# AMBRIDGE AREA SCHOOL DISTRICT MEET AND DISCUSS BOARD MEETING VOTING AND NON-VOTING AGENDA April 12, 2023

#### 7:00 p.m.

## **High School Auditorium**

# I. Call to Order

The Meet and Discuss Board Meeting of the Ambridge Area School District is held on Wednesday, April 12, 2023. This meeting is being held to review the agenda for the regular monthly Board Meeting that will be held on Wednesday, April 19, 2023, at 7:00 p.m. in the High School Auditorium.

# II. Flag salute-please rise

**III.** Notice: This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

# IV. Roll Call

# V. Sunshine Law

The Board of School Directors held Executive Session(s) on Thursday, March 30<sup>th</sup> and Wednesday, April 8<sup>th</sup> to discuss:

- Personnel matter(s)
- $\circ\,$  Information, strategy, and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney-client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- o Sensitive public safety issues
- Salary schedule and labor relations

# VI. Correspondence

# VII. Amendments to the Agenda/Approval of the Agenda

# VIII. Recognition/Presentation

# IX. Public Comment (Regarding Agenda Items Only)

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

## X. LEGISLATIVE ACTION FOR THIS MEETING

## <u>Personnel and Salary Schedule and Labor Relations</u> \*ALL NEW HIRES, PENDING RECEIPT OF SATISFACTORY AND CURRENT CLEARANCES, SATISFACTORY DRUG SCREENING, TB TESTING, RESPONSES BY CURRENT/FORMER EMPLOYERS TO ACT 168 SCREENING, AND PDE CERTIFICATIONS IF APPLICABLE.

#### 1. Professional Employee

It is recommended to retroactively approve Megan Fitzgarald, as a School Psychologist Grades K-12, pending finalization of the MOU with the Ambridge Area Education Association, at a salary of \$54,761.27 (Step 1, Masters +30) (208 days), as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and PDE certifications if applicable.

#### 2. <u>Retirement</u>

It is recommended to approve the resignation due to the retirement of Charles Price from his position as a Health & Physical Education teacher, effective June 3, 2023, with regret.

3. Resignation

It is recommended to approve the resignation of Tara Gologram from her position as a Track Assistant Coach, effective February 1, 2023, with regret.

#### 4. 2022-2023 Winter/Spring Coach

It is recommended the following individual be ratified to fill the designated winter/spring coaching position for the 2022-2023 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening, provided the school year allows coaches to hold spring sports as normal.

| 1) | Track   | <b>Stipend</b> |
|----|---|----------------|
|    | a) Marshall Bruce, Assistant Coach                        | \$2,000.00     |
|    | b) Carlton Davis, Assistant Coach                         | \$1,900.00     |
| 2) | Middle School Softball<br>a) Darin Smith, Assistant Coach | \$1,350.00     |
| 3) | Middle School Wrestling                                   |                |
|    | a) Larry Knopsnyder, Assistant Coach                      | \$1,350.00     |

## 5. 2023-2024 Fall/Winter Coach

It is recommended the following individuals be ratified to fill the designated fall/winter coaching positions for the 2023-2024 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening, provided the school year allows coaches to hold spring sports as normal.

| 1) | Cheerleading<br>a) Jennifer Phillips, Head Coach               | <u>Stipend</u><br>\$4,300.00 |
|----|--|------------------------------|
| 2) | <u>Girls' Volleyball</u><br>a) Carlyn Humphries, Head Coach    | \$4,300.00                   |
| 3) | Boys' and Girls' Cross Country<br>a) Denise Duncan, Head Coach | \$4,300.00                   |
| 4) | Boys' Golf<br>a) Chris Yannessa, Head Coach                    | \$4,300.00                   |
| 5) | <u>Girls' Golf</u><br>a) Larry Knopsnyder, Head Coach          | \$4,300.00                   |
| 6) | <u>Girls' Tennis</u><br>a) Georgia Barlamas, Head Coach        | \$4,300.00                   |
| 7) | Boys' Basketball<br>a) Jonas Ankrom, Head Coach                | \$6,000.00                   |
| 8) | <u>Girls' Basketball</u><br>a) Lethera Harrison, Head Coach    | \$6,000.00                   |
| 9) | Wrestling<br>a) Larry Knopsnyder, Head Coach                   | \$4,300.00                   |

6. Cafeteria Worker

It is recommended to approve Shelby Mader as a Cafeteria Worker at Economy Elementary, as per the terms of the collective bargaining unit, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

7. Jones Resolution 2022-2023-10

It is recommended to approve Resolution 2022-2023-10, a resolution placing Employee #602 on unpaid leave effective April 12, 2023 and authorizing the issuance of charges and related notices consistent with the School Code.

## XI. COMMITTEE REPORTS (NON-VOTING AGENDA ITEMS)

### **Education and Technology**

#### Mrs. Smith and Mr. Zatchey

#### 1. McGraw Hill Elementary Social Studies

It is recommended to approve the adoption of the McGraw Hill social studies series, *Impact*, grades K-5. The total cost of this series is \$57,345.00.

