

**AMBRIDGE AREA SCHOOL DISTRICT**  
**Board of Directors Meeting**  
**AGENDA**  
**July 21, 2021**

**7:00 P.M.**

**High School Gymnasium**

**I. Call to Order**

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, July 21, 2021, is now called to order.

**II. Flag salute-please rise**

**III. Notice** This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

**IV. Roll Call**

**V. Sunshine Law**

The Board of School Directors held an Executive Session on Wednesday, July 21<sup>st</sup> to discuss:

- Personnel matter(s)
- Information, strategy and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary Schedule and Labor Relations

**VI. Correspondence**

**VII. Motion to accept or correct the Minutes of:** June 3<sup>rd</sup> Meet and Discuss Voting Meeting, June 3<sup>rd</sup> Non-Voting Meeting, June 15<sup>th</sup> Board Meeting

**VIII. Motion to accept the Treasurer's Report dated:** No Treasurer's Report until August's Board Meeting

**IX. Amendment/Addendum to Agenda/Approval of Agenda**

## **X. Recognition/Presentation**

### **Mrs. Fischer will recognize the following Athletes and Coach:**

#### **Boys Volleyball Recognition 2020-2021 Season**

The Ambridge Area School District would like to publically recognize the Ambridge Area Boys Volleyball team. The Board of School Directors and the Superintendent are extremely proud of the accomplishments of this team and their coaches. We would like to take the time to recognize the team, student athletes and their coaches who have worked so hard on their accomplishments.

#### **2020-2021 Boys Volleyball Team:**

- Overall record of 11-4
- Bronze Medal in the WPIAL
- 9th Place in the State PIAA

#### **Individual Student Athletes:**

- All-Section Teams:
  - FIRST TEAM- Reed Fisher and Ronin Kittrell; SECOND TEAM Josh Hovan, Jake Kotula and Austin Merlina
- All-WPIAL Teams:
  - FIRST TEAM- Reed Fisher and Ronin Kittrell; THIRD TEAM Josh Hovan

#### **Head Coach Mr. Freed- 20 years of coaching service:**

- Mr. Freed has been coaching Ambridge for the past 20 years. Mr. Freed started in 2001 as an Assistant Coach for Boys Volleyball and became the Head Coach for Boys Volleyball in 2011. Mr. Freed has coached the team to six WPIAL championships during his time as the head coach.
- In the past 20 years (not including COVID 2020), the boys volleyball team has earned 15 section championships, 20 WPIAL playoff appearances with 10 WPIAL championships, 16 PIAA playoff appearances with one PIAA state championship and eight additional top three finishes.

***Congratulations to the volleyball team, Mr. Freed and his coaching staff for their accomplishments!***

## **XI. Public Comment (Regarding Agenda Items Only)**

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

## **XII. Committee Reports**

### **Education and Technology**

**Mrs. Manganello**

#### **1. Special Education Out of District Placements**

It is recommended to approve the following agreements with the Special Education out-of-district placements for the 2021-2022 school year, pending review of the Administrators and the Solicitor:

Bradley Center  
St. Stephen's/Glade Run  
Southwood Psychiatric Hospital  
Holy Family Specialized Learning  
New Horizon School  
McGuire Memorial  
Presley Ridge Day School  
Presley Ridge School for the Deaf  
Wesley Spectrum Academy  
Western Pennsylvania School for Blind Outreach Program  
\*Friendship Academy  
\*Longmore Academy  
\*The Watson Institute WISCA

The schools with asterisks (\*) currently have no students from the district, but we do get transfer students from other districts that have already been placed in these schools.

#### **2. Additional Targeted Support & Improvement (A-TSI)**

It is recommended to approve the final A-TSI report for the 2020-2021 school year. This report acknowledges our student groups that face both academic and student success challenges. Additional Targeted Support and Improvement (A-TSI) interventions that will assist the high school in supporting students during the 2021-2022 school year to meet the thresholds for academic proficiency and academic growth.

