

AMBRIDGE AREA SCHOOL DISTRICT

Board of Directors Meeting

AGENDA

July 13, 2022

7:00 P.M.

High School Auditorium

I. Call to Order

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, July 13, 2022, is now called to order.

II. Flag salute-please rise

III. Notice This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

IV. Roll Call

V. Sunshine Law

The Board of School Directors held an Executive Session on Wednesday, July 13th to discuss:

- Personnel matter(s)
- Information, strategy, and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney-client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary schedule and labor relations

VI. Correspondence

VII. Motion to accept or correct the Minutes of Wednesday, June 8th Board meeting.

VIII. Amendment/Addendum to Agenda/Approval of Agenda

IX. Recognition/Presentation

Beaver County Sports Hall of Fame

Over the past 44 years, the Beaver County Sports Hall of Fame has inducted 446 individuals who have brought recognition to Beaver County through sports, such as Mike Ditka, Tony Dorsett, Terry Francona, Mike Lucci, Joe Namath, and Lauryn Williams. At our 45th annual banquet, on Sunday, August 28, 2022, the Hall will honor Ambridge High School graduate **John Mehno** (Sports Journalism).

This year the Hall will also induct a special class of twenty "pioneers" of Beaver County sports who reached the ultimate level of their sport before the end of World War II. Many of these pioneers have been forgotten over time, but now will be remembered as part of the history of our county's sports. One of the pioneers to be inducted, who was born and raised in Ambridge, will be **Gerald "Jerry" Edwin Dennerlein** (New York Giants, NFL, 1937 and 1940).

In addition, two Ambridge athletes and a coach will be recognized: **Jake Marotti**, recipient of the 2020 Dick Kadis Award, **Isaac Elliott**, recipient of the 2022 Dick Kadis Award, and **Glenn Freed**, Coach's Award (2019 WPIAL Class 2A Boys' Volleyball).

Congratulations!

National State Teachers of The Year – Pennsylvania Chapter Apple Award

Mrs. Caitlin Sipes, State Street Elementary PTO President has been recognized by her colleagues of the National State Teachers of the Year - Pennsylvania Chapter for the Apple Award. This award is presented to educators in our state for exceptional efforts in teaching, coaching and other efforts that support educational excellence. It recognizes members of the educational community who make a positive difference in the lives of students, school districts and communities. Mrs. Nicole Darroch nominated Mrs. Sipes for this award.

Congratulations to Mrs. Sipes!

Boys Volleyball Recognition 2022-2023 Season

Congratulations to the Ambridge Area Boys Volleyball Team and their coaches for earning the bronze WPIAL medal, and tying for 9th place in the PIAA! In the past 11 seasons, the Ambridge Area Boys Volleyball Team has earned 6 WPIAL Championships, 1 second place, and 3 third place finishes.

Special recognition goes out to the following team players:

Josh Hovan, senior, All-Section First Team & All-WPIAL First Team
Austin Merlina, senior, All-Section First Team & All-WPIAL First Team

Trent Mcknight, junior, All-Section Second Team & All-WPIAL Third Team
Tyler Mcknight, junior, All-Section Second Team & All-WPIAL Third Team

Congratulations on your hard work and accomplishments!!

Pony League World Series

Congratulations to Eli Hartman for making it into a local Pony League World Series team!

Public Comment (Regarding Agenda Items Only)

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents’ comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

X. Committee Reports

Education and Technology

Mrs. Smith and Mr. Zatchey

1. Additional Targeted Support & Improvement (A-TSI)

It is recommended to approve the final A-TSI report for the 2021-2022 school year. This report acknowledges our student groups that face both academic and student success challenges. Additional Targeted Support and Improvement (A-TSI) interventions will assist the high school in supporting students during the 2022-2023 school year to meet the thresholds for academic proficiency and academic growth.

2. Club Formation

It is recommended to approve the formation of an Art Club at the High School with the sponsor to be paid a stipend of \$470.00.

