

AMBRIDGE AREA SCHOOL DISTRICT

Board of Directors Meeting

AGENDA

April 20, 2022

7:00 P.M.

High School Auditorium

I. Call to Order

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, April 20, 2022, is now called to order.

II. Flag salute-please rise

III. Notice This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

IV. Roll Call

V. Sunshine Law

The Board of School Directors held an Executive Session on Wednesday, April 20th to discuss:

- Personnel matter(s)
- Information, strategy, and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney-client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary schedule and labor relations

VI. Correspondence

VII. Motion to accept or correct the Minutes of Wednesday, March 9, 2022, Meet and Discuss Non-Voting and Voting Meeting, and Wednesday, March 16, 2022 Board Meeting.

VIII. Motion to accept the Treasurer's Report dated: March 2022

IX. Amendment/Addendum to Agenda/Approval of Agenda

X. Recognition/Presentation

Beaver County Career & Technology Center Student Accolades

Brooklyn Colon, 11th Grader

Brooklyn Colon is a first-year student in the Graphic Arts and Printing program at the Beaver County CTC. Brooklyn's logo was picked by Knock 'em Down Tree and Crane Service as part of their rebranding. The Graphic Arts students worked with the owners of Knock 'em Down to better understand their creative needs, those meetings helped students to better visualize how to improve their existing designs. Brooklyn's design was one of two picked and received \$150.00 from Knock 'em Down for the design. Brooklyn's design will be part of their new uniform and some marketing materials.

Congratulations Brooklyn!

The Highmark Caring Place Poster Contest

In November, students had the opportunity through the High School and Middle School Guidance Department and the Highmark Caring Place to enter a Poster Contest to support all students' grief awareness! The High School and Middle School Art Department, Mrs. Orth and Mrs. Ax worked hard with all students to help make this opportunity possible! As a result, Lydia Mycyk's poster was chosen as the 2021 Caring Team Poster Contest Winner for our High School category and High School students Angelina Probst and Ricardo Lopez were chosen as Finalist! Lydia's poster will be replicated and printed next year as part of our Children's Grief Awareness Day school resources and shared through the Middle and High School Guidance Department! Lydia, Angelina and Ricardo will be recognized for their contributions to the Caring Place for their posters! On behalf of the Ambridge Area School District and Guidance Department in collaboration with the Caring Place, please give a round of applause and congratulations to Lydia, Angelina and Ricardo for your amazing artwork and contributions to the Caring Place!

Congratulations Lydia Mycyk, Angelina Probst, and Ricardo Lopez!

Champion Force Ambridge Intensity Cheer Team

We would like to recognize our district athletes who participate in the Champion Force Ambridge Intensity cheer team for their accomplishments at their regional competition at Robert Morris University in January.

Division 1 taking 2nd place:

Brooklynn Kelly, Highland Elementary
Juliet Racioppo, Economy Elementary
Sadie Pielin, Economy Elementary
Samarah Finney, Highland Elementary

Division 2 taking 3rd place

Alexa McFarland, State Street Elementary
Mikennly Johnson, State Street Elementary
Celina Hank, State Street Elementary
Isabella Iorio, State Street Elementary
Myla Zubik, Economy Elementary
Alivia Zubik, Economy Elementary

Division 3 taking 3rd place

Britney Fodor, State Street Elementary
Savanah Finney, AAMS
Sahara Finney, Highland Elementary
Aowyn (Winnie) Cogley, Economy Elementary
Emily Kinkade, Economy Elementary
Madison Whitman, Highland Elementary

Division 4 took 4th place and headed to Grand Rapids Michigan for Nationals in July

Mia Wayne, Economy Elementary
Mckenzie Waters, Economy Elementary
Marissa Waters, Economy Elementary
Tianna Cephas, Highland Elementary
Aunia Gazda, AAMS
Alayna Gazda, AAMS

Division 5 took 1st place and headed to Myrtle Beach for Nationals in July

Alison Bittner, AAMS
Alayna Velasco, AAHS
Molly-Anna Cephas, AAMS

We would also like to recognize head coach, Kelly Lockwood, and her assistants Mariah Forsythe and Shelly Polk. *Congratulations everyone!!*

High School Student of the Month

12th- Jaina Ilko
11th- Ivan You
10th- Natajha Alexander
9th- Savanna Jones

High School Extra Effort

12th- Akiyah Hines
11th- Amanda Palmer
10th- Kylie Bedillion
9th- Anthony Seymour

Middle School Student of the Month

8th Janna Rusnak
7th Colin Meadows
6th Kayla Schwerin

Middle School Extra Effort

8th Justin Bishop
7th Bella Spencer
6th Deonte McIntosh

Economy Elementary Student of the Month

5th Grade – Kylie O'Lare

XI. Public Comment (Regarding Agenda Items Only)

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

XII. Committee Reports

Education and Technology

Mrs. Smith and Mr. Zatchey

1. McGraw Hill

It is recommended to approve the adoption of the My Math, for grades K-5. The total cost will be \$92,714.15, for the 2022-2023, 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years.

