Minutes for the Board Meeting of the Ambridge Area School District held in the High School Gymnasium on Wednesday, August 18, 2021.

# I. Call to Order: Mrs. Fischer called the meeting to order at approximately 7:10 p.m.

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, August 18, 2021, is now called to order.

## II. Flag salute-please rise: Mrs. Fischer asked all present to rise for the flag salute

III. Notice: Mrs. Fischer read the following statement: This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

#### IV. Roll Call

Mrs. Cathy Fischer, President

Mr. Scott Angus, Vice President

Mrs. Mary Jo Kehoe, Treasurer

Mr. Chuck Campalong

Mrs. Kathleen Curtis

Dr. Denise Manganello

Mr. William Metz

Ms. Valerie Pedigo

Ms. Valerie Young

#### Others Present

Dr. Joseph W. Pasquerilla, Superintendent

Mr. Barry J. King, Assistant to the Superintendent

Ms. Megan Turnbull, Solicitor

Mrs. June Mueller, Board Secretary

#### V. Sunshine Law

The Board of School Directors held an Executive Session on Wednesday, August 11<sup>th</sup> and August 18<sup>th</sup> to discuss:

- Personnel matter(s)
- o Information, strategy and/or negotiation session relating to the negotiation of a collective bargaining agreement
- o Matters subject to attorney client privilege and other confidentiality laws

### VI. Correspondence

No Correspondence

# VII. Motion to accept or correct the Minutes of: July 21st Board Meeting

Ms. Pedigo moved to accept the minutes, seconded by Mrs. Curtis. All in favor.

## VIII. Motion to accept the Treasurer's Report dated: June 2021 and July 2021

Mrs. Kehoe moved to accept the treasurer's report, seconded by Ms. Young. All in favor.

# IX. Amendment/Addendum to Agenda/Approval of Agenda

### X. Recognition/Presentation

# **XI.** Public Comment (Regarding Agenda Items Only)

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

## XII. Committee Reports

# **Education and Technology**

Dr. Manganello

#### 1. Smile Program

It is recommended the Smile Program, the Mobile Dentist for Highland Elementary School, be approved for the 2021-2022 school year. The program offers dental care to students in need at low or no cost to the parent. The team provides the care on-site, at school, and sends reports home with the child. The district does not incur any expense or liability, provided the school year allows and is able to hold as normal.

### 2. <u>Mission Vision Service</u>

It is recommended the Mission Vision Program for Highland Elementary School be approved for the 2021-2022 school year. The program provides free vision screenings and glasses to students who need but cannot afford them. The district does not incur any expense or liability, provided the school year allows and is able to hold as normal.

## 3. <u>Duquesne University Clinical Affiliation Agreement, School of Psychology Program</u>

It is recommended to approve a one-year Clinical Affiliation Agreement between the Ambridge Area School District and Duquesne University, pending solicitor review.

### 4. Voltus, Inc. Peak Saver Agreement

It is recommended to approve a five (5) year Peak Saver Agreement between the Ambridge Area School District and Voltus, Inc. to provide services to reduce and/or eliminate electricity demand charges.

#### 5. Grant Acceptance

It is recommended to accept the Fresh Fruit and Vegetable grant in the total amount of \$20,800.00, awarded to Highland Elementary School from the Pennsylvania Department of Education, Division of Food and Nutrition. This award is to provide free fresh fruits and vegetables throughout the school day. Janet Gaffney and the Food Service Group were instrumental in securing the grant.

## 6. Alternative Education/Private Academic Services Agreement

It is recommended to approve the purchase of (8) eight Alternative Education seats through the CLASS Academy Program for the 2021-2022 school year at a cost of \$10,500.00 per seat and it is furthermore recommended to approve the purchase of (5) Private Academic seats for the 2021-2022 school year at a cost of \$14,200.00 per seat.

Dr. Manganello moved to accept items 1-6, seconded by Mr. Campalong. Vote in favor wasunanimous.

Finance and Budget Ms. Pedigo

### 1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$1,103,836.75 and the monthly school district personnel salaries in the amount of \$1,030,979.97 be paid.

#### 2. Cafeteria Monthly Bills and Salaries

It is recommended the monthly cafeteria personnel salaries in the amount of \$15,730.40 be paid.

## 3. Pennsylvania School Board Association (PSBA)

It is recommended to approve the renewal membership for the Pennsylvania School Board Association (PSBA) for a total cost of \$11,080.21. This is at no increase in cost.