3. Robert Morris University Memorandum of Understanding

It is recommended to approve an amended MOU between the Ambridge School District and Robert Morris University, **pending solicitor review.**

Finance and Budget and Building and Grounds

Mr. Carpenter and Mr. Keber

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$2,127,008.87 and the monthly school district personnel salaries in the amount of \$1,360,349.52, be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$64,664.74 and the monthly cafeteria personnel salaries in the amount of \$69,273.03 be paid.

3. Tax Exoneration

It is recommended to authorize Betsy Miller of 1401 8th Street Ext., Ambridge, PA to acquire the following parcels from the Beaver County Tax Repository, conditioned upon (1) compliance with Tax Claim Bureau requirements and (2) payment and satisfaction in full of all School District real estate taxes for years 2020, 2021 and 2022 on or before July 1, 2023, and each year thereafter, including 2023, as prescribed by law. Where such conditions are met, all other delinquent taxes shall be exonerated. Parcels: 64-002-0801.000; 64-002-0800.000; 64-002-0808.000; 64-002-0809.000.

4. Omni Approved Vendors

It is recommended to add New York Life as a service provider for the Ambridge Area School District's 403(b) plan administered by the Omni Group.

5. Walsworth Yearbooks

It is recommended to approve a two-year purchase agreement between the Ambridge Area School for the 2022-2023 and 2023-2024 school years at a total cost of \$14,000.00, as presented.

6. Baggage Scanner

It is recommended to retroactively accept the proposal from Rapiscan Systems for the purchase of one baggage scanner for the high school in the amount of \$24,135.00 (state contracting pricing).

7. Amendment to the Early Head Start of Beaver County Lease Agreement

It is recommended to approve the amendment to the lease agreement for the Early Head Start of Beaver County Program with the new effective date of August 1, 2022 and end on May 31, 2023, **pending solicitor review.**

8. Repository

It is recommended the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following properties:

- a) 107 Highland Woods Drive, Ambridge, PA Tax Parcel 09-002-0316.000, for the bid amount of \$1,694.00 to Ashley Blake.

9. Award of Bids

It is recommended to approve the lowest qualified bid for the Middle School Concrete Repair Project from Bevilaqua Construction in the amount of \$24,900.00.

10. Middle School Chiller Repair

It is recommended to accept a proposal from Huckestein Mechanical in an amount not to exceed \$19,971.00 to repair the chiller at the middle school.

Athletics and Public Relations

Mr. Zatchey and Miss Fitsko

1. Hudl Agreement

It is recommended to approve a three (3) year agreement with Agile Sports Technologies, Inc dba Hudl at a cost of \$11,000.00 per year for a total cost of \$33,000.00 for the purpose of Athletic Live Streaming.

2. Library Contributions

It is recommended to approve the distribution of budgeted allotments for 2022-2023 school year as follows:

Baden Memorial Library \$4,250.00
Laughlin Memorial Library \$5,250.00

Steering and Rules and Legislative

Mrs. Kehoe and Mrs. Fischer

1. Policy 626 – Federal Fiscal Compliance – First Reading

It is recommended, as a first reading, to revise School Board Policy 626 – *Federal Fiscal Compliance* to include language regarding payment of staff with federal funds in extenuating or emergency circumstances, in accordance with applicable law, regulations, or emergency declarations by state or federal authorities.

Personnel and Salary Schedule and Labor Relations

Mr. Cephas and Mrs. Smith

1. Posted Positions: Clubs / Activities

It is recommended the following individuals who have applied for the specified posted positions for the 2022-2023 school year be approved at the rate of pay as per the collective bargaining agreement, provided the school year allows and sponsors are able to hold activities as normal.

