:** This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.
- IV. Roll Call**
- Mrs. Cathy Fischer, President  
Mr. Scott Angus, Vice President  
Mrs. Mary Jo Kehoe, Treasurer  
Mrs. Kathleen Curtis  
Mrs. Denise Manganello  
Mr. William Metz  
Ms. Valerie Pedigo  
Ms. Valerie Young
- Others President  
Dr. Joseph W. Pasquerilla, Superintendent  
Mr. Barry J. King, Assistant to the Superintendent  
Mr. Keith Bielby, Director of Business and Operations  
Ms. Megan Turnbull, Solicitor  
Mrs. June Mueller, Board Secretary
- V. Correspondence**  
None
- VI. Student/Teacher Recognition**
- VII. Presentations**
- Dr. Pasquerilla – Parent Survey Update**

**VIII. Public Comment (Regarding Agenda Items Only).**

In light of the state declared disaster emergency, the Board has adopted modified public meeting and public comment processes, consistent with the Sunshine Law. These modified rules have been published in a newspaper of general circulation and on the District's website. Public comment will only be taken in written formats via email in advance of the meeting. Public comments received in advance will be circulated to the Board. All public comments regarding agenda items will be read during the meeting. All other comments will be summarized during the meeting. All comments must include the resident/property owner's name and address.

**See attachment**

**IX. Committee Reports****Education and Technology****Mrs. Manganello**1. Wilson College, Chambersburg, PA Affiliation Agreement

It is recommended to approve an Affiliation Agreement between Wilson College and the Ambridge Area School District.

**Finance and Budget****Ms. Pedigo**1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$2,526,820.15 and the monthly school district personnel salaries in the amount of \$1,436,896.21 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$78,393.79 and the monthly cafeteria personnel salaries in the amount of \$55,465.30 be paid.

3. Resolution 2020-2021-05 – AIU Joint Purchasing Program

It is recommended to approve the Resolution to participate in the Allegheny Intermediate Unit's Joint Purchasing Program for the 2021-2022 school year, at no cost to the District. The program includes the categories of general, art, janitorial, athletic equipment, medical supplies, audio-visual and computer equipment and dual-purpose paper supplies.

4. Grant Acceptance

It is recommended to accept a grant award in the amount of \$56,575.95, from the Continuity of Education Grant for Additional Targeted Support & Improvement (ATSI) Schools to be used for the purchase of new technology equipment at a total amount not to exceed \$51,500.00 for equipment and ancillary devices through Dell. It is furthermore recommended to ratify the purchase of a communication service through Blackboard at a cost of \$5,680.95.

**Buildings and Grounds****Mr. Angus**

**Athletics****Mr. Campalong**

Mrs. Fischer made a point of information – we will be moving forward to winter sports shortly, asked the Board if they had any questions or concerns on the protocols that have been set so far and comfortable with keeping the same protocols in place for winter sports, concerts, and etc. The Board all were in agreeance with keeping the same protocols in place.

Dr. Pasquerilla stated he previously shared his view and recommendations and understands the direction of the board and will continue to use the capacity necessary for indoor events and such.

**Public Relations****Mr. Metz****Steering and Rules****Mrs. Kehoe**1. **Reorganization Meeting**

It is recommended the Reorganization Meeting is scheduled for December 9, 2020, at 7:00 p.m. via Zoom.

2. **December Board Meetings**

It is recommended the Meet and Discuss Board Meeting is scheduled for December 9, 2020 immediately following the Reorganization Meeting via ZOOM. The regular monthly Board Meeting is scheduled for December 16, 2020 at 7:00 p.m. Via ZOOM.

3. **Policy 146.1 – Trauma-Informed Approach – Third Reading**

It is recommended, as a third reading, to adopt School Board Policy 146.1 – *Trauma-Informed Approach*, to direct district staff to develop and implement a plan for trauma-informed approaches to education throughout the district.

4. **Policy 203 – Immunizations and Communicable Diseases – Third Reading**

It is recommended, as a third reading, to update School Board Policy 203 – *Immunizations and Communicable Diseases*, to safeguard the school community from the spread of certain communicable diseases.

5. **Policy 209 – Health Examinations/Screenings – Third Reading**

It is recommended, as a third reading, to update School Board Policy 209 – *Health Examinations/Screenings*, to ensure that the student’s participation in health, safety and physical education courses meets the student’s individual needs and that the learning potential of each student is not lessened by a remediable physical disability.

