

**AMBRIDGE AREA SCHOOL DISTRICT  
MEET AND DISCUSS BOARD MEETING  
VOTING AND NON-VOTING AGENDA  
September 13, 2023**

**7:00 p.m.**

**High School Auditorium**

**I. Call to Order**

The Meet and Discuss Board Meeting of the Ambridge Area School District is held on Wednesday, September 13, 2023. This meeting is being held to review the agenda for the regular monthly Board Meeting that will be held on Wednesday, September 20, 2023, at 7:00 p.m. in the High School Auditorium.

**II. Flag salute-please rise**

**III. Notice:** This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

**IV. Roll Call**

**V. Sunshine Law**

The Board of School Directors held Executive Session(s) on Wednesday, September 13<sup>th</sup> to discuss:

- Personnel matter(s)
- Information, strategy, and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney-client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary schedule and labor relations

**VI. Correspondence**

**VII. Amendments to the Agenda/Approval of the Agenda**

**VIII. Recognition/Presentation**

**IX. Public Comment (Regarding Agenda Items Only)**

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

## X. LEGISLATIVE ACTION FOR THIS MEETING

### Personnel and Salary Schedule and Labor Relations

Mr. Cephas and Mrs. Smith

**\*ALL NEW HIRES, PENDING RECEIPT OF SATISFACTORY AND CURRENT CLEARANCES, SATISFACTORY DRUG SCREENING, TB TESTING, RESPONSES BY CURRENT/FORMER EMPLOYERS TO ACT 168 SCREENING, AND PDE CERTIFICATIONS IF APPLICABLE.**

#### 1. Professional Employee

It is recommended to ratify the approval of Melony Hurlburt, as an Ambridge Area Middle School ELA Teacher All Grade Levels at a salary of \$47,871.00 (Bachelor, Step 1), effective August 28, 2023, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and PDE certifications if applicable.

#### 2. Professional Employee

It is recommended to ratify the approval of Erin Williams, as an Ambridge Area High School English Teacher at a salary of \$49,211.00 (Master, Step 1+10), effective September 7, 2023, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and PDE certifications if applicable.

#### 3. Interim Business Manager

It is recommended to hire Leonard Corazzi as the Interim Business Manager and Business Office Consultant effective September 11, 2023 and approve the related Agreement.

#### 4. Attendance Secretary

It is recommended to ratify the approval of Lori Chickos as the Ambridge Area High School Attendance Secretary, effective August 21, 2023 as per the Ambridge Area Education Support Professional Association – ESPA/PSEA-NEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

#### 5. Part-Time Secretary

It is recommended to ratify the approval of Linda Sparacino as the Economy Elementary School Part-Time Secretary, effective September 5, 2023 as per the Ambridge Area Education Support Professional Association – ESPA/PSEA-NEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

#### 6. Part-Time Secretary

It is recommended to ratify the approval of Katherine Kuczma as the Highland Elementary School Part-Time Secretary, effective September 13, 2023, as per the Ambridge Area Education Support Professional Association – ESPA/PSEA-NEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

7. Custodian

It is recommended to ratify the approval of Derek Redd as a full-time custodian in the High School, effective September 13, 2023, as per the terms of the Local 248 Ambridge Area School Employees, AFSCME – AFL – CIO negotiated agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

8. Technology Support Technician

It is recommended to hire Michael Malinich as a Technology Support Technician at a salary of \$41,000.00, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

9. Resignation

It is recommended to approve the resignation of Bethann Eyth from her position as the Business Manager and Director of Operations and Transportation, effective September 8, 2023, with regret.

10. Resignation

It is recommended to approve the resignation of Georgia Barlamas from her position as an Ambridge Area High School Chemistry and Mathematics Teacher, effective August 31, 2023, with regret. The District reserves the right to retain the employee for the sixty (60) days statutory period or until relieved of duties, whichever occurs first.

11. Resignation

It is recommended to approve the resignation of Michelle Keczmer from her position as an Economy Elementary 5<sup>th</sup> Grade Teacher, effective September 6, 2023, with regret. The District reserves the right to retain the employee for the sixty (60) days statutory period or until relieved of duties, whichever occurs first.

12. Resignation

It is recommended to approve the resignation of Caitlin Dee from her position as an Ambridge Area Middle School ELA Teacher All Grade Levels, effective August 16, 2023, with regret.

13. Resignation

It is recommended to approve the resignation of Scott Douglas from his position as an Ambridge Area High School, Ambridge Area Middle School All Grade Levels, and All Elementary Schools STEAM Teacher, effective August 23, 2023, with regret.

14. Resignation

It is recommended to approve the resignation of Katie Morgan from her position as an Ambridge Area Middle School Hall Monitor, effective August 28, 2023, with regret.