<u>ACTIVITY/CLUB (High School)</u>		<u>SALARY</u>
Band Director	Stephen Rogers	\$8,000.00
Band 1st Assistant	Todd Hartman	4,200.00
Band 2 nd Assistant	Jacob Pallo	3,450.00
Majorette/Drill Team	Reilly Scherzer	3,200.00
JR Drill Team	Caitlin Kiliany	1,200.00
SH Pep Band	Stephan Rodgers	1,200.00
Steel Drum Director	Todd Hartman	3,000.00
Finance Director	Mary Marasco	3,100.00
Senior High Play Director	Todd Hartman	2,050.00
Yearbook	Kent Withrow	2,490.00
Tech Productions	Ben Holmes	450.00
	Jason Roos	450.00
Interact Club	Christina Briola	575.00
	Kim Racioppo	575.00
Sophomore Class	Greg Helsel	1,150.00

Mock Trial Team	Christina Briola	675.00
	Kim Racioppo	675.00
Technology Student Association – TSA	Ben Holmes	675.00
	Pam Wiegand-Green	675.00
National Honor Society	Mia Gantz	475.00
	Gregory Mell	475.00
Ecology Club	Pam Wiegand-Green	235.00
	Jason Roos	235.00
Student Council	Mia Gantz	235.00
	Gregory Mell	235.00
Italian Club	Davide Sciulli	470.00
Adventures in Education	Larry Knopsnyder	470.00
PA Math League	Sameh Rafla	470.00
Science Club	Eric Harbison	470.00
Stage Crew	Todd Hartman	470.00
Forensics Club	Todd Hartman	470.00
Video Production Club	Ben Holmes	470.00
Teen Leadership Club	Kim Bogati	470.00
TRI-M Music Honor Society	Stephen Rodgers	470.00
Gay-Straight Alliance Club (GSA)	Marian Puet	470.00
Ski Club	Pamela Wiegand-Green	156.66
	Deborah Steiving	156.66
	Jason Roos	156.66

ACTIVITY/CLUB (Middle School)

SALARY

MathCounts	Ashley Simpson	\$ 550.00
	Glenn Freed	550.00

2. Posted Positions: Department Heads and Building Heads

It is recommended the following individuals who have applied for the specified posted positions for the 2022-2023 school year be approved at the salary designated in the negotiated agreement, pending receipt of current clearances and drug screening:

DEPARTMENT HEADS

SALARY

Elementary:

Kindergarten	Tammy Kennedy	\$1,365.00
First Grade	Lisa Kovach	1,365.00
Second Grade	Lauren Tierney	1,365.00
Third Grade	Brenda Antoline	1,365.00
Fourth Grade	Lauren Taormina	1,365.00
Fifth Grade	Carrie Keber	1,365.00
Sixth Grade	TBD	1,365.00

Secondary:

English	Greg Helsel	1,365.00
Math	Kent Withrow	1,365.00
Social Studies	TBD	1,365.00
Science	Georgia Barlamas	1,365.00
Special Education	Susan Manuppelli	1,365.00

K-12:

Physical Education	TBD	\$1,365.00
Library	Gregory Mell	1,365.00
Reading	Greta Bible	1,365.00
Fine Arts	Todd Hartman	1,365.00
Guidance	Chelsea Benedict	1,365.00
Applied Science and Technology	Ben Holmes	1,365.00
Business	Krista Novak	1,365.00
Foreign Language	Davide Sciulli	1,365.00

BUILDING HEADS

Middle School	Brad Olenic	1,450.00
Middle School	Christeen Ceratti	1,450.00
Economy Elementary	Sean Beighley	1,450.00
Highland Elementary	Brandie Skonieczny	1,450.00
State Street Elementary	Kimberly Roppa	1,450.00

3. Technology Integrators

It is recommended to approve the following individuals to serve as the Technology Integrators in their assigned buildings for the 2022-2023 school year, to be paid a stipend of \$1,200.00, as per the collective bargaining agreement:

Economy Elementary
TBD

Highland Elementary
Kellee Gnipp
Michelle Wilson

State Street Elementary
Lauren Tierney

Middle School
Amy Fedorek
Glenn Freed
Ashley Simpson

High School
Christina Briola

4. Orton Gillingham Training

It is recommended to ratify the following elementary teacher a minimum of 42 hours to complete Orton Gillingham training at the rate of pay as per the collective bargaining agreement. Training fees paid for by the Beaver Valley Intermediate Unit (BVIU). Salary and benefits to be paid by grant funding.