### **Finance and Budget**

**Ms. Pedigo**

#### **1. School District Monthly Bills and Salaries**

It is recommended that the monthly school district bills in the amount of \$3,067,636.74 and the monthly school district personnel salaries in the amount of \$1,567,943.92 be paid.

#### **2. Cafeteria Monthly Bills and Salaries**

It is recommended that the monthly cafeteria bills in the amount of \$13,132.92 and the monthly cafeteria personnel salaries in the amount of \$46,698.68 be paid.

3. Financial Services Agreement (FSA)

It is recommended to ratify a Financial Services Agreement (FSA) between the Ambridge Area School District and J. Martin & Associates, LLC. to assist with payroll processing. The terms of this agreement shall commence on July 1, 2021.

4. Repository

It is recommended the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following properties:

- a) Lot 8<sup>th</sup> Street Ext., Ambridge, PA Tax Parcel 64-002-0801.000, for the bid amount of \$1,408.60 to Betsy Miller.
- b) Lot 8<sup>th</sup> Street Ext., Ambridge, PA Tax Parcel 64-002-0800-000, for the amount of \$1,410.20 to Betsy Miller.

5. Grant Acceptance

It is recommended to accept the Kindness Grant award in the total amount of \$11,500.00, from the Choose Kindness Foundation. Economy Elementary received \$6,500.00 and State Street Elementary received \$5,000.00. This will be incorporated into the School Wide Positive Behavior Intervention and Support Program (SWPBIS). The Economy and State Street Elementary Staff were instrumental in obtaining this grant.

**Buildings and Grounds**

**Mr. Angus**

1. Producer Non-Filmed Location Agreement

It is recommended to ratify an agreement between the Ambridge Area School District and Mesquite Productions, LLC for the purpose of production parking, catering and holding space at the High School. The term of the agreement will commence on July 12, 2021 and end on July 21, 2021.

**Athletics**

**Mr. Campalong**

**Public Relations**

**Mr. Metz**

**Steering and Rules**

**Mrs. Kehoe**

**Legislative**

**Ms. Young**

**Salary Schedule and Labor Relations**

**Mrs. Curtis**

1. Memorandum of Understanding

It is recommended to hereby approve the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Association regarding overpayment of wages.

## 2. Memorandum of Understanding

It is recommended to hereby approve the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Association regarding salary schedule and corresponding compensation.

## 3. Middle School Cross Country Coach

It is recommended to approve the creation of a Middle School Cross Country Coach, to be paid a stipend of \$1,850.00.

## **Personnel**

**Mr. Angus**

### 1. Posted Positions: Clubs / Activities

It is recommended the following individuals who have applied for the specified posted positions for the 2021-2022 school year be approved at the rate of pay as per the collective bargaining agreement, provided the school year allows and sponsors are able to hold activities as normal.

<b><u>ACTIVITY/CLUB (High School)</u></b>		<b><u>SALARY</u></b>
Band Director	Stephen Rodgers	\$ 8,000.00
Band 1 <sup>st</sup> Assistant	Todd Hartman	4,200.00
Band 2 <sup>nd</sup> Assistant	Jacob Pallo	3,450.00
Majorette/Drill Team	Riley Scherzer	3,200.00
Steel Drum Director	Todd Hartman	3,000.00
Senior High Play Director	Matt Hladio	2,050.00
Finance Director	Mary Marasco	3,100.00
Yearbook	Kent Withrow	1,245.00
Interact Club	Christina Briola	1,150.00
Mock Trial Team	Christina Briola	675.00
	Kimberly Racioppo	675.00
Ecology Club	Jason Roos	235.00
	Pamela Green	235.00
National Honor Society	Noel Santini	950.00
Italian Club	Davide Sciulli	470.00
PA Math League	Shad Greco	470.00
Video Production Club	Benjamin Holmes	470.00
Bible Club	Steven Hrvatin	470.00
Thespian Club	Jessica Patterson	470.00
Stage Crew	Todd Hartman	470.00
Forensics Club	Todd Hartman	470.00
<b><u>ACTIVITY/CLUB (Middle School)</u></b>		<b><u>SALARY</u></b>
MathCounts	Glenn Freed	\$ 550.00
	Ashley Simpson	550.00
National Honor Society	Brenna Wandel	650.00
Art Club	Jennifer Ax	470.00