2. McGraw Hill 2020 Wonders

It is recommended to approve the adoption of the McGraw Hill 2020 Wonders reading series, grades K-6. The total cost will be \$189,043.28, for the 2022-2023, 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years.

3. Transmath Intervention Materials

It is recommended to approve the purchase of Transmath Intervention materials focused on meeting the needs of students with disabilities in Learning Support Math classes' in grades 6-8 and Algebra 1A and 1B at the High School. The cost is \$15229.50 for resources and \$1800 for one day of training to be purchased using ESSER funds.

4. Student Agreement 2021-2022-21

It is recommended to ratify the discipline agreement for student # 3953617648 relevant to a high school student, effective April 11, 2022.

Finance and Budget and Building and Grounds

Mr. Carpenter and Mr. Keber

1. Proposed Final Budget for the 2022-2023 School Year

It is recommended to approve the Proposed Final General Operating Fund Budget for the 2022-2023 Fiscal Year with Expenditures of \$53,121,066.00. The Proposed Final Budget is on display for public inspection at the Administration Office and online on our website.

2. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$3,795,098.08 and the monthly school district personnel salaries in the amount of \$1,239,543.29 be paid.

3. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$64,177.92 and the monthly cafeteria personnel salaries in the amount of \$49,769.05 be paid.

4. 2022-2023 Beaver County Career & Technology Center Operating Budget

It is recommended to approve the 2022-2023 Beaver County Career & Technology Center Operating Budget for \$6,445,645.00. It is further recommended the Board President and Board Secretary be authorized to execute the BCCTC Resolution form.

5. Service Agreement Renewal

It is recommended to renew the service agreement with Associated Occupational Therapy for the 2022-2023 school year with no increase in rates.

6. Repository

It is recommended the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following properties:

- a) 3190 Bradbury Drive, South Heights, PA Tax Parcel 51-002-0101.000, for the bid amount of \$1,669.00 to Albert Charles Borga.

Athletics and Public Relations

Mr. Zatchey and Miss Fitsko

Bridger Hall of Honor 2022 Inductees

Congratulations to the 2022 Bridger Hall of Honor Inductees:

Dana Donati, 1999 Graduate, Chief Executive Officer – United Aviate Academy
Shawn Holman, 1982 Graduate – Professional Baseball Player

Steering and Rules and Legislative

Mrs. Kehoe and Mrs. Fischer

1. Policy 218 – Student Discipline - First Reading

It is recommended, as a first reading, to revise School Board Policy 218 – *Student Discipline* to update the language regarding off-campus activities to clarify the circumstances under which the Code of Student Conduct and board policy applies to student behavior that occurs both on and off-campus and to include language on reports to the threat assessment team.

2. Policy 220 – Student Expression/Dissemination of Materials – First Reading

It is recommended, as a first reading, to change the title of School Board Policy 220 - *Student Expression/Dissemination of Materials* to *Student Expression/Dissemination of Materials* and to update and streamline terminology and section headings throughout the policy to address this change. The policy now defines dissemination as a term that includes both distribution and posting.

3. Policy 227 – Controlled Substances/Paraphernalia – First Reading

It is recommended, as a first reading, to revise School Board Policy 227 - *Controlled Substances/Paraphernalia* to update the off-campus activities section in this policy to refer to Policy 218 - Student Discipline which is where school administrators should be directed when considering consequences for a student's conduct that occurred off school property or during non-school hours.

4. Policy 237 – Electronic Devices – First Reading

It is recommended, as a first reading, to revise School Board Policy 237 - *Electronic Devices* to keep pace with technology used in educational settings, revisions to this policy provide an updated definition and additional options for school entities that allow students to use electronic devices during the school day in approved locations for educational purposes.

5. Policy 808 – Food Services – First Reading

It is recommended, as a first reading, to revise School Board Policy 808 – *Food Services* to make provisions to the language related to alternative meals being served to students if the student is not eligible for free-reduced-price school meals and the student's account reaches a negative balance of more than fifty dollars (\$50) in a school year was removed from this policy, based on recent food service audits conducted by the PA Department of Education (PDE).

6. Policy 801.1 – Records Retention and Disposition – First Reading

It is recommended, as a first reading, to revise School Board Policy 801.1 – *Records Retention and Disposition* to outline various statutory and regulatory requirements for documents retention and disposition.

