

AMBRIDGE AREA SCHOOL DISTRICT

Board of Directors Meeting

AGENDA

May 17, 2023

7:00 P.M.

High School Auditorium

I. Call to Order

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, May 17, 2023 is now called to order.

II. Flag salute-please rise

III. Student Council Report

IV. Notice This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

V. Roll Call

VI. Sunshine Law

The Board of School Directors held an Executive Session on Wednesday, May 17th to discuss

- Personnel matter(s)
- Information, strategy, and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney-client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary schedule and labor relations

VII. Correspondence

VIII. Motion to accept or correct the Minutes of Wednesday, April 12th Meet and Discuss Voting and Non-Voting Meeting and Wednesday, April 19th Board Meeting.

IX. Motion to accept the Treasurer's Report dated: April 2023

X. Amendment/Addendum to Agenda/Approval of Agenda

XI. Recognition/Presentation

Trez Everett, 9th Grader and **Shamar Underwood**, 8th Grader were recognized for their courageous acts in supporting their fellow neighbors.

National High School Musical Theatre Awards

The Henry Mancini Awards Ceremony is a celebration of outstanding student achievement in high school musical theatre. These awards recognize individual artistry and honor the dedication and professionalism of students and educators and their schools' commitment to performing arts education.

Participating school musicals are adjudicated by a panel of industry professionals from across the region and students participate in a culminating awards ceremony featuring a variety of student performances as well as individual and group awards.

Under the sponsorship of the Pittsburgh CLO, the Mancini Awards are part of the National High School Musical Theatre Awards.

This year Ambridge Area High School's cast of School of Rock will be one of the few competing schools who were invited to perform at the awards this Sunday.

AAHS Musical received 6 nominations

Best Ensemble

Best crew/ technical execution

Best scenic design

Best costume design

Best lighting design

Best Musical

The musical cast crew and staff would like to thank all those that made this production possible. Results of the Mancini Awards will be available Sunday evening.

Beaver County Career and Technology

Jason DeSantis, 11th Grade: Receiving the Penn Foster Certificate for Customer Service & Sales

Violet Warren, 11th Grade: Receiving the Penn Foster Certificate for Customer Service & Sales

Jocelyn Mahmoud, 12th Grade: Receiving the Penn Foster Certificate for Business of Retail

Ceara Tenney, 12th Grade: Receiving the Penn Foster Certificate for Business of Retail

Vietnam Veterans of America Chapter 862 Annual Awards Banquet

Lena Carr, 12th Grade – Receiving the Blaine Allinder Memorial Scholarship

Health Occupations Students of America (HOSA) State Competition

BCCTC Sydney Ford, 11th grade, a Health Occupations student, placed 2nd in Researched Persuasive Writing and Speaking earning her a silver medal. Eleven finalists from across Pa. were required to write and present a persuasive essay that had to be less than 4 minutes in length. Sydney's presentation was on the need for in-person not virtual learning.

BCCTC National Technical Honor Society (NTHS)

On April 26, 2023, the following students were inducted into the BCCTC National Technical Honor Society:

Sydney Ford, 11th Grade - Health Occupations
Mason Lewis, 11th Grade - Graphic Arts

BCCTC Student of the Month – 12th Grade

Cameron Drexler, January
Jenn Price, February
Cole Chalupiak, February

BCCTC Student of the Month – 11th Grade

Jason Desantis, September
Violet Warren, January
Alex Pearce, March

Students of the Month

High School April Student of the Month

Myah Sherri, 9th Grade
Nickolas Henry, 10th Grade
Kylie Dryer, 11th Grade
James Davis, 11th Grade

High School April Extra Effort Award

Brittany Porch, 9th Grade
Gavin Creese, 10th Grade
Donald Kurth, 11th Grade
Addison Eisel, 12th Grade

Middle School April Student of the Month

Liam Cooper, 7th Grade
Alena Strong, 6th Grade
Charlotte Hill, 8th Grade

Economy Elementary April Student of the Month

Brinley Raymer, 5th Grade

Highland Elementary April Student of the Month

Madison Chandler, 2nd Grade

State Street Elementary April Student of the Month

Caleb Lewis, 4th Grade

Employees of the Month

Middle School Employee of the Month

Jen Buchanan, Building Secretary

Economy Elementary

Cindy Hooks, Head Cook

State Street Elementary

Kim Bichey, Para-Professional

Highland Elementary

Marquie Hudak, Para-Professional

Public Comment (Regarding Agenda Items Only)

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

XII. Committee Reports

Education and Technology

Mrs. Smith and Mr. Zatchey

1. Savvas Learning Company LLC PreK Curriculum

It is recommended to approve the purchase of the Savvas Learning Company PreK series *Three Cheers for PreK* and an eight (8) year digital license for each PreK classroom (a total of 5 classrooms). The total cost of the series is \$25,868.00. **To be paid for by the PreK Grant.**

2. Student Discipline 2022-2023-22

It is recommended to ratify the discipline agreement for student #2616725142 relevant to a Middle School student, effective April 21, 2023.