2. <u>Settlement Agreement</u>

It is recommended to approve the special education settlement agreement between the district and student #1377592782. It is further recommended to authorize the Administration to take all steps in accordance therewith.

3. Student Discipline 2022-2023-17

It is recommended to ratify the discipline agreement for student #8320031761 relevant to a High School student, effective March 22, 2023.

4. Student Discipline 2022-2023-18

It is recommended to ratify the discipline agreement for student #5545344136 relevant to a High School student, effective March 24, 2023.

5. Student Discipline 2022-2023-19

It is recommended to ratify the discipline agreement for student #9253483679 relevant to a Middle School student, effective March 29, 2023.

6. Student Discipline 2022-2023-20

It is recommended to adopt the recommended discipline for student #9769463132 pursuant to a private disciplinary hearing held on March 30, 2023.

7. Service Agreement Renewal

It is recommended to renew the service agreement with Associated Occupational Therapy for the 2023-2024 school year.

# Finance and Budget and Building and Grounds Mr. Carpenter and Mr. Keber

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of  $\frac{2,416,227.69}{2,416,227.69}$  and the monthly school district personnel salaries in the amount of  $\frac{1,284,419.56}{2,419.56}$  be paid.

#### 2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of  $\frac{167,958.88}{167,958.88}$  and the monthly cafeteria personnel salaries in the amount of  $\frac{49,116.53}{16.53}$  be paid.

3. <u>Budget Transfers</u>

It is recommended to approve budget transfers for April 2023.

## 4. 2023-2024 Beaver County Career & Technology Center Operating Budget

It is recommended to approve the 2023-2024 Beaver County Career & Technology Center Operating Budget for \$6,915,699.00. It is further recommended the Board President and Board Secretary be authorized to execute the BCCTC Resolution Form.

## 5. Economy Elementary PA System

It is recommended to accept the bid proposal from Horizon Information Services for a new PA system to be installed at Economy Elementary for a total cost of \$20,675.00 through the State bidding process (Co-Stars).

#### **Athletics and Public Relations**

## Mr. Zatchey and Miss Fitsko

## **Bridger Hall of Honor 2023 Inductees**

Congratulations to the 2023 Bridger Hall of Honor Inductees:

#### Dr. Steve J. Bezuk, 1972 Graduate

Senior Director, Integrated Circuit Package Engineering - Qualcomm Technologies Incorporated

#### Lorraine Baiardo Justice, Ph.D., 1973 Graduate

Dean Emerita, College of Imaging Arts and Sciences & Professor, Industrial Design - Rochester Institute of Technology

# Sean Kennedy, 1991 Graduate

Senior Compositor & GG Generalist - CoSA VFX

#### Paul L. Hoback, Jr, 1993 Graduate

Executive Vice President, Chief Development Officer, - Allegheny County Airport Authority

# **Steering and Rules and Legislative**

#### Mrs. Kehoe and Mrs. Fischer

1. Policy 830 - Data Storage - First Reading

It is recommended, as a first reading to adopt School Board Policy 830 - Data Storage for the purpose of secure management of the district's electronic data to ensure the confidentiality, integrity, and availability of the data for all district users.

# 2. Policy 011 - Principles for Governance and Leadership - First Reading

It is recommended, as a first reading to update School Board Policy 011 – *Principles for Governance and Leadership* to ensure the language is reflective of current needs and practices.

## 3. Policy 200 - Enrollment of Students - First Reading

It is recommended, as a first reading to adopt School Board Policy 200 - Enrollment of Students to ensure the enrollment of school-age students eligible to attend district schools, in accordance with applicable laws and regulations, Board policy and administrative regulations.

## 4. Policy 202 - Eligibility of Nonresident Students - First Reading

It is recommended, as a first reading to update School Board Policy 202 - Eligibility of Nonresident Students to expand requirements for immediate enrollment to include students experiencing foster care and other forms of educational instability.

## 5. Policy 217 - Graduation - First Reading

It is recommended, as a first reading to update School Board Policy 217 - Graduation to include provisions regarding graduation requirements and annual reporting of graduation information and data. A section was also added to the policy to address support for the graduation of students experiencing educational instability.

## 6. Policy 221 - Dress and Grooming - First Reading

It is recommended, as a first reading to update School Board Policy 221 - Dress and Grooming to waive penalties related to a delay in student compliance with board policy and school rules for dress and grooming due to a student's educational instability, students experiencing Homelessness, Foster Care and Other Educational Instability has been added to the policy.

# 7. <u>Policy 251– Students Experiencing Homelessness, Foster Care and Other Educational Instability –</u> <u>First Reading</u>

It is recommended, as a first reading to update School Board Policy 251 – *Students Experiencing Homelessness, Foster Care and Other Educational Instability* to ensure that students experiencing education instability graduate in a timely manner.

# XII. President's Address

# XIII. Superintendent's Report

# XIV. Solicitor's Report

# XV. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour.

# XVI. Motion to Adjourn