

**\*\*\*In compliance with the August 31, 2021 order from the PA Department of Health, masks are required in all school buildings. Masks must be worn at all times by meeting participants.**

**AMBRIDGE AREA SCHOOL DISTRICT  
Board of Directors Meeting  
AGENDA  
September 15, 2021**

**7:00 P.M.**

**High School Auditorium**

**I. Call to Order**

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, September 15, 2021, is now called to order.

**II. Flag salute-please rise**

**III. Notice** This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

**IV. Roll Call**

**V. Sunshine Law**

The Board of School Directors held an Executive Session on Wednesday, September 15<sup>th</sup> to discuss:

- Personnel matter(s)
- Information, strategy and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary schedule and labor relations

**VI. Correspondence**

**VII. Motion to accept or correct the Minutes of:** Wednesday, August 11<sup>th</sup> Meet and Discuss Voting Meeting, Wednesday, August 11<sup>th</sup> Meet and Discuss Non-Voting Meeting and Wednesday, August 18<sup>th</sup> Board Meeting.

**VIII. Motion to accept the Treasurer's Report dated:** No Treasurer's Report

**IX. Amendment/Addendum to Agenda/Approval of Agenda**  
Amended Item 6 under Personnel

**X. Recognition/Presentation**

**XI. Public Comment (Regarding Agenda Items Only)**

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

**XII. Committee Reports**

**Education and Technology**

**Dr. Manganello**

1. Smile Program

It is recommended to amend the approval of the Smile Program, approved at the August 18<sup>th</sup> Board meeting, to note that the mobile dentist will be offered to all elementary buildings.

2. Student Discipline 2021-2022-05

It is recommended to ratify discipline agreement for student #7701615822 relevant to a High School student, effective September 2, 2021.

3. Student Discipline 2021-2022-06

It is recommended to ratify discipline agreement for student #8698994393 relevant to a High School student, effective September 14, 2021.

**Finance and Budget**

**Ms. Pedigo**

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$1,470,728.12 and the monthly school district personnel salaries in the amount of \$947,885.59 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$7,822.84 and the monthly cafeteria personnel salaries in the amount of \$12,595.53 be paid.

3. PA-Educator

It is recommended to approve the contract of service between the Ambridge Area School District and Pennsylvania Educators' Clearinghouse, (PA-Educator.net) for the 2021-2022 school year at a cost of \$2,175.00.

4. Grant Acceptance

It is recommended to accept the 2021-2022 Pennsylvania Pre-K Counts expansion grant in the total amount of \$175,000.00, from the Office of Child Development and Early Learning. The funds will be used to expand the number of slots to serve eligible children by opening an additional Pre-K classroom at Economy Elementary. Mrs. Jo Ann Hoover was instrumental in securing this grant.

5. Tax Exoneration

It is recommended to approve a tax exoneration regarding collection of Real Estate Tax for the years of 2013 through 2020 relevant to Tax Parcel #09-002-0511.000, 330 Maplewood Avenue, Ambridge, PA 15003 to be purchased by Jasmire Owens, conditioned upon mutual municipal and county reciprocal exoneration for the same years.

6. Tax Exoneration

It is recommended to approve a tax exoneration regarding collection of Real Estate Tax for 2016 relevant to Tax Parcel #60-185-0297.001, 2 Orchard Drive, Baden, PA 15005 to be purchased by Bradley Garrone, conditioned upon mutual municipal and county reciprocal exoneration for the same years.

7. Repository

It is recommended the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following properties:

- a) 316 6<sup>th</sup> Street, Ambridge, PA Tax Parcel 10-002-0937.000, for the bid amount of \$1,607.00 to KA Merchant Property, LLC.
- b) 4 Rear Glenwood Drive, Ambridge, PA Tax Parcel 09-005-0706.000, for the amount of \$1,729.00 to Rhaumauri Campbell, Ramon Campbell and Tania Reddick.

**Buildings and Grounds**

**Mr. Angus**

1. Western PA Natural Gas Consortium

It is recommended to approve a three (3) year extension agreement with Direct Energy Business Marketing through WPA Natural Gas Consortium at an 18% savings. The three year extension will commence on September 1, 2022 and end August 31, 2025.

