

**AMBRIDGE AREA SCHOOL DISTRICT
MEET AND DISCUSS BOARD MEETING
VOTING AND NON-VOTING AGENDA
August 10, 2022**

7:00 p.m.

High School Auditorium

I. Call to Order

The Meet and Discuss Board Meeting of the Ambridge Area School District is held on Wednesday, August 10, 2022. This meeting is being held to review the agenda for the regular monthly Board Meeting that will be held on Wednesday, August 17, 2022, at 7:00 P.M. in the High School Auditorium.

II. Flag salute-please rise

III. Notice: This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

IV. Roll Call

V. Sunshine Law

The Board of School Directors held Executive Session(s) on Wednesday, August 10th to discuss:

- Personnel matter(s)
- Information, strategy, and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney-client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary schedule and labor relations

VI. Amendments to the Agenda/Approval of the Agenda

VII. Recognition/Presentation

Kelly Romasco – Welcome to Ambridge Area School District

- Foster Crawford, Technology Director
- Leigh Anne Holman, Food Service Director
- Joseph Lamenza, High School Assistant Principal/Athletic Director
- Chief John DeLuca, Ambridge Police Department Police Chief
- Sergeant Glen Sovich, Ambridge Area Middle School Resource Officer
- Office Anthony Phan, Ambridge Area High School Resource Office

Laura Delvecchio, Assistant Director of Beaver County CTC - Dual Enrollment

VIII. Public Comment (Regarding Agenda Items Only)

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

IX. LEGISLATIVE ACTION FOR THIS MEETING

Education and Technology

Mrs. Smith and Mr. Zatchey

1. Updated 2022-2023 High School Course of Studies

It is recommended the 2022-2023 High School Course of Studies Book be amended to update the course descriptions to include:

- a) Introduction to Forensic Science.

Steering and Rules and Legislative

Mrs. Kehoe and Mrs. Fischer

1. Policy 626 – Federal Fiscal Compliance – Final Reading

It is recommended, to waive the second and third reading and revise School Board Policy 626 – *Federal Fiscal Compliance* to include language regarding payment of staff with federal funds in extenuating or emergency circumstances, in accordance with applicable law, and regulations, or emergency declarations by state or federal authorities.

Personnel and Salary Schedule and Labor Relations

Mr. Cephas and Mrs. Smith

***ALL NEW HIRES, PENDING RECEIPT OF SATISFACTORY AND CURRENT CLEARANCES, SATISFACTORY DRUG SCREENING, TB TESTING AND RESPONSES BY CURRENT/FORMER EMPLOYERS TO ACT 168 SCREENING.**

1. 2022-2023 District Course and Section Adjustments

A. It is recommended to hereby approve the following position curtailments for the 2022-2023 school year:

- 1. Ambridge Area High School English/Spanish Teacher

B. It is recommended to approve the alterations of the following position for the 2022-2023 school year:

- 1. Ambridge Area High School English Teacher
- 2. Ambridge Area High School Spanish Teacher

2. Professional Employee

It is recommended to retroactively approve Emily Schultz, as an Ambridge Area High School Mathematics Teacher at a salary of \$47,681.00 (Step 1, Masters), effective with the first day of new teacher induction, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of satisfactory and current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and receipt of current PDE certification.

3. Professional Employee

It is recommended to retroactively approve Cory Cavanaugh, as an Ambridge Area High School BCIT Teacher at a salary of \$47,681.00 (Step 1, Masters) effective with the first day of new teacher induction, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of satisfactory and current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and receipt of current PDE certification.

4. Professional Employee

It is recommended to retroactively approve Ethan Becker, as an Ambridge Area High School Learning Support/Emotional Support/Autistic Support/Life Skills/Transition/Special Education Teacher at a salary of \$47,687.00 (Step 1, Masters), effective with the first day of new teacher induction, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of satisfactory and current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and receipt of current PDE certification.

5. Professional Employee

It is recommended to retroactively approve Lee Levi, as a Highland Elementary School Learning Support/Autistic Support Teacher K-2 at a salary of \$47,681.00 (Step 1, Masters), effective with the first day of new teacher induction, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of satisfactory and current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and receipt of current PDE certification.