## 2. Posted Positions: Department Heads and Building Heads

It is recommended the following individuals who have applied for the specified posted positions for the 2021-2022 school year be approved at the salary designated in the negotiated agreement:

### **DEPARTMENT HEADS**

### **SALARY**

#### **Elementary:**

Kindergarten	Tammy Kennedy	\$1,365.00
First Grade	Lisa Kovach	1,365.00
Second Grade	Lauren Tierney	1,365.00
Third Grade	Brenda Antoline	1,365.00
Fourth Grade	Lauren Taormina	1,365.00
Fifth Grade	Carrie Keber	1,365.00
Special Education	Susan Manuppelli	1,365.00

#### **Secondary:**

English	Greg Helsel	1,365.00
Math	Kent Withrow	1,365.00
Social Studies	Chris Yannesss	1,365.00
Science	Karen DeMarco	1,365.00
Special Education	Teresa Brewer	1,365.00

#### **K-12:**

Physical Education	TBD	\$1,365.00
Library	Michelle Wilson	1,365.00
Reading	Greta Bible	1,365.00
Business	Scott McMullen	1,365.00
Foreign Language	Davide Sciulli	1,365.00
Applied Science and Technology	Benjamin Holmes	1,365.00
Fine Arts	Todd Hartman	1,365.00
Guidance	Noel Santini	1,365.00

### **BUILDING HEADS**

Middle School	TBD	1,450.00
Middle School	TBD	1,450.00
Economy Elementary	Sean Beighley	1,450.00
Highland Elementary	Brandie Skonieczny	1,450.00
State Street Elementary	Kimberly Roppa	1,450.00

## 3. Activity/Club

It is recommended to rename the Documentary Film Club to be called Tech Production Club. It is furthermore recommended to approve Benjamin Holmes and Jason Roos as the club sponsors to be paid the following stipends:

Benjamin Holmes - \$450.00

Jason Roos - \$450.00

4. Activity/Club Sponsor

It is recommended to ratify Larry Knopsnyder as the club sponsor for Adventures in Education for the 2020-2021 school year.

5. Resignation

It is recommended to ratify the resignation of Laura Burns, a Principal at Highland Elementary, effective June 30, 2021, with regret.

6. Resignation

It is recommended to ratify the resignation of Marcy Adams, the Payroll Secretary, effective June 30, 2021, with regret.

7. Resignation

It is recommended to ratify the resignation of Sam Gold, the Director of Business and Operations, effective June 18, 2021, with regret.

8. Interim Business Manager

It is recommended to approve Leonard Corazzi as the Interim Business Manager to provide the district with services commensurate with the position of Director of Business and Operations. The term of this agreement shall end when the position of Director of Business and Operations is filled.

9. Consultant Agreement

It is recommended to amend the consultant agreement with Leonard Corazzi to expire 12 months after the Director of Business and Operations is hired.

10. Resignation

It is recommended to ratify the resignation of Sam Gold, as the Transportation Coordinator, effective June 18, 2021.

11. Retirement

It is recommended to accept the resignation due to retirement of Chad Schweitzer, an Ambridge Area High School Social Studies Teacher, effective August 13, 2021, with regret.

12. Resignation

It is recommended to accept the resignation of Kenny Carlisle, as a custodian at the High School, effective August 13, 2021, with regret.

13. Resignation

It is recommended to ratify the resignation of Jelan Miller, the Boys Varsity Basketball Head Coach, effective July 2, 2021, with regret.