3. Student Discipline 2022-2023-23

It is recommended to ratify the discipline agreement for student #_____ relevant to a Middle School student, effective _____.

4. Settlement Agreement

It is recommended to approve the special education settlement agreement between the district and student #1447797035. It is further recommended to authorize the Administration to take all steps in accordance therewith.

5. Settlement Agreement

It is recommended to approve the special education settlement agreement between the district and student #2965655611. It is further recommended to authorize the Administration to take all steps in accordance therewith.

6. Grade Point Average (GPA) for Ambridge Area High School

It is recommended to adopt the following grading scale retroactively beginning with the class of 2024 for courses that were taken at the Ambridge Area High School.

	Grade	*Standard Quality Point Average	Honors Course	CIHS & Advanced Placement
90-100%	A	4.0	4.5	5.0
80-89%	B	3.0	3.5	4.0
70-79%	C	2.0	2.5	3.0
60-69%	D	1.0	1.5	2.0
59% and Below	E	0	0	0

7. Grade Point Average (GPA) Ratification for Ambridge Are High School

It is recommended to retroactively weight 9th and 10th grade honors courses that were taken at the Ambridge Area High School beginning with the 2024 graduating class.

Finance and Budget and Building and Grounds

Mr. Carpenter and Mr. Keber

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$876,099.44 and the monthly school district personnel salaries in the amount of \$1,255,505.03 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria personnel salaries in the amount of \$49,163.93 be paid.

3. Budget Transfers

It is recommended to approve budget transfers for May 2023.

4. Proposed Final Budget for the 2023-2024 School Year

It is recommended to approve the Proposed Final General Operating Fund Budget for the 2023-2024 Fiscal Year with Expenditures of \$54,617,806.00. The Proposed Final Budget is on display for public inspection at the Administration Office and online on our website.

5. Pennsylvania School Board Association (PSBA)

It is recommended to approve the renewal dues for the Pennsylvania School Board Association (PSBA) membership for a total cost of \$13,948.02, at no increase in cost to the district.

6. Student/Athletic Insurance

a) It is recommended that the United States Fire Insurance Company (PSBA endorsed) be approved for **voluntary** student insurance coverage for the 2023-2024 school year beginning August 1, 2023. Goodwin & Gruber Agency will act as the insurance broker. The medical limits are \$250,000.00 for a one-year period. The rate for school-time coverage is \$22.50 and \$90.00 for 24-hour coverage.

b) It is recommended that United States Fire Insurance Company be approved for student **athletic** coverage at a cost of \$10,915.00 to insure interscholastic athletes, band, and cheerleaders. The medical limit for sports is \$1,000,000.00 with a two-year benefit period. Plan 1 which pays all medical expenses "Usual & Customary" will be used. The premium includes a field trip endorsement for all one-day field trips (in Pennsylvania) for coverage up to \$2,500.00 per student.

*This is at no increase in cost.

7. Ambulance Service

It is recommended to approve an agreement between the Ambridge Area School District and the Non-Profit Emergency Services of Beaver County, Medic Rescue, for a period of one year commencing on July 1, 2023, at an annual fee of \$3,500.00, at no increase in cost.

8. Precision Substitute Teacher Services

It is recommended to approve a one (1) year extension agreement between the Ambridge Area School District and Precision HR Solutions, Inc. The term of this agreement shall end on June 30, 2024, **subject to solicitor review**, at no increase in cost.

9. Repository

It is recommended that the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following property:

a) 915 5th Street, Ambridge, PA Tax Parcel 10-004-0616.000, for the bid amount of \$2,293.07 to Tom J. Fedorko.

Athletics and Public Relations

Mr. Zatchey and Miss Fitsko

Steering and Rules and Legislative

Mrs. Kehoe and Mrs. Fischer

Personnel and Salary Schedule and Labor Relations

Mr. Cephas and Mrs. Smith

***ALL NEW HIRES, PENDING RECEIPT OF SATISFACTORY AND CURRENT CLEARANCES, SATISFACTORY DRUG SCREENING, TB TESTING, RESPONSES BY CURRENT/FORMER EMPLOYERS TO ACT 168 SCREENING, AND PDE CERTIFICATIONS IF APPLICABLE.**

1. **Board of School Directors of the Beaver Valley Intermediate Unit (BVIU) Mail Ballot**

It is recommended the 2023 mail ballot be cast for the 2023-2024 Board of School Directors of the Beaver Valley Intermediate Unit. The term of the Board of School Directors of the BVIU elected by this ballot shall be for three (3) years beginning July 1, 2023 and ending June 30, 2026 as provided in the School Code.

