

**AMBRIDGE AREA SCHOOL DISTRICT**

**Board of Directors Meeting**

**AGENDA**

**February 15, 2023**

**7:00 P.M.**

**High School Cafeteria**

**I. Call to Order**

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, February 15, 2023, is now called to order.

**II. Flag salute-please rise**

**III. Student Council Report**

Highland Student Council

**IV. Notice** This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

**V. Roll Call**

**VI. Sunshine Law**

The Board of School Directors held an Executive Session on Wednesday, February 15<sup>th</sup> to discuss:

- Personnel matter(s)
- Information, strategy, and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney-client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary schedule and labor relations

**VII. Correspondence**

**VIII. Motion to accept or correct the Minutes of** Wednesday, January 11<sup>th</sup> Meet and Discuss Voting and Non-Voting Meeting and Wednesday, January 18<sup>th</sup> Board Meeting.

**IX. Motion to accept the Treasurer's Report dated: January 2023**

**X. Amendment/Addendum to Agenda/Approval of Agenda**

## **XI. Recognition/Presentation**

### **Beaver County Career and Technology Center**

Jenn Price, 12<sup>th</sup> grader, placed 1<sup>st</sup> in the Medical Assisting Competition in Skills USA District 8 Regional Competition on January 16, 2023, with a perfect score. This is the first time that anyone has ever received a perfect score. She will move on to compete in the State Competition on April 12-14<sup>th</sup>.

*Congratulations Jenn!*

### **Beaver County Career and Technology Center**

#### **Point of Information**

On February 3, 2023 the BCCTC welcomed Dr. Lee Burket, Director, Bureau of Career and Technical Education, Dr. Jeffery Fuller, Acting Deputy Secretary, Office of Elementary and Secondary Education and Dr. Carrie Rowe, Director, Bureau of School Support from Harrisburg regarding Career and Technical education. Several topics and concerns were discussed including future opportunities for students.

### **Students of the Month**

#### **Middle School January Student of the Month**

Sidney Kratochvil, 6<sup>th</sup> Grade  
Drayden Hertneky, 7<sup>th</sup> Grade  
Jahieem Mitchell, 8<sup>th</sup> Grade

#### **Middle School January Extra Effort Award**

Dominick Veshio, 6<sup>th</sup> Grade  
Jerzee Harmon, 7<sup>th</sup> Grade  
Jacob Price, 8<sup>th</sup> Grade

#### **Economy Elementary January Student of the Month**

Henry Buglak, 5<sup>th</sup> Grade

#### **Highland January Student of the Month**

Elliot Zabrasky, Kindergarten  
Matthew Schmidt, 1<sup>st</sup> Grade  
Josiah Avia-Gbedu, 2<sup>nd</sup> Grade  
Noah Ross, 3<sup>rd</sup> Grade  
Timothy Bruno, 4<sup>th</sup> Grade  
Elena Palmer, 5<sup>th</sup> Grade

#### **Highland January Extra Effort Award**

Sarah Baltimore, Kindergarten  
Serenity Lewis, 1<sup>st</sup> Grade  
Ozias Benson-El, 2<sup>nd</sup> Grade  
Isabella Beagle, 3<sup>rd</sup> Grade  
Ava Shea, 4<sup>th</sup> Grade  
Josslyn Hardy, 5<sup>th</sup> Grade

## **Employees of the Month**

### **Economy Elementary**

Rae Anne Smedley, PreK Para-Professional

### **Highland Elementary**

Alexis Cogis, 2nd Grade Teacher

### **State Street Elementary**

Jared Pride, Custodian

### **Middle School Employee of the Month**

Kara Lily, Reading Teacher

### **High School Employee of the Month**

Renee Guerrieri, Secretary

### **Public Comment (Regarding Agenda Items Only)**

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

## **XII. Committee Reports**

### **Education and Technology**

**Mrs. Smith and Mr. Zatchey**

#### 1. Student Discipline 2022-2023-12

It is recommended to ratify the discipline agreement for student #5755362378 relevant to a High School student, effective January 27, 2023.

#### 2. Student Discipline 2022-2023-13

It is recommended to ratify the discipline agreement for student #9442641298 relevant to a Middle School student, effective January 26, 2023.

#### 3. Student Discipline 2022-2023-14

It is recommended to ratify the discipline agreement for student #2965655611 relevant to a Middle School student, effective February 15, 2023.

#### 4. Student Settlement Agreement

It is recommended to approve a special education settlement involving student #2536871495.

5. Houghton Mifflin Harcourt Secondary Social Studies

It is recommended to approve a five (5) year renewal of Houghton Mifflin Harcourt Secondary Social Studies. The total cost of the series is \$125,730.00.

6. Houghton Mifflin Go Math

It is recommended to approve a one (1) year renewal of the Houghton Mifflin Harcourt math series, *Go Math!* grades 6-8, high school Algebra I and II, and high school geometry. The total cost of the series is \$39,143.87.

7. Mental Health Provider

It is recommended to approve an agreement between the Ambridge Area School District and The Meadows, a mental health provider, for the 2022-2023 school year, pending review of the Administrators and the Solicitor.