14. Resignation

It is recommended to ratify the resignation of Rebbecca Surenda, a Para-Professional at the Middle School, effective July 11, 2021, with regret.

15. Resignation

It is recommended to ratify the resignation of Ruth Antonetty, a Para-Professional at Highland Elementary, effective July 1, 2021, with regret.

16. Highland Elementary Principal

It is recommended to ratify the appointment of Thomas McKelvey as the Principal of Highland Elementary School, effective July 1, 2021.

17. Professional Employee

It is recommended to approve Brittany Cejer as a Highland Elementary Learning Support/Autistic Support Grades 3-5, at a salary of \$45,671.00 (Bachelor Step 1), effective August 16, 2021, as per the terms of the Ambridge Area Education Association AAEE/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

18. Professional Employee

It is recommended to approve Stephen Rodgers as an Ambridge Area High School Music Teacher, at a salary of \$46,581.00 (Master Step 1), effective August 16, 2021, as per the terms of the Ambridge Area Education Association AAEE/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

19. Highland Elementary Learning Support/Emotional Support K-2

It is recommended to approve Gianna Sinatra as a Highland Elementary Learning Support/Emotional Support K-2, at a salary of \$45,671.00 (Bachelor Step 1), effective August 16, 2021, as per the terms of the Ambridge Area Education Association AAEE/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.



20. Economy Elementary and Middle School ESL Teacher

It is recommended to approve Kimberly Springer as an Economy Elementary and Middle School ESL Teacher, at a salary of \$45,671.00 (Bachelor Step 1), effective August 16, 2021, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

21. School Nurse

It is recommended to hire Ashley Ananea as the Hourly School Nurse at Economy Elementary at an annual salary, effective August 16, 2021, as per the negotiated agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

22. Technology Integrator

It is recommended to ratify Tracy Rhode as a Technology Integrator for the 2020-2021 school year, as per the terms of the collective bargaining agreement.

23. Technology Integrators

It is recommended to approve the following individuals to serve as the Technology Integrators in their assigned buildings for the 2021-2022 school year, to be paid a stipend of \$1,200.00, as per the collective bargaining agreement:

High School

Christina Briola

Kent Withrow

Michelle Hapich

Middle School

Ashley Simpson

Glenn Freed

State Street Elementary

Lauren Tierney

Economy Elementary

Michelle Kecmer

Highland Elementary

Kellee Gnipp

24. Salary Increase

It is recommended the Cafeteria Non-Contractual Workers hourly pay rate be increased, effective August 18, 2021, as follows:

Current Pay Rate per Hour

Starting rate at \$10.00

Middle rate at \$10.18

Top rate at \$10.25

Proposed Pay Rate per Hour

Starting rate to remain at \$10.00

Middle rate to increase to \$10.25

Top rate to increase to \$10.40

## 25. Mentor Teacher

It is recommended to ratify Kent Withrow as mentor teacher for Major Brian Trievel for the 2020-2021 school year, be approved as per the negotiated agreement.

## 26. Extended School Year Services

It is recommended to rescind the approval of Kim Bichey as a para-professional to provide Extended School Year Services (ESY), it is furthermore recommended to ratify the approval of Jennifer Kamzelski as a para-professional to provide ESY services from Monday July 12, 2021 through Thursday, July 15, 2021 and Monday July 19, 2021 through Thursday, July 22, 2021 from 8:00 a.m. to 1:00 p.m. at Highland Elementary School at the rate of pay as per the collective bargaining agreement.

## 27. 2021-2022 Musical Staffing

It is recommended to approve the following musical staffing positions for the 2021-2022 musical at the designated stipend, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening:

Play Director	Jessica Patterson	\$3,000.00
Music Director	TBD	1,800.00
Choreographer	Elyse Perciavalle	1,200.00
Assistant Director	Hopi Myers-Arrigoni	1,200.00

## 28. Student Handbook

- It is recommended to approve the High School Student Handbook for the 2021-2022 school year.
- It is recommended to approve the Middle School Student Handbook for the 2021-2022 school year.
- It is recommended to approve the Elementary School Student Handbook for the 2021-2022 school year.