6. Professional Employee

It is recommended to retroactively approve Kristina Mroz, as a Highland Elementary School Emotional Support /Learning Support Teacher K-2 at a salary of \$46,771.00 (Step 1, Bachelors), effective with the first day of new teacher induction, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of satisfactory and current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and receipt of current PDE certification.

7. Technology Integrators

It is recommended to approve the following individuals to serve as the Technology Integrators in their assigned buildings for the 2022-2023 school year, to be paid a stipend of \$1,200.00, as per the collective bargaining agreement:

Economy Elementary
Michelle Kecmer
Lynn Hartle

State Street Elementary
Caitlin Bajgier (For Second Semester, to be paid \$600.00)

High School
Michelle Hapich

8. Posted Positions: Clubs / Activities

It is recommended the following individuals who have applied for the specified posted positions for the 2022-2023 school year be approved at the rate of pay as per the collective bargaining agreement, provided the school year allows and sponsors are able to hold activities as normal.

<u>ACTIVITY/CLUB (High School)</u>		<u>SALARY</u>
Senior Class	Nicole Connolly	\$1,550.00
Junior Class	Casey Neel	2,150.00
Silhouette	Veronica Simunick	2,050.00
Bowling	Shana Dowlin	750.00
Bowling	Xander Dowlin (Volunteer)	No Remuneration

9. Rescind

It is recommended to rescind Susan Manuppelli as the Secondary Special Education Department Head, which was previously approved at the July 13, 2022 Board Meeting.

10. Posted Positions: Department Heads and Building Heads

It is recommended the following individuals who have applied for the specified posted positions for the 2022-2023 school year be approved at the salary designated in the negotiated agreement, pending receipt of current clearances and drug screening:

<u>DEPARTMENT HEADS</u>		<u>SALARY</u>
<u>Elementary:</u> Special Education	Susan Manuppelli	\$1,365.00

11. FMLA

It is recommended to ratify employee #155 taking a leave of absence under Board Policy 435, Family and Medical Leave beginning August 22, 2022, not to exceed 12 weeks.

12. FMLA

It is recommended to ratify employee #2628 taking a leave of absence under Board Policy 435, Family and Medical Leave beginning August 22, 2022, not to exceed 12 weeks.

13. FMLA

It is recommended to approve employee#20 taking a leave of absence under Board Policy 435, Family and Medical Leave, beginning August 22, 2022, not to exceed 12 weeks.

14. FMLA

It is recommended to approve employee#2674 taking a leave of absence under Board Policy 535, Family and Medical Leave, beginning June 29, 2022, not to exceed 12 weeks.

15. Resignation

It is recommended to approve the resignation of Mary Lu Schluep, from her position as a Middle School 6th Grade All Subjects Teacher effective August 15, 2022, with regret. The District reserves the right to retain the employee for the sixty (60) days statutory period or until the relieved of duties, whichever occurs first.

16. Resignation

It is recommended to approve the resignation of Jason Roos, from his position as an Ambridge Area High School Technology Education Teacher effective July 19, 2022, with regret. The District reserves the right to retain the employee for the sixty (60) days statutory period or until the relieved of duties, whichever occurs first.

17. Resignation

It is recommended to approve the resignation of Sarah Bogan, from her position as an Ambridge Area High School English/Spanish Teacher effective July 19, 2022, with regret. The District reserves the right to retain the employee for the sixty (60) days statutory period or until the relieved of duties, whichever occurs first.

18. Resignation

It is recommended to ratify the resignation of Vicky Freed, from her position as a High School Hall Monitor, effective August 1, 2022, with regret.

19. 2022-2023 Fall Coaches

It is recommended the following individuals be approved to fill the designated fall coaching position for the 2022-2023 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, provided the school year allows and coaches can hold fall sports as normal.

- | | |
|-------------------------------------|-----------------|
| 1) <u>Football</u> | <u>Stipends</u> |
| a) Justin Saunders, Volunteer Coach | No Remuneration |
| 2) <u>Cross Country</u> | |
| a) Leuca Hanish, Volunteer Coach | No Remuneration |

3) Boys Varsity Soccer

a) David Stuebgen, Volunteer Coach

No Remuneration

20. Mentor Teacher

It is recommended to ratify the following mentor teacher assignment for the 2021-2022 school year, be approved as per the negotiated agreement:

Mentor Teacher

Teresa Brewer

New Teacher

Ashley Schmidt

21. Mentor Teacher

It is recommended to approve the following mentor teacher assignments for the 2022-2023 school year, be approved as per the negotiated agreement:

Mentor Teacher

Jamie Wellman

Ashley Schmidt

Stephanie Haase

Tiffany Miller

Krista Novak

Jamie Wellman

Jason Gerle

Kent Withrow

New Teacher

Hannah Jozwiak

Anna Rubaker

Sarah Shaffer

Miranda Speakman

Cory Cavanaugh

Lee Levi

Kristina Mroz

Emily Schultz

22. Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Support Association ESP/PSEA-NEA dated August 17, 2022.

23. Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Association regarding the Ambridge Area School District Quarantine Leave.

24. Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Association regarding the Ambridge Area School District EA/Attendance Stipend.

25. School Resource Officer Agreement Renewal

It is recommended to approve a five (5) year agreement between the Ambridge Police Department and the Ambridge Area School District to provide School Resource Officers in the Middle School and the High School to commence on July 1, 2022 and end on June 30, 2027, at a cost not to exceed \$90,000.00 per SRO per school year, **pending solicitor review.**

Finance and Budget and Building and Grounds

Mr. Carpenter and Mr. Keber

1. Middle School Chiller Repair

It is recommended to accept a proposal from Guy Mechanical Systems, Inc. in an amount not to exceed \$18,800.00 to repair the chiller at the middle school.

2. Highland Elementary Steamer Replacement

It is recommended to purchase a Convection Steamer for the Highland Elementary cafeteria, in the amount of \$30,909.68. The bid for the steamer was made through the State bidding process (Co-Stars).

3. Anthony Wayne Access Agreement

It is recommended to approve the Access Agreement for Anthony Wayne Elementary School in anticipation of the completion of the sale.

X. COMMITTEE REPORTS (NON-VOTING AGENDA ITEMS)

Education and Technology

Mrs. Smith and Mr. Zatchey

1. Pennsylvania Department of Education ARP ESSER Health and Safety Plan Guidance & Template

It is recommended to approve the updated American Rescue Plan (ARP) Elementary and Secondary School Emergency Relief Fund (ESSER) Health and Safety Plan for the 2022-2023 school year.

2. Geneva College

It is recommended to approve an agreement with the Geneva College Department of Communication Disorders, to allow Geneva College students to gain field experience within the District.

3. Student Handbooks

- a. It is recommended to adopt the High School Student Handbook for the 2022-2023 school year.
- b. It is recommended to adopt the Middle School Student Handbook for the 2022-2023 school year.
- c. It is recommended to adopt the Elementary Student Handbooks for the 2022-2023 school year.

4. AmeriCorps Seniors – The Foster Grandparent Program Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding (MOU) between the Ambridge Area School District and AmeriCorps Seniors, operating The Foster Grandparent Program which provides experienced tutors and mentors to our students with special needs. This is sponsored by Wesley Family Services and federally funded by AmeriCorps, this is at no cost to the district, **pending solicitor review**.

5. EVERFI Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding (MOU) between the Ambridge Area School District and EVERFI, Inc. to provide EverFi's sponsored digital curriculum to students in grades 4-12 to teach critical topics such as career choice and digital literacy, at no cost to the district, **pending solicitor review**.

6. CCBC Community College of Beaver County Dual Enrollment/High School Academies Agreement

It is recommended to approve an updated Dual Enrollment/High School Academies Agreement between the Ambridge Area School District and The Community College of Beaver County, originally agreement was retroactively approved on February 17, 2021. The term of this agreement is from July 1, 2019 – June 30, 2023. This program will allow students to concurrently enroll in an associate degree, certificate or diploma program while completing their high school requirements.

7. Teachers Pay Teachers (TpT) School Access Funding Sources

It is recommended to approve the purchase of Teachers Pay Teachers (TpT) for grades K-6 at a cost of \$7,200.00, to be purchased through ESSERS ARP grant funds. This is a platform created by teachers for teachers to access additional resources to use in their classrooms.

8. WQED Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding (MOU) between Highland Elementary School and WQED Multimedia, Inc. to provide to create continuous bridges between proven PBS content focused on STEM, literacy, and technology skills, **pending solicitor review**.