### 4. Repository

August 18, 2021

It is recommended the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following properties:

- a) 316 6<sup>th</sup> Street, Ambridge Land Plan, Ambridge, PA Tax Parcel 10-002-0937.000, for the bid amount of \$455.45 to Ambridge Borough.
- b) 3475 Conway Wallrose Road, Sewickley, PA Tax Parcel 60-185-0143.000, for the bid amount of \$1,948.00 to Christopher Bucuren.
- c) 3506 Conway Wallrose Road, Sewickley, PA Tax Parcel 60-185-0127.000 for the bid amount of \$2,618.00 to Christopher Bucuren.

## 5. Resolution 2021-2022-02 – Exchange of Instruments

It is recommended to approve Resolution 2021-2022-02 authorizing the exchange of one (1) E Flat Clarinet valued at approximately \$300 for two (2) B Flat Clarinets in good condition and one (1) electric guitar with an approximate lot value of \$300 by and between Marie Dewar and the District. The District also accepts the donation of a snare drum and splash cymbal from Ms. Dewar with the District's thanks.

Ms. Pedigo moved to accept items 1-5, seconded by Mr. Metz. Vote in favor was unanimous.

# **Buildings and Grounds**

Mr. Angus

# 1. Crossing Guards

It is recommended that crossing guards be placed at locations throughout the Ambridge Area School District for the 2021-2022 school year as listed below:

10<sup>th</sup> Street and Duss Avenue

5<sup>th</sup> Street and Duss Avenue

6<sup>th</sup> Street and Duss Avenue

8<sup>th</sup> Street and Duss Avenue

15<sup>th</sup> Street and Church Street

Mr. Angus moved to accept item 1, seconded by Ms. Young. Vote in favor was unanimous.

Athletics Mr. Campalong

Public Relations Mr. Metz

Steering and Rules Mrs. Kehoe

Legislative Ms. Young

Salary Schedule and Labor Relations Mrs. Curtis

Personnel Mr. Angus

## 1. Physician

It is recommended Dr. Jeffrey Hein be approved to serve as the District Physician for the 2021-2022 school year, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

#### 2. Dentist

It is recommended Dr. Michael A. Harris be approved to serve as the District Dentist for the 2021-2022 school year, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

#### 3. Rhodes Transit Bus Drivers / Aides / Substitutes

It is recommended to approve the individuals listed as operators, attendants, and maintenance for Rhodes Transit, Inc. for the 2021-2022 school year, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Appendix A

# 4. <u>Cafeteria Food Service Assistants/Substitutes Non-Bargaining Unit Employees</u>

It is recommended to hire the following individuals listed as Food Service Assistants/Substitutes non-bargaining unit employees for the 2021-2022 school year, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Robert Barr Lisa Loskoch

### 5. Para-Professionals (Teaching Assistants)

It is recommended to approve the following individuals as Para-Professionals (Teaching Assistants) at the High School, as per the terms of the Ambridge Area Education Support Professional Association (ESPA/PSEA/NEA), pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Naomi Harris, Highland Elementary Ann Mooney, Economy Elementary

### 6. WQED After School Program

It is recommended to approve the following teachers for the WQED After School Program. The program will run two hours a night for approximately five sessions (with an additional three hours of training), at a date to be determined. The teachers will be paid at the contracted rate.

<u>State Street Elementary</u> <u>Economy Elementary</u> <u>Highland Elementary</u> Caitlin Bajgier Kristin Holmes Nicole Darroch

## 7. Duquesne University Psychology Interns

It is recommended to approve the following Duquesne University practicum students, enrolled in the School Psychology Program, to complete 551 practicum hours for 2021-2022 school year, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Heather Roesinger, to be placed with Dr. Tiffany Miller and Dr. Rebecca Keenan Joseph Jones, to be placed with Dr. Tiffany Miller and Dr. Rebecca Keenan

### 8. Permanent Contracts

It is recommended the following professional employees, who have completed three years of satisfactory service in the Ambridge Area School District as of the effective date designated, be given permanent professional contracts:

Greg Becker July 18, 2021
Patricia Fronk August 15, 2021
Madison Smith September 19, 2021
Marian Puet September 19, 2021

#### 9. Student Teachers

It is recommended to approve Rachel Ralston, a California University student for student teaching for the 2021-2022 fall semester, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening. Rachel will be placed with Tammy Kennedy.

#### 10. Common Assessment Authors

It is recommended to approve the following individuals to serve as the Common Assessment Authors for the 2021-2022 school year. Teachers will be compensated at the rate of pay as per the collective bargaining agreement. Not to exceed 15 hours to development three (3) common assessments.