15. Resignation

It is recommended to approve the resignation of Renee Hartman from her position as a Food Service Cook, effective September 12, 2023, with regret.

16. Resignation

It is recommended to approve the resignation of Jean Barnes from her position as a non-union Food Service Worker, effective August 22, 2023, with regret.

17. Rescind

It is recommended to rescind the approval of Kayli Newman as the Girls' Volleyball Assistant Coach.

18. 2023-2024 Fall Coach

It is recommended the following individuals be ratified to fill the designated fall coaching positions for the 2023-2024 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening, provided the school year allows coaches to hold fall sports as normal.

- |                                      |                 |
|--------------------------------------|-----------------|
| 1) <u>Girls' Soccer</u>              | <u>Stipend</u>  |
| a) Ashley Braswell, Volunteer Coach  | No Remuneration |
| 2) <u>Girls' Volleyball</u>          |                 |
| a) Megan Fitzgerald, Assistant Coach | \$2,400.00      |

19. Para-Professional (Teaching Assistant)

It is recommended to ratify the approval of Erica Warix as a Para-Educator (Teaching Assistant) at Economy Elementary, effective August 21, 2023 as per the terms of the Ambridge Area Education Support Professional Association (ESPA/PSEA/NEA), pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

20. Interim Transportation Director

It is recommended to hire Dr. Amy Filipowski as the Interim Transportation Manager effective September 1, 2023 at a monthly stipend of \$1,000.00.

21. Memorandum of Understanding

It is recommended to approve the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Association regarding cyber option for High School Spanish.

## **XI. COMMITTEE REPORTS (NON-VOTING AGENDA ITEMS)**

### **Education and Technology**

**Mrs. Smith and Mr. Zatchey**

### **Finance and Budget and Building and Grounds**

**Mr. Carpenter and Mr. Keber**

#### **1. School District Monthly Bills and Salaries**

It is recommended that the monthly school district bills in the amount of \$1,404,441.23 and the monthly school district personnel salaries in the amount of \$952,593.22 be paid.

#### **2. Cafeteria Monthly Bills and Salaries**

It is recommended that the monthly cafeteria bills in the amount of \$79,164.04 and the monthly cafeteria personnel salaries in the amount of \$13,542.16 be paid.

#### **3. Budget Transfers**

It is recommended to approve budget transfers for August 2023.

#### **4. Gifts in Kind**

It is recommended to accept the donation from Leedsworld, Inc. to the State Street Elementary Library in honor of Elizabeth Peters, with appreciation. The donor has received no goods or services in return for this gift. The donation was in the amount of \$200.00.

#### **5. Rescind**

It is recommended to rescind the tax exoneration and repository purchase of Tax Parcel 51-002-0101.000, 3841 Jordan Street, Lot 36, South Heights, PA to be purchased by Albert Charles Borga.

#### **6. Tax Exoneration**

It is recommended to approve tax exoneration regarding the collection of Real Estate Tax, conditioned upon mutual municipal and county reciprocal exonerations for the same years, relevant to the following properties:

- a) Tax Parcel 51-002-0100.000, 3839 Jordan Street, Lot 36, South Heights, and purchased by Christian Nauman for the real estate taxes for 2022 to present.
- b) Tax Parcel 51-002-0101.000, 3841 Jordan Street, Lot 36, South Heights, and purchased by Christian Nauman for the real estate taxed for 2020 to present.

#### **7. Repository**

It is recommended that the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following properties:

- a) 3839 Jordan Street, Lot 36, South Heights, PA Tax Parcel 51-002-0100.000, for the bid amount of \$1,367.25 to Christian Nauman.
- b) 3841 Jordan Street, Lot 36, South Heights, PA Tax Parcel 51-002-0101-000, for the bid amount of \$1,744.00 to Christian Nauman.

1. Policy 006 – Local Board Procedures – Third Reading

It is recommended, as a third reading to revise School Board Policy 006 – *Local Board Procedures* to exhibit compliance with the Sunshine Act.

2. Policy 137 – Home Education Programs – Third Reading

It is recommended, as a third reading to revise School Board Policy 137 – *Home Education Programs* to reflect the need for additional recordkeeping based on the new participation provisions for home education students as well as including references to the new Policies 137.2 and 137.3.

3. Policy 137.1 – Extracurricular Participation – Third Reading

It is recommended to revise, as a third reading, Policy 137.1 – *Extracurricular Participation* to address participation in cocurricular activities/academic course and career and technical education programs.

4. Policy 137.2 – Participation in Cocurricular Activities and Academic Courses by Home Education Students – Third Reading

It is recommended to adopt, as a third reading, Policy 137.2 – *Participation in Cocurricular Activities and Academic