## 29. 2021-2022 Fall Coaches

It is recommended to rescind the approval of the following coaching positions for the 2021-2022 school year:

### Football

Felicia Mycyk, Middle School Coach

Keith Olden, Middle School Volunteer Coach

### 30. 2021-2022 Fall Coaches

It is recommended to ratify the following individuals to fill the designated fall coaching positions for the fall 2021-2022 school years at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, provided the school year allows and coaches are able to hold fall sports as normal.

1) <u>Middle School Football</u>	<u>Stipend</u>
a) Keith Olden, Coach	\$3,350.00
b) Felicia Mycyk, Volunteer Coach	No Remuneration
2) <u>Varsity Girls Soccer</u>	
a) Ben Fiore, Head Coach	\$4,300.00
b) Brittany Cejer, Assistant Coach	2,400.00
3) <u>Middle School Girls Soccer</u>	
a) Scott Setzenfand, Coach	\$2,050.00
4) <u>Middle School Boys Soccer</u>	
a) Don Ayers, Coach	\$2,050.00
5) <u>Girls/Boys Cross Country</u>	
a) Denise Duncan, Varsity Head Coach	\$4,300.00
b) Jill Creese, Middle School Coach	1,850.00
6) <u>Girls Golf</u>	
a) Larry Knopsnyder, Head Coach,	\$4,300.00
7) <u>Boys Golf</u>	
a) Chris Yannessa, Head Coach	\$4,300.00
b) Terry George, Assistant Coach	
8) <u>Varsity Girls Volleyball</u>	
a) Timothy Buresh, Head Coach	\$4,300.00
b) Ashley Kittrell, Assistant Coach	2,400.00
9) <u>Girls Tennis</u>	
a) Georgia Barlamas, Head Coach,	\$4,300.00
b) Megan Racioppio, Assistant Coach	1,050.00
10) <u>Varsity Cheerleading</u>	
a) Jenn Phillips, Head Coach	\$4,300.00
b) Amanda Palshaw, Assistant Coach	1,950.00
11) <u>Middle School Cheerleading</u>	
a) Emily O'Malley, Coach	\$1,350.00

### 31. Student Teachers

It is recommended to approve the following individuals for student teaching, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

- a) Julie Fagley, California University – 2021 fall semester, to be placed with Greg Helsel
- b) Sarah Wells, Slippery Rock University – 2021 fall semester, to be placed with Ken Withrow
- c) Peyton Schell, Geneva College – 2022 spring semester, to be placed with Jodi Musser

### 32. School Resource Officer Agreement Renewal

It is recommended to renew an agreement between The Ambridge Police Department and the Ambridge Area School District to provide one uniformed School Resource Officer (SRO) at the High School at a rate of \$29.31 per hour toward the salary of the SRO, per the Ambridge Police Collective Bargaining Agreement. This agreement shall expire on June 30, 2022.

### 33. 2021-2022 Band Camp Positions

It is recommended to approve the following band camp positions for the 201-2022 summer band camp at the designated stipend, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening:

Assistant Percussion Instructor	Matt Hladio	\$ 700.00
Auxiliary Percussion Instructor/Wind Instructor	Caleb Cress	\$2,000.00
Color Guard Choreographer	Emily Gregory	\$ 500.00
Wind Instructor/Staff Arranger	Hailey Burbage	\$2,000.00
Wind Instructor	Hailey Burbage	\$ 300.00
Wind Instructor	Robert Jarsulic	\$ 300.00
Volunteer	John Barnhart	No Remuneration
Volunteer	Elisabetta Pucci	No Remuneration

## **XIII. Solicitor's Report**

## **XIV. Superintendent's Report**

## **XV. Old and New Business**

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

## **XVI. Motion to Adjourn**