8. Club Formation

It is recommended to approve the formation of a Book Club at the High School with the sponsor to be paid a stipend of \$470.00. This club will be student-funded, excluding the payment of the sponsor.

9. Charter

It is recommended to approve the requested Charter School Application amendments consistent with Provident Charter School West's letter dated February 10, 2023.

10. Charter

It is recommended to approve the resubmitted application of Provident Charter School West, as amended, and to grant the related charter, contingent upon concurrent approval of the Partnership Agreement, as presented.

11. 2023 Pre-Counts and Head Start Supplemental Assistance Grantee meeting

It is recommended Jo Ann Hoover be approved to attend the 2023 Annual Pre-K Counts and Head Start Meeting being held at the Kalahari Resorts and Conventions in Poconos, PA from March 8 through March 9, 2023. All expenses (registration, fees, travel, lodging, meals) will be paid as per Board Policy 331, Job-Related Expenses. The approximate cost will be \$1,000.00.

**Finance and Budget and Building and Grounds**

**Mr. Carpenter and Mr. Keber**

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$1,414,943.53 and the monthly school district personnel salaries in the amount of \$1,230,137.02 be paid.

2. Cafeteria Monthly Salaries

It is recommended that the monthly cafeteria personnel salaries in the amount of \$46,358.00 be paid.

3. Budget Transfers

It is recommended to approve budget transfers for February 2023.

4. Resolution 2022-2023-08

It is recommended that Resolution 2022-2023-08, a Resolution extending the deadline for District Tax Collectors to file 2022-2023 returns with the Beaver County Tax Claim Bureau, be adopted.

5. 2022-2023 Final Auditor's Report

It is recommended to accept the 2022-2023 final auditor's report.

6. Gifts in Kind

It is recommended to accept the donation of a Life Vac to the Economy Elementary School Pre-K classroom from the Vice President of the Ambridge Area School Board, Amy Fitsko. The donor has received no goods or services in return for this gift.

7. Tennis Courts

It is recommended to approve the Ambridge Area Boys Tennis Teams to use Hopewell School District tennis courts for home matches. There will be three home matches at a cost of \$50.00 per match.

8. Middle School Canopy Demo Project

It is recommended to accept the bid proposal from G&R Excavating and Demolition Inc. to demolish and remove the existing canopy structure at the middle school for a total cost of \$23,945.00. This project will begin on July 1, 2023.

9. High School Boiler Controller

It is recommended to accept the proposal of CMS Controls to install and program a new Boiler Controller at the high school for a total cost of \$17,000.00 through the State bidding process (Co-Stars).

10. Rhodes Transit, Inc.

It is recommended to approve the addendum to the agreement between Ambridge Area School District and Rhodes Transit, Inc.

11. Grant Acceptance

It is recommended to accept the Targeted School Resource Officer (SRO) Grant in the amount of \$75,000.00, which will be used to offset the contractual costs of the SRO at the high school. Rebecca DeMase was instrumental in securing this grant.

12. Grant Acceptance

It is recommended to accept the Targeted Equipment Grant in the amount of \$37,225.000. These funds will be used to install new and modernized security cameras at the high school. Foster Crawford was instrumental in securing this grant.

13. Repository

It is recommended the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following property:

- a) 00000 Harmony Road, Ambridge, PA Tax Parcel 13-184-0164.000, for the bid amount of \$2,370.67 to Borough of Baden.

14. Tax Exoneration

It is recommended to approve a tax exoneration regarding the collection of Real Estate Tax for 2001 to 2023 conditioned upon mutual municipal and county reciprocal exoneration for the same years, relevant to the following property:

- a) Tax Parcel 13-184-0164.000, 0000, and purchased by Borough of Baden.

**Athletics and Public Relations**

**Mr. Zatchey and Miss Fitsko**

**Steering and Rules and Legislative**

**Mrs. Kehoe and Mrs. Fischer**

1. Policy 204 – Attendance –Second Reading

It is recommended, as a second reading to update School Board Policy 204 – *Attendance* to require the attendance of all students during the days and hours that the school is in session, except that temporary student absences may be excused by authorized district staff in accordance with applicable laws and regulations, Board policy and administrative regulations.

**Personnel and Salary Schedule and Labor Relations**

**Mr. Cephas and Mrs. Smith**

**\*ALL NEW HIRES, PENDING RECEIPT OF SATISFACTORY AND CURRENT CLEARANCES, SATISFACTORY DRUG SCREENING, TB TESTING, RESPONSES BY CURRENT/FORMER EMPLOYERS TO ACT 168 SCREENING, AND PDE CERTIFICATIONS IF APPLICABLE.**

1. Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Association regarding the early dismissal.

2. Memorandum of Understanding

It is recommended the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Support Professional Association ESPA/PSEA-NEA regarding a four-day work week for the summer of 2023 be approved, as presented.

3. Memorandum of Understanding

It is recommended the Memorandum of Understanding between the Ambridge Area School District and the Local 248 Ambridge Area School Employees AFSCME-AFL-CIO regarding a four-day work week for the summer of 2023 be approved, as presented.