Personnel and Salary Schedule and Labor Relations

Mr. Cephas and Mrs. Smith

1. 2022-2023 District Course and Section Adjustments

A. It is recommended to hereby approve the following position curtailments at the close of the 2021-2022 school year:

1. Ambridge Area Middle School 6th Grade Teacher-All Subjects
2. Ambridge Area Middle School Learning Support and Emotional Support Teacher-All Grade Levels
3. Learning Support Teacher at Ambridge Senior High School
4. Special Education Teacher at the High School
5. High Special Education 9-12 Teacher
6. Special Education/English Teacher at the High School
7. Learning Support-High School Reading Teacher
8. Ambridge Area High School Life Skills Teacher
9. Senior High Transition

B. It is recommended to approve the alterations of the following position for the 2022-2023 school year:

1. Economy Elementary Grade 5 – All Subjects
2. Ambridge Area High School Learning Support/Emotional Support/Autistic Support/Life Skills/Transition/Special Education Teacher
3. Ambridge Area High School Learning Support/Emotional Support/Autistic Support/Life Skills/Transition/Special Education Teacher
4. Ambridge Area High School Learning Support/Emotional Support/Autistic Support/Life Skills/Transition/Special Education Teacher
5. Ambridge Area High School Learning Support/Emotional Support/Autistic Support/Life Skills/Transition/Special Education Teacher
6. Ambridge Area High School Learning Support/Emotional Support/Autistic Support/Life Skills/Transition/Special Education Teacher
7. Ambridge Area High School Learning Support/Emotional Support/Autistic Support/Life Skills/Transition/Special Education Teacher
8. Ambridge Area High School Learning Support/Emotional Support/Autistic Support/Life Skills/Transition/Special Education Teacher

2. Professional Employee

It is recommended to approve Miranda Speakman as School Psychologist for grades K-4 at a salary of \$53,533.16 (Step 1 Masters+30), effective June 6, 2022, as per the terms of the Ambridge Area Education Association AAEEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

3. Extended School Year Services

- a. It is recommended the following teachers be approved to provide Extended School Year services to students from Monday, July 11, 2022, through Thursday, July 14, 2022, and Monday, July 18, 2022, through Thursday, July 21, 2022, from 8:00 a.m. to 1:00 p.m. at Highland Elementary and the High School at the rate of pay as per the collective bargaining agreement:

Jamie Wellman
Missy Thomas
Jen Shannon
Ashley Schmidt
Patty Weale
Mara Bartholomew

- b. It is recommended the following para-educators be approved to provide Extended School Year services to students from Monday, July 11, 2022, through Thursday, July 14, 2022, and Monday, July 18, 2022, through Thursday, July 21, 2022, from 8:00 a.m. to 1:00 p.m. at Highland Elementary and the High School at the rate of pay as per the collective bargaining agreement:

Lacey McCullough
Jen Kamzelski
Melissa Holcomb
Carlyn Humphries

- c. It is recommended to the following teachers be approved to work in elementary summer school from Monday, July 11, 2022, through Thursday, July 14, 2022, and Monday, July 18, 2022, through Thursday, July 21, 2022, from 8:00 a.m. to 1:00 p.m. at Highland Elementary and the High School at the rate of pay as per the collective bargaining agreement.

Michelle Wilson
Carrie Keber

4. Varsity Boys Basketball Coach

It is recommended to hire Jonas Ankrom as the Varsity Boys Basketball Head Coach at a salary of \$6,000.00, for the 2022-2023 season, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening, provided the school year allows and coaches are able to hold winter sports as normal.

5. Varsity Girls Basketball Coach

It is recommended to hire Lethere Harrison as the Varsity Girls Basketball Head Coach at a salary of \$6,000.00, for the 2022-2023 season, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening, provided the school year allows and coaches are able to hold winter sports as normal.

6. MCJROTC Military Instructor

It is recommended that a one-year Employment Agreement for the 2022-2023 school year, for the position of Military Instructor of the Ambridge Area Marine Junior Reserve Officer Training Corps (MJROTC) with SSgt. Michael J. Liberty at a net salary of \$23,978.08 through December 31, 2022, and the appropriate salary adjustment for the period between January 1, 2023 and June 30, 2023, which will be determined in part by the District Agreement and in accordance with the notification from Marine Corps Training and Education Command regarding the annual increase to minimum instructor pay (MIP) entitlements for JROTC instructors.

*The District will be reimbursed half the salary by the United States Marines.

7. FMLA

It is recommended to ratify employee #1922 taking a leave of absence under Board Policy 535, Family and Medical Leave beginning April 12, 2022, not to exceed 12 weeks.

8. Student Teacher

It is recommended to approve Doug Nazar a Slippery Rock student, for student teaching for the 2022 fall semester, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening. Doug will be placed with Ashley Simpson.

XIII. President's Address

XIV. Solicitor's Report

XV. Superintendent's Report

XVI. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

XVII. Motion to Adjourn