2. **Employee Agreement**

It is recommended to approve the employment agreement between the Ambridge Area School District and Rebecca DeMase. The agreement will commence on July 1, 2023 and expire on June 30, 2026.

3. **Confidential Secretary to the Superintendent**

It is recommended that June Mueller, the Confidential Secretary to the Superintendent, receive a 4% increase for the 2023-2024 school year.

4. **PSBA Delegate Assembly**

It is recommended that Mrs. Kelly Romasco and Mr. Matthew Zatchey be appointed as voting delegates to participate in the PSBA Delegate Assembly to be held virtually on Saturday, November 4, 2023.

5. **FMLA**

It is recommended to ratify employee #27 taking a leave of absence under Board Policy 435, Family and Medical Leave beginning May 16, 2023, not to exceed 12 weeks.

6. **FMLA**

It is recommended to ratify employee #2918 taking a leave of absence under Board Policy 435, Family and Medical Leave beginning April 24, 2023, not to exceed 12 weeks.

7. **FMLA**

It is recommended to ratify employee #2788 taking a leave of absence under Board Policy 535, Family and Medical Leave beginning April 12, 2023, not to exceed 12 weeks.

8. FMLA

It is recommended to ratify employee #679 taking a leave of absence under Board Policy 535, Family and Medical Leave beginning April 12, 2023, not to exceed 12 weeks.

9. FMLA

It is recommended to ratify employee #2532 taking a leave of absence under Board Policy 535, Family and Medical Leave beginning June 20, 2023, not to exceed 12 weeks.

10. Uncompensated Leave

It is recommended to ratify employee #2532 taking unpaid leave, effective September 13th – January 2nd, 2024. This will be a one-time approval for the duration of employment with the district. All personal days must be used before using unpaid days.

11. Retirement

It is recommended to approve the resignation due to the retirement of Debra Angus from her position as a Para-Professional at the middle school, with regret.

12. Resignation

It is recommended to approve the resignation of Zazshray Bryant from her position as a Para-Professional at the Middle School, effective May 1, 2023, with regret.

13. Resignation

It is recommended to approve the resignation of Rhona Ferguson from her position as a Cafeteria Worker at the middle school, effective April 27, 2023, with regret.

14. Resignation

It is recommended to approve the resignation of James Maseth from his position as a Para-Professional at the high school, effective April 18, 2023, with regret.

15. Resignation

It is recommended to approve the resignation of Aamaria Hall from her position as a Highland Elementary Second Grade Teacher, effective May 19, 2023, with regret.

16. Resignation

It is recommended to approve the resignation of Matthew LaPorte from his position as a 2/3 position Physical Education Teacher at Highland Elementary, effective June 3, 2023, with regret.

17. Rescind

It is recommended to rescind the approval of Carlton Davis as the Track Assistant Coach.

18. Elementary Summer School

It is recommended the following teachers be approved to work in elementary summer school from Monday, July 10, 2023, through Thursday, July 13, 2023, and Monday, July 17, 2023 through Thursday, July 20, 2023, from 8:00 a.m. to 12:30 p.m. at Highland Elementary at the rate of pay as per the collective bargaining agreement.

- Greta Bible
- Christine Fishel
- Lisa Fox
- Michelle Hooten
- Carrie Malinich
- Tammy Kennedy
- Michelle Wilson
- Carrie Keber

19. Slippery Rock University

It is recommended to approve Karrah Timko, a Slippery Rock University student, for student teaching at Highland Elementary for the 2023 fall semester, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening. Karrah will be placed with Mrs. Amy Wass and Mrs. Robin Francis.

20. PennWest University

It is recommended to approve Kayla Eaton, a PennWest University student, for student teaching at Highland Elementary for the 2023 fall semester, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening. Kayla will be placed with Marie Buck.

21. 2023-2024 Fall Coach

It is recommended the following individuals be ratified to fill the designated fall coaching positions for the 2023-2024 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening, provided the school year allows coaches to hold fall sports as normal.