4. FMLA

It is recommended to approve employee #57 taking an intermediate leave of absence under Board Policy 435, Family and Medical Leave beginning March 22, 2023, not to exceed 12 weeks.

5. FMLA

It is recommended to ratify employee #2010 taking an intermediate leave of absence under Board Policy 535, Family and Medical Leave beginning February 1, 2023, not to exceed 12 weeks.

6. FMLA

It is recommended to ratify employee #702 taking an intermediate leave of absence under Board Policy 435, Family and Medical Leave beginning March 2023, not to exceed 12 weeks.

7. Credit Recovery

It is recommended to ratify the following individual as an instructor for the Credit Recovery Program at the Ambridge Area High School. The teacher will be paid as per the collective bargaining agreement.

Paul Hladio

8. Resignation

It is recommended to ratify the resignation of Darlene Lang as a Substitute Cafeteria/Food Service Assistant, effective January 17, 2023, with regret.

9. Resignation

It is recommended to ratify the resignation of Kenny Carlisle as a Cafeteria Utility Worker at the high school, effective February 7, 2023, with regret.

10. Retirement

It is recommended to approve the resignation due to retirement of Betty Jean Orłowski, a Custodian at the middle school, effective March 6, 2023, with regret.

11. Professional Employee

It is recommended to retroactively approve Victoria Roque, as a School Psychologist Grades 5-12 at a salary of \$48,971.00 (Step 1, Master +30), effective May 2023, as per the terms of the Ambridge Area Education Association AAEE/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and PDE certifications if applicable.

12. Uncompensated Leave

It is recommended to approve employee #3043 taking one day of unpaid leave, effective February 24, 2023. This will be a one-time approval for the duration of employment with the district. All personal days must be used before using unpaid days.

13. Uncompensated Leave

It is recommended to approve employee #2960 taking unpaid leave, effective April 4, 5 and 11, 2023. This will be a one-time approval for the duration of employment with the district. All personal days must be used before using unpaid days.

14. After School Tutoring

It is recommended to approve the resignation of Glenn Freed as a math tutor in the Tutoring Program, effective, February 28, 2023.

15. 2022-2023 Spring Coach Resignation

It is recommended to ratify the resignation of Carlyn Humphries from her position as the Middle School Girls' Volleyball Head Coach, effective February 4, 2023.

16. Middle School Girls' Volleyball

It is recommended to amend the approval of Jennifer Ax as the Middle School Girls' Assistant Coach to the Head Coach.

17. 2022-2023 Spring Coach

It is recommended the following individuals be approved to fill the designated spring coaching positions for the 2022-2023 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening, provided the school year allows coaches to hold spring sports as normal.

<u>Middle School Girls' Volleyball</u>	<u>Stipend</u>
a) Cory Cooper, Co-Assistant	\$ 675.00



Middle School Boys' Volleyball

a) Jennifer Ax, Assistant \$2,050.00

Softball

a) Kalynn Wheeland, Assistant \$2,200.00

18. 2022-2023 Spring Coach Resignation

It is recommended to ratify the resignation of Georgia Barlamas as the Boys' Tennis Head Coach, effective November 9, 2022, with regret.

19. 2022-2023 Spring Coach Stipend Adjustments

It is recommended to correct and adjust the stipends of the following coaches which were previously approved at the February 1, 2023 Board meeting.

Baseball

- a) Jason Gerle, Assistant Coach
- b) J.P. Wetzel, Assistant Coach

Stipend

\$2,400.00  
\$2,200.00

20. Posted Positions: Clubs / Activities

It is recommended to amend Casey Neel's approval as Junior Class Sponsor to Junior Class Co-Sponsor and it is furthermore recommended to approve Nicole Connolly as Junior Class Co-Sponsor. Each is to be paid a stipend of \$1,075.00.

21. Para-Educators (Teaching Assistants)

It is recommended to ratify the following individual to fill a Para-Educator (Teaching Assistant) position as per the terms of the Ambridge Area Education Support Professional Association (ESPA/PSEA-NEA) collective bargaining agreement pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

Joy Villalta, Middle School

22. Tutoring

It is recommended to approve the following teacher for tutoring at all grade levels to address the learning gaps due to COVID-19. The Tutoring Program will meet a maximum of two days a week. The teacher will be paid 1.5 hours per day at the contracted rate. This is funded through the ESSERS III grant.

State Street

Erica Brozich

23. Last Chance Agreement

It is recommended to approve the Agreement relating to Employee #1786, subject to finalization.

24. Sabbatical Leave

It is recommended to approve a sabbatical leave, consistent with and subject to Sections 1166-1171 of the Public School Code of 1949, as amended, for Employee # 1786, effective for the second half of the 2022-2023 school year, contingent upon mutual execution of the Agreement referenced in item #23.

**XIII. President's Address**

**XIV. Solicitor's Report**

**XV. Superintendent's Report**

**XVI. Old and New Business**

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

**XVII. Motion to Adjourn**