Suzanne McKenzie, 4<sup>th</sup> Grade Math Michelle Wilson, 5<sup>th</sup> Grade ELA Michelle Wilson, 5<sup>th</sup> Grade Math Christina Briola, 6<sup>th</sup> Grade ELA Lauren Mawhinney 6<sup>th</sup> Grade Math Brenna Wandel, 7<sup>th</sup> Grade ELA Ashley Simpson, 7<sup>th</sup> Grade Math Amy Fedorek, 8<sup>th</sup> Grade ELA Glenn Freed, 8<sup>th</sup> Grade Math Jodi Musser, Algebra Greg Helsel, Literature Karen DeMarco, Biology

## 11. Resignation

It is recommended to approve the resignation of Noel Santini from her position as Ambridge Area High School Guidance Counselor, effective August 12, 2021, with regret. The District reserves the right to retain the employee for the sixty (60) days statutory period or until the position is filled whichever occurs first.

#### 12. Resignation

It is recommended to approve the resignation of Rebecca Keenan from her position as a School Psychologist, effective August 17, 2021, with regret. The District reserves the right to retain the employee for the sixty (60) days statutory period or until the position is filled whichever occurs first.

#### 13. Resignation

It is recommended to approve the resignation of Matt Hladio from his positions of Para-Professional at the High School, High School Yearbook Co-Sponsor, and Senior High Play Director, effective August 18, 2021, with regret.

#### 14. Technology Integrators

It is recommended to approve the following individual to serve as the Technology Integrator in their assigned building for the 2021-2022 school year, to be paid a stipend of \$1,200.00, as per the collective bargaining agreement:

State Street
Caitlin Bajgier

#### 15. Posted Positions: Clubs / Activities

It is recommended the following individuals who have applied for the specified posted positions for the 2021-2022 school year be approved at the rate of pay as per the collective bargaining agreement, provided the school year allows and sponsors are able to hold activities as normal.

ACTIVITY/CLUB (High School)		<b>SALARY</b>
Silhouette	Veronica Simunick	\$2,100.00
Gay-Straight Alliance Club	Marian Puet	470.00
Science Club	Eric Harbison	470.00

# 16. Posted Positions: Department Heads and Building Heads

It is recommended the following individuals who have applied for the specified posted positions for the 2021-2022 school year be approved at the salary designated in the negotiated agreement:

<b>DEPARTMENT HEADS</b>	$\mathbf{S}$	<u>SALARY</u>
<u>K-12:</u>		
Physical Education	Jeff Modrovich	\$1,365.00

#### 17. Resignation

It is recommended to approve the resignation of Ben Fiore from his position as Girls Varsity Head Soccer Coach, effective August 19, 2021, with regret.

#### 18. 2021-2022 Fall Coaches

It is recommended to ratify the following individuals to fill the designated fall coaching position for the fall 2021-2022 school years at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, provided the school year allows and coaches are able to hold fall sports as normal.

1)	Boys Soccer a) Varsity Head Coach, Ben Fiore	<u>Stipend</u> \$4,300.00
2)	Middle School Boys Soccer a) Assistant Coach, Gianna Sinatra	\$1,350.00

# 19. Professional Employee

It is recommended to approve Rachael Hughes as a Highland Elementary Learning Support/Emotional Support Teacher K-2, at a salary of \$45,671.00 (Step 1 Bachelor), effective August 24, 2021, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

# 20. <u>Director of Business and Operations</u>

It is recommend to hire Bethann Eyth as the Director of Business and Operations at a salary of \$64,000.00, effective September 7, 2021, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

## 21. Transportation Coordinator

It is recommended to hire Bethann Eyth as the Transportation Coordinator to be paid a stipend of \$6,000.00 annually, effective September 7, 2021, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

## 22. Mentor Teacher

It is recommended to ratify Carolyn Crawford as mentor teacher for Paige Scherer for the 2020-2021 school year, be approved as per the negotiated agreement.

#### 23. Mentor Teachers

It is recommended the following mentor teacher assignments be approved as per the collective bargaining agreement:

Mentor TeacherNew TeacherKent WithrowNicolette PetrovalMissy ThomasBrittany CejerJason GerleGianna SinatraBeverly GalzeranoMara BartholomewTracey ParsonsKim Springer

Mr. Angus moved to accept items 1-23, seconded by Mrs. Curtis. Ms. Young voted against item #3, vote in favor of items 1-2 and 4-23 unanimous.

## XIII. Solicitor's Report

Motion to direct the Solicitor to pursue collection efforts in consultation with the District Administration for wage overpayment associated with employee #1054.

Mr. Angus moved to accept motion, seconded by Mr. Campalong. Vote in favor was unanimous.