Lisa Fox, Highland Elementary

5. Memorandum of Understanding

It is recommended to ratify the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Association regarding Athletic Director summer support.

6. Resignation

It is recommended to approve the resignation of Lori Heim, from her position as the Technology Director, effective June 10, 2022, with regret.

7. Resignation

It is recommended to approve the resignation of Scott McMullen, from his position as a Business Teacher at the high school, effective June 9, 2022, with regret. The District reserves the right to retain the employee for the sixty (60) days statutory period or until the relieved of duties, whichever occurs first.

8. Resignation

It is recommended to approve the resignation of Abigail Longwell, from her position as an Ambridge Area Middle School Science Teacher at the high school, effective August 31, 2022, with regret. The District reserves the right to retain the employee for the sixty (60) days statutory period or until the relieved of duties, whichever occurs first.

9. Resignation

It is recommended to approve the resignation of Jennifer Phillips, from her position as an Ambridge Area High School Learning Support/Emotional Support/Autistic Support/Life Sills/Transition/Special Education Teacher at the High School effective June 26, 2022, with regret. The District reserves the right to retain the employee for the sixty (60) days statutory period or until the relieved of duties, whichever occurs first.

10. Resignation

It is recommended to approve the resignation of Rachael Hughes, from her position as an Ambridge Area High School Learning Support/Emotional Support/Autistic Support/Life Sills/Transition/Special Education Teacher at the High School effective June 30, 2022, with regret. The District reserves the right to retain the employee for the sixty (60) days statutory period or until the relieved of duties, whichever occurs first.

11. Resignation

It is recommended to approve the resignation of George Coutsoumbis, from his position as Food Service Director, effective June 10, 2022, with regret.

12. Retirement

It is recommended to approve the resignation due to the retirement of Shad Greco, from his position as an Ambridge Area High School Math Teacher at the high school, effective June 22, 2022, with regret.

13. Professional Employee

It is recommended to retroactively approve Anna Rubaker, as an Ambridge Area High School Learning Support/Emotional Support/Life Skills/Transition/Special Education Teacher at a salary of \$46,771.00 (Step 1 Bachelor), effective with the first day of new teacher induction, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

14. Professional Employee

It is recommended to retroactively approve Hannah Jozwiak, as a Highland Elementary School Autistic Support Teacher at a salary of \$46,771.00 (Step 1 Bachelor), effective with the first day of new teacher induction as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

15. Professional Employee

It is recommended to approve __, as an Ambridge Area High School Mathematics Teacher at a salary of \$__ (__), effective with the first day of new teacher induction, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

16. Food Service Director

It is recommended to retroactively approve Leigh Ann Holman, as the Ambridge Area School District Food Service Director at a salary of \$60,000.00 and participate as a member of the Act 93 agreement, effective July 5, 2022, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

17. Technology Director

It is recommended to approve Foster Crawford, as the Ambridge Area School District Technology Director at a salary of \$78,000.00 and participate as a member of the Act 93 agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

18. Assistant High School Principal/Athletic Director

It is recommended to retroactively approve Joseph Lamenza, as the Ambridge Area School High School Principal/Athletic Director at a salary of \$90,000.00 and participate as a member of the Act 93 agreement, effective July 5, 2022, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

19. Maintenance

It is recommended retroactively approve Donald Stuber as a full-time maintenance as per the terms of the Local 248 Ambridge Area School Employees, AFSCME – AFL – CIO negotiated agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

20. Local 248 Arbitration Settlement

It is recommended to ratify the Letter of Understanding with AFSCME Local 248 dated June 13, 2022.