9. Cheer Team Field Trip

It is recommended that the high school varsity cheerleaders, be authorized to travel to Walt Disney World to participate in the Universal Cheerleaders Association National High School Cheerleading Championship from February 9th through February 13th. Students who attend the competition will be reimbursed as per Board Policy 240 (50% of travel cost or \$250.00 per student, whichever is less) for a maximum total of \$3,000.00. Parents and/or guardians will be required to sign permission and release forms. Chaperones will be required to have current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$1,138,345.15 and the monthly school district personnel salaries in the amount of \$1,059,125.29 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$8,340.39 and the monthly cafeteria personnel salaries in the amount of \$11,439.58 be paid.

3. Repository

It is recommended the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following properties:

- a) 308 Park Road Rear, Ambridge, PA Tax Parcel 09-002-0211.001, for the bid amount of \$2,034.00 to Dion Cashaw.
- b) 435 Maplewood Avenue, Ambridge, PA Tax Parcel 09-002-0127.000, for the bid amount of \$1,617.00 to Dion Cashaw.
- c) 4 Glennwood Drive Rear, Ambridge, PA Tax Parcel 09-005-0706.000, for the bid amount of \$1,774.00 to Dion Cashaw.

4. Tax Exoneration

It is recommended to approve a tax exoneration regarding the collection of Real Estate Tax for 2013 to 2021, conditioned upon mutual municipal and county reciprocal exoneration for the same years, relevant to the following property:

- a) Tax Parcel 51-001-0812.000, 2227 Hill Road, South Heights, and purchased by Kendall Liggins.

5. Tax Exoneration

It is recommended to approve tax exoneration regarding the collection of Real Estate Tax for the following properties, for the years 2020 through 2021 and prior year taxes, to be purchased by Harmony Township:

- a) Lot, Main Street, Ambridge, PA, Tax Parcel #64-003-0602.000
- b) Lot, Plum Street, Ambridge, PA, Tax Parcel #64-003-0613.000
- c) Lot, Economy Avenue, Ambridge, PA, Tax Parcel #64-003-0845.000

6. PA-Educator

It is recommended to approve the contract of service between the Ambridge Area School District and Pennsylvania Educators' Clearinghouse, (PA-Educator.net) for the 2022-2023 school year at a cost of \$2,175.00.

7. Crossing Guards

It is recommended that crossing guards be placed at locations throughout the Ambridge Area School District for the 2022-2023 school year as listed below:

10th Street and Duss Avenue
5th Street and Duss Avenue
8th Street and Duss Avenue
State Street and Harmony Road

8. The Beaver Valley Intermediate Lease Agreement

It is recommended to approve a Lease Agreement between the Ambridge Area School District and The Beaver Valley Intermediate Unit #27 (BVIU), to use a classroom for an Emotional Support Classroom effective ___ and end on ___ at a cost of \$___ per month, **pending solicitor review.**

9. Award of Bowling Facility

It is recommended to approve an agreement for services contract with Fair Oaks Bowling lanes to provide a venue for the High School bowling team for the term of three years from 2022-2025.

10. Afterschool Safety Plan

It is recommended to adopt an Afterschool Safety Plan to ensure student safety protocols during afterschool hours and all afterschool activities.

Athletics and Public Relations

Mr. Zatchey and Miss Fitsko

Steering and Rules and Legislative

Mrs. Kehoe and Mrs. Fischer

1. Policy 114 – Gifted Education – First Reading

It is recommended, as a first reading to revise School Board Policy 114 – *Gifted Education* to develop and implement a gifted education plan every six (6) years, as required by law and regulations.

2. Policy 218-1 - Weapons - First Reading

It is recommended, as a first reading to update School Board Policy 218.1 – *Weapons* to recognize the importance of a safe school environment relative to the education process.

3. Policy 221 – Dress and Grooming– First Reading

It is recommended, as a first reading to update School Board Policy 221 – *Dress and Grooming* to recognize that each student’s mode of dress and grooming is a manifestation of persona style and individual preference.

4. Policy 222 – Tobacco and Vaping Products – First Reading

It is recommended, as a first reading to update School Board Policy 222 – *Tobacco and Vaping Products* to recognize that tobacco and vaping products, including the product marked as Juul and other electronic cigarettes, present a health and safety hazard that can have serious consequences for users, nonusers and the school environment.

XI. President’s Address

XII. Superintendent’s Report

XIII. Solicitor’s Report

XIV. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour.

XV. Motion to Adjourn