2. Trane U.S. Inc.

It is recommended to approve a one (1) year service agreement between the Ambridge Area School District and Trane U.S. Inc. to provide HVAC maintenance, at a total cost of \$6,707.00, pending solicitor review.

3. ThyssenKrupp Elevator Corporation

It is recommended to approve a three (3) year maintenance agreement between the Ambridge Area School District and ThyssenKrupp Elevator Corporation for service and maintenance of elevators in district buildings beginning in October 1, 2021, at a cost of \$1,600.00 per month. This is at a discounted price.

**Athletics**

**Mr. Campalong**

**Public Relations**

**Mr. Metz**

**Steering and Rules**

**Mrs. Kehoe**

1. Policy 006 – Local Board Procedures – Second Reading

It is recommended, as a second reading, to update School Board Policy 006 – *Local Board Procedures*, to assist with compliance with Sunshine Act Amendments, Act 65 of 2021, which requires public notice of board business by posting agendas of open board meetings with the intent to facilitate transparency.

2. Policy 903 – Public Participation in Board Meetings – Second Reading

It is recommended, as a second reading, to update School Board Policy 903 – *Public Participation in Board Meetings*, to assist with the compliance with the Sunshine Act Amendments, Act 65 of 2021, which requires public notice of board business by posting agendas of open board meetings with the intent to facilitate transparency.

**Legislative**

**Ms. Young**

**Salary Schedule and Labor Relations**

**Mrs. Curtis**

1. Ambridge Area Education Support Professional Association Agreement

It is recommended to approve the agreement between the Ambridge Area School District and the Ambridge Area Education Support Professional Association for the period July 1, 2021 through June 30, 2026.

2. Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Educational Support Personnel Association determining joint determination on a position exclusion from the bargaining unit.

3. Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Association regarding the Janus v. AFSCME, Fare Share shall be removed from the contract.

4. Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Association to amicably resolve wage overpayment.

**Personnel**

**Mr. Angus**

1. KeySolution Staffing, L.L.C.

It is recommended to approve an agreement between the Ambridge Area School District and KeySolution Staffing, L.L.C. to provide the District with school psychologist services, as per the terms of the agreement, **pending solicitor's review of the final agreement.**

2. Cafeteria Food Service Assistant/Substitute Non-Bargaining Unit Employee

It is recommended to hire Kathryn O'Keefe as Food Service Assistant/Substitute non-bargaining unit employee for the 2021-2022 school year, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

3. Retirement

It is recommended to approve the resignation due to retirement of Stephanie Jacob from her position as a Para-Professional at Economy Elementary, effective September 15, 2021, with regret.

4. Retirement

It is recommended to approve the resignation due to retirement of Debra Ferguson from her position as a Para-Professional at the middle school, effective October 8, 2021, with regret.

5. FMLA

It is recommended to approve employee #2715 taking a leave of absence under Board Policy 535, Family and Medical Leave beginning September 22, 2021, not to exceed 12 weeks.

6. Payroll Secretary

It is recommended to re-hire Marcy Adams as the Payroll Secretary at Step 15 of the negotiated agreement and with benefits as accrued through June 30, 2021, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

7. Posted Positions: Clubs / Activities

It is recommended the following individuals who have applied for the specified posted positions for the 2021-2022 school year be approved at the rate of pay as per the collective bargaining agreement, provided the school year allows and sponsors are able to hold activities as normal.

<u>ACTIVITY/CLUB (High School)</u>		<u>SALARY</u>
Sophomore Class	Greg Helsel	\$1,150.00
Teen Leadership	Kim Bogati	470.00

8. Para-Professionals (Teaching Assistants)

It is recommended to approve the following individuals as Para-Professionals (Teaching Assistants) at the High School, as per the terms of the Ambridge Area Education Support Professional Association (ESPA/PSEA/NEA), pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Sameh Rafla, High School  
Barbara Friez, Economy Elementary

**XIII. Solicitor's Report**

**XIV. Superintendent's Report**

**XV. Old and New Business**

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

**XVI. Motion to Adjourn**