## XIV. Superintendent's Report

Dr. Pasquerilla thanked every single staff member, students and School Board member. "We are working to improve and grow and I am looking forward to a great school year."

### XV. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

## Desire Conrad, Ambridge

- ➤ Wanted clarification on item 1 under Education and Technology, will the Smile Program run as normal or possibly be rescheduled or cancelled.
  - If the number of COVID-19 cases rise and the program is unable to run as normal, this may constitute cancellation.
- ➤ Will the JROTC Instructor positon be filled
  - The district is actively advertising and searching to fill both instructor positions. Colonel Johnson will help run the JROTC program until an instructor is hire, and will help the district to recruit instructors.

## XVI. Motion to Adjourn

At approximately 7:22 p.m., Mrs. Curtis moved to adjourn the meeting, seconded by Ms. Young. All in favor.

Respectfully Submitted,

Mrs. June Mueller Board Secretary

# APPENDIX A

Last Name	First Name	License type
Aspiotes	Elisabeth	Van
Batemon	Georgette	CDL
Bergandy	Joseph	CDL
Bishop	Justin	Driver's
·		Assistant
Bobinski, II	Edward	CDL
Boniphant	Hayden	Driver's Assistant
		Driver's
Boniphant	Ireland	Assistant
Boniphant	Michael	Van
Bordeaux	Ruth	Van
Brown	Robert	Van
Bullock	Diane	CDL
Bundy	Tammy	Van
Cain	Janice	CDL
Celo	Monty	Van
Cerniglia	Joseph	Van
Conci	Kenneth	Van
Copenhaver	Robert	Van
Craig	Myra	Van
Craig	Noel	Van
Dahma	Allan	Van
Dargo	Deborah	Driver's
-		Assistant
DeMacio	Donald	Van
Dempsey	Anita	CDL
Deutsch	Jamie	Van
DeVincentis	Barbara	Driver's Assistant
		Driver's
Diachiac	Marie	Assistant
Duchene	Donald	Van
Dugan	Connie	Van
Ellis	Albert	Van
Emerick	Shirley	Van
Fair	Yvette	CDL
Feller	Bob	CDL
Firkaly	Charles	CDL
Fleming	George	Van
Forse	Patricia	Driver's
		Assistant

	_	
Frolo	Amy	CDL
Gaiton	Bernard	CDL
Galvan	Michael	CDL
Gato	Caren	CDL
Gilliam	Nakeisha	CDL
Gillin	Robet	Driver's Assistant
Giordani	Luciano	CDL
Grabe	William	CDL
Grant	Rhonda	Van
Heide	Sara	Van
Henderson	Jon	Van
Hollis	Braden	CDL
Hollis	Brenda	CDL
Holt	Donald	CDL
Норе	Michael	CDL
Horton, Jr	George	Van
Hulick	Stevan	CDL
Iannini	Dale	Van
Jeter	Tina	Van
Jordan	David	CDL
Kelly	Rachel	CDL
Kelly	Susan	CDL
Knoll	Randy	CDL
.,	•	Driver's
Koncewicz	Michael	Assistant
Kost	David	Van
Kotouch	Leslie	CDL
Kouvolo, Jr.	Alex	CDL
Lantzy	Timonthy	Van
Lay	James	Van
Malone	Sandra	CDL
Marr	Michael	CDL
Mason	Thomas	Van
Mattern	Raymond	CDL
Mattern	Richard	Van
McConnell	Robert	CDL
McDowell	Annamarie	CDL
McGeorge	Barbara	CDL
McMillen	Leslie	Van
McSorley	Michael	Van
Merkel	Roberta	Van
	N 1 a m de = 11 =	Driver's
Miller	Marybelle	Assistant