1) <u>Varsity Cheerleading</u>	<u>Stipend</u>
a) Amanda Palshaw, Assistant Coach	\$1,950.00
b) Wenzday Koskey, Assistant Coach	\$1,350.00
2) <u>Middle School Cheerleading</u>	
a) Emily O'Malley, Head Coach	\$1,350.00

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|-------------------------------------|-----------------|
| 3) <u>Varsity Football</u> | |
| a) Mike Zmijanac, Assistant Coach | 5,000.00 |
| b) Gregg Kimbrough, Assistant Coach | \$4,200.00 |
| c) Tom Baranyk, Assistant Coach | \$4,200.00 |
| d) Neil Tkatch, Assistant Coach | \$4,200.00 |
| e) Ron Wilson, Equipment Manager | \$3,500.00 |
| f) Tommie Campbell, Volunteer | No Remuneration |
| g) Craig Wiltrek, Volunteer | No Remuneration |
| 4) <u>Middle School Football</u> | |
| a) Marlon Kittrell, Head Coach | \$3,350.00 |
| 5) <u>Girls' Tennis</u> | |
| a) Megan Racioppo, Assistant Coach | \$1,050.00 |
| 6) <u>Varsity Girls' Volleyball</u> | |
| a) Jennifer Ax, Volunteer | No Remuneration |
| 7) <u>Varsity Girls' Soccer</u> | |
| a) Sarah Burns, Volunteer Coach | No Remuneration |

22. Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Association regarding an asynchronous cyber education program.

23. 2023-2024 District Course and Section Adjustments

- A. It is recommended to hereby approve the following position curtailments at the close of the 2022-2023 school year:
1. Ambridge Area High School Health and Physical Education Teacher
 2. Elementary/MS STEAM Teacher (Travel))
 3. Ambridge Area Middle School All Grade Levels/Economy Elementary Art Teacher
 4. Economy Elementary School Emotional Support and Learning Support Teacher Grades K-3
 5. Economy Elementary School Emotional Support and Learning Support Teacher Grades 4-5
 6. Economy Elementary School Life Skills Support Grades Teacher K-2
 7. Economy Elementary School Life Skills Support Teacher Grades 3-5
 8. Health and Physical Education Teacher
 9. Highland Elementary School Learning Support/Emotional Support Teacher Grades K-4
 10. Highland Elementary School Learning Support/Emotional Support Teacher Grades 3-5
 11. Highland Elementary School Learning Support/Autistic Support Teacher Grades 3-5
 12. Highland Elementary School Learning Support/Autistic Support Teacher Grades K-2
 13. Highland Elementary School Autistic Support Teacher Grades K-2
 14. Highland Elementary School Autistic Support Teacher Grades 3-5
 15. Highland Elementary School 2/3 Physical Education Teacher
 16. Highland Elementary STEAM Teacher (Travel))
 17. Elementary Art Teacher

18. State Street Elementary School Learning Support Teacher Grades K-2
19. State Street Elementary School Learning Support Teacher Grades 3-5

B. It is recommended to approve the alterations of the following positions for the 2023-2024 school year:

1. Ambridge Area High School Technology Education Teacher
2. Ambridge Area High School/All Elementary Schools Health and Physical Education Teacher
3. Ambridge Area High School, Ambridge Area Middle School All Grade Levels, and All Elementary Schools STEAM Teacher
4. Ambridge Area High School, Ambridge Area Middle School All Grade Levels, and All Elementary Schools Art Teacher
5. Economy Elementary School Learning Support, Emotional Support, Autistic Support, and Life Skills Teacher All Grade Levels
6. Economy Elementary School Learning Support, Emotional Support, Autistic Support, and Life Skills Teacher All Grade Levels
7. Economy Elementary School Life Skills Teacher All Grade Levels
8. Economy Elementary School Life Skills Teacher All Grade Levels
9. Economy Elementary, State Street Elementary, and Highland Elementary Health and Physical Education Teacher
10. Economy Elementary, Highland Elementary, and State Street Elementary STEAM Teacher
11. Economy Elementary, Highland Elementary, and State Street Elementary Art Teacher
12. Highland Elementary School Learning Support, Emotional Support, Autistic Support, and Life Skills Teacher All Grade Levels
13. Highland Elementary School Learning Support, Emotional Support, Autistic Support, and Life Skills Teacher All Grade Levels
14. Highland Elementary School Learning Support, Emotional Support, Autistic Support, and Life Skills Teacher All Grade Levels
15. Highland Elementary School Autistic Support Teacher All Grade Levels
16. Highland Elementary School Autistic Support Teacher All Grade Levels
17. Highland Elementary School Emotional Support Teacher All Grade Levels
18. State Street Elementary School Learning Support, Emotional Support, Autistic Support, and Life Skills Teacher All Grade Levels
19. State Street Elementary School Learning Support, Emotional Support, Autistic Support, and Life Skills Teacher All Grade Levels

24. Sub-Contracted PIMS Coordinator

It is recommended to approve a contract between the Ambridge Area School District and Carol Jessep, for sub-contracted PIMS services. **Pending solicitor's review of the final agreement.**

25. Resolution 2022-2023-13

It is recommended to approve Resolution 2022-2023-13, a resolution placing Employee #335 on unpaid leave effective May 11, 2023 and authorizing the issuance of charges and related notices consistent with the School Code.

XIII. President's Address

XIV. Solicitor's Report

XV. Superintendent's Report

XVI. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

XVII. Motion to Adjourn