6. **Policy 222 – Tobacco and Vaping Products – Pupils – Third Reading**

It is recommended, as a third reading, to update School Board Policy 222 – *Tobacco and Vaping Products*, to prohibit student possession, use, purchase and sale of tobacco and vaping products, including Juuls and other electronic cigarettes.

7. Policy 314 – Physical Examination – Third Reading

It is recommended, as a third reading, to update School Board Policy 314 – *Physical Examination*, prevent the transmission of communicable diseases in the school setting.

8. Policy 323 – Tobacco and Vaping Products – Staff – Third Reading

It is recommended, as a third reading, to update School Board Policy 323 – *Tobacco and Vaping Products*, to prohibit staff possession, use, purchase and sale of tobacco and vaping products, including Juuls and other electronic cigarettes.

9. Policy 335 Attachment – Family and Medical Leaves – The Families First Coronavirus Response Act – Third Reading

It is recommended, as a third reading, to revise School Board Policy 335 – *Family and Medical Leave* by adding Attachment – *The Families First Coronavirus Response Act*, to address the emergency leave entitlements, including the amount of and qualifying reasons for such leave, as established by the FFCRA through the Emergency Paid Sick Leave Act and the Emergency intermittent leave provision.

10. Policy 805.2 - Identification Badges

It is recommended to renumber Policy 805.2 – *Identification Badges* to Policy 805.3, to line up with the numbering of PSBA. Policy 805.2 will now become *School Security Personnel*.

11. Policy 805.2 – School Security Personnel – Third Reading

It is recommended, as a third reading, to update School Board Policy 805.2 – *School Security Personnel*, to coordinate the safety and security of the district students, staff, visitors and facilities.

12. Policy 824 – Maintaining Professional Adult/Student Boundaries – Third Reading

It is recommended, as a Third Reading, to update School Board Policy 824 – *Maintaining Professional Adult/Student Boundaries*, to direct that all adults shall be informed of conduct that is prohibited and disciplinary actions that may be applied for violation of Board policies, administrative regulations, rules and procedures.

13. Policy 103 – Discrimination/Title IX Sexual Harassment Affecting Students – Third Reading

It is recommended, as a Third Reading, to adopt School Board Policy 103 - *Discrimination/Title IX Sexual Harassment Affecting Students*, to provide an equal opportunity for all students to achieve their maximum potential through the programs and activities offered in the schools without discrimination on the basis of race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, pregnancy or handicap/disability.

14. Policy 104 – Discrimination/Title IX Sexual Harassment Affecting Staff – Third Reading

It is recommended, as a Third Reading, to adopt School Board Policy 103 - *Discrimination/Title IX Sexual Harassment Affecting Staff*, to provide to all persons equal access to all categories of employment in this district regardless of race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, genetic information, pregnancy or handicap/disability.

**Legislative**

**Ms. Young**

**Salary, Schedule and Labor Relations**

**Mrs. Curtis**

**X. Sunshine Law - Mrs. Mueller read the following:**

The Board of School Directors held an Executive Session on Tuesday, November 10, 2020 to discuss:

- Personnel matter(s)
- Information, strategy and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Matters subject to attorney client privilege and other confidentiality laws

**XI. Motion to Adjourn**

**At 7:46 p.m. Ms. Pedigo made a motion to adjourn, seconded by Ms. Young. All in favor.**

Respectfully submitted,

June Mueller  
Board Secretary

## ATTACHMENT

Cherie Paugh  
1830 Simpson Ct  
Ambridge, PA 15003

Under normal circumstances, approximately 27 kindergarteners to one Kindergarten teacher is a lot. Given the extraordinary circumstances this school year, a high student to teacher ratio poses even more challenges. I understand that last year there was a 4<sup>th</sup> Kindergarten teacher at Economy Elementary School. With the first 9 weeks behind us the pace is going to be picking up and we are putting a lot on our teachers juggling kids in the room and kids online in an environment where some of these students will need extra help. One suggestion would be to keep the 3 Kindergarten teachers and room assignments that we have now, and use a 4<sup>th</sup> teacher to handle the virtual learning. That would allow the main teachers to focus on the students in person on hybrid days, a dedicated teacher for the students attending virtual school on any given day, and then a debrief between the virtual teacher and the main teachers daily. Any consideration for adding a 4<sup>th</sup> Kindergarten teacher to Economy Elementary would be greatly appreciated.

I have shared Mrs. Paugh's comment with the board and to Summarize:

Mrs. Paugh has concerns with the Kindergarten class size at Economy Elementary with a high student to teacher ratio. Mrs. Paugh would appreciate the Board's consideration for adding a 4<sup>th</sup> Kindergarten teacher at Economy Elementary.