21. District Physician

It is recommended to approve a District Physician Professional Services Agreement between the Ambridge Area School District and Dr. Jeffrey Hein to provide services to the district for the 2022-2023 school year.

22. Maxim Healthcare Staffing

It is recommended to approve an Educational Institute Staffing Agreement between the Ambridge Area School District and Maxim Healthcare Staffing to provide personnel to supplement Educational Institution’s staff.

23. Stat Staffing

It is recommended to approve a staffing agreement between the Ambridge Area School District and STAT Staffing Medical Services, Inc.

24. Posted Positions: Clubs / Activities

It is recommended to rescind the approval of Matt Hladio as the high school yearbook club co-sponsor for the 2021-2022 school year and ratify Kent Withrow as the yearbook club sponsor for the 2021-2022 school year, to be paid the full stipend of \$2,490.00.

25. 2022-2023 Fall Coaches

It is recommended the following individuals be approved to fill the designated fall coaching position for the 2022-2023 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, provided the school year allows and coaches are able to hold fall sports as normal.

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| <ul style="list-style-type: none"> 1) <u>Cross Country</u> <li style="padding-left: 20px;">a) Logan Erickson, Volunteer Coach
 2) <u>Boys’ Soccer</u> <li style="padding-left: 20px;">a) Ryan Kanner, Assistant Coach | <p><u>Stipends</u></p> <p>No Remuneration</p>
<p>\$2,400.00</p> |
|--|--|

- 3) Girls' Soccer
 - a) Jennifer Bodine, Assistant Coach \$2,400.00

- 4) Girls' Volleyball
 - a) Rachael Georgakis, Assistant \$2,400.00

26. Technology Support Technician

It is recommended that Nicholas Snyder, the Technology Support Technician, receive a 2.92% increase for the 2022-2023 school year.

27. 2022-2023 Musical Staffing

It is recommended to approve the following musical staffing positions for the 2022-2023 musical at the designated stipend, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening:

Play Director	Jessica Patterson	\$3,000.00
Music Director	Robert Armstrong	1,800.00
Choreographer	Elyse Perciavalle	1,200.00
Assistant Director	Jacob Craig	1,200.00

28. Elementary Summer School

It is recommended to ratify Carrie Malinich to work in the elementary summer school from Monday, July 11, 2022 through Thursday, July 14, 2022 and Monday, July 18, 2022 through Thursday, July 21, 2022 from 8:00 a.m. to 1:00 p.m. at Highland Elementary and the High School at the rate of pay as per the collective bargaining agreement.

29. Extended School Year Services

It is recommended to ratify the following individuals be ratified to provide Extended School Year services to students from Monday, July 11, 2022, through Thursday, July 14, 2022, and Monday, July 18, 2022, through Thursday, July 21, 2022, from 8:00 a.m. to 1:00 p.m. at Highland Elementary and the High School at the rate of pay as per the collective bargaining agreement.

- Kristine McCloskey, Nurse (for one week only)
- Karen Smith, Nurse
- Molly Bell, Para-Educator

30. 2022-2023 Band Camp Positions

It is recommended to approve the following band camp positions for the 2022-2023 summer band camp at the designated stipend, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, provided band camp can be held as normal:

Percussion Instructor	Daphney Tanner	\$ 2,000.00
Color Guard Choreographer	Emily Gregory	\$ 1,400.00
Bridger Belle Choreographer	Cailin Killany	\$ 1,400.00
Brass Instructor	Brian Carr	\$ 1,000.00

31. Para-Educators (Teaching Assistants)

It is recommended to hire the following individuals to fill Para-Educator (Teaching Assistant) positions as per the terms of the Ambridge Area Education Support Professional Association (ESPA/PSEA-NEA) collective bargaining agreement pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Stormy Yemm – Highland Elementary

XI. President's Address

XII. Solicitor's Report

XIII. Superintendent's Report

XIV. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

XV. Motion to Adjourn