Miller	William	Van
Mohrbacher	Theordore	Van
Murray	Charlene	CDL
Olexa	John	CDL
Oslick	John	Van
Ours	Anna	Van
Paulowich	Phillip	Van
Pellegrino	Robert	CDL
Perlick	Dawna	Van
Perza	Richard	Van
Petures	Margaret	Driver's Assistant
Prest	Karen	CDL
Raegler	Douglass	CDL
Reidy	Violet	Driver's Assistant
Rhodes	Robert	CDL
Riddle	Jane	Driver's Assistant
Ridout	Niya	Driver's Assistant
Ridout- Martin	Carmenlita	Van
Robbie	Gayle	Driver's Assistant
Robbie Roland	Gayle Kevin	
	·	Assistant
Roland	Kevin	Assistant CDL Driver's
Roland Rosenberger	Kevin Joseph	Assistant CDL Driver's Assistant
Roland Rosenberger Ross	Kevin Joseph Lisa	Assistant CDL Driver's Assistant Van Driver's
Roland Rosenberger Ross Rounds	Kevin Joseph Lisa Kayla	Assistant CDL Driver's Assistant Van Driver's Assistant
Roland Rosenberger Ross Rounds Ruckert	Kevin Joseph Lisa Kayla Julia Carrie David	Assistant CDL Driver's Assistant Van Driver's Assistant CDL
Roland Rosenberger Ross Rounds Ruckert Ruth Ruth Scheer	Kevin Joseph Lisa Kayla Julia Carrie David John	Assistant CDL Driver's Assistant Van Driver's Assistant CDL CDL
Roland Rosenberger Ross Rounds Ruckert Ruth Ruth Scheer Schomburg	Kevin Joseph Lisa Kayla Julia Carrie David John Elizabeth	Assistant CDL Driver's Assistant Van Driver's Assistant CDL CDL Van Van Van
Roland Rosenberger Ross Rounds Ruckert Ruth Ruth Scheer	Kevin Joseph Lisa Kayla Julia Carrie David John	Assistant CDL Driver's Assistant Van Driver's Assistant CDL CDL Van Van Van Van
Roland Rosenberger Ross Rounds Ruckert Ruth Ruth Scheer Schomburg	Kevin Joseph Lisa Kayla Julia Carrie David John Elizabeth	Assistant CDL Driver's Assistant Van Driver's Assistant CDL CDL Van Van Van Van Driver's Assistant
Roland Rosenberger Ross Rounds Ruckert Ruth Ruth Scheer Schomburg Sell	Kevin Joseph Lisa Kayla Julia Carrie David John Elizabeth Theordore	Assistant CDL Driver's Assistant Van Driver's Assistant CDL CDL Van Van Van Van Driver's
Roland Rosenberger Ross Rounds Ruckert Ruth Ruth Scheer Schomburg Sell Seymour Shanner Smail	Kevin Joseph Lisa Kayla Julia Carrie David John Elizabeth Theordore Tina Denise David	Assistant CDL Driver's Assistant Van Driver's Assistant CDL CDL Van Van Van Van Driver's Assistant Driver's
Roland Rosenberger Ross Rounds Ruckert Ruth Ruth Scheer Schomburg Sell Seymour Shanner Smail Smith	Kevin Joseph Lisa Kayla Julia Carrie David John Elizabeth Theordore Tina Denise David Heather	Assistant CDL Driver's Assistant Van Driver's Assistant CDL CDL Van Van Van Driver's Assistant Driver's Assistant CDL
Roland Rosenberger Ross Rounds Ruckert Ruth Ruth Scheer Schomburg Sell Seymour Shanner Smail Smith Solman	Kevin Joseph Lisa Kayla Julia Carrie David John Elizabeth Theordore Tina Denise David Heather Linda	Assistant CDL Driver's Assistant Van Driver's Assistant CDL CDL Van Van Van Driver's Assistant Driver's Assistant CDL CDL CDL CDL CDL CDL CDL
Roland Rosenberger Ross Rounds Ruckert Ruth Ruth Scheer Schomburg Sell Seymour Shanner Smail Smith	Kevin Joseph Lisa Kayla Julia Carrie David John Elizabeth Theordore Tina Denise David Heather	Assistant CDL Driver's Assistant Van Driver's Assistant CDL CDL Van Van Van Driver's Assistant Driver's Assistant CDL

Stillwagon	Rose	Van
Stokes	Brett	CDL
Stokes	Alyssa	Van
Swartzwelder	Linda	Driver's Assistant
Swiderski	Toni	CDL
Swint	Sharon	Driver's Assistant
Szuchy	Janet	Driver's Assistant
Taormina	Carole	Driver's Assistant
Thompkins, Jr.	Lindsay	CDL
Thompson	Melinda	CDL
Tucker	Merijane	Driver's Assistant
Velez	Tempest	CDL
Veney	Rhonda	Driver's Assistant
Walton	Christine	CDL
Warfield	Robert	Van
Waters	Kenneth	CDL
Weaver	Charles	CDL
Weaver	Rashane	Van
Weigel	Bryon	Van
Wert	Christine	Van
Whitaker	Andre	Van
Wiles	Dianne	Driver's Assistant
Williams	Belinda	Driver's Assistant Van Driver's Assistant
Williams	Jerry	
Wilson	Noel	
Winters	Bonnie	Van
Woodman	Sharon	Driver's Assistant
Wright	Margaret	Van
Yeager	Tammy	Driver's Assistant
Young, Jr	Glenn	CDL
Zickefoose	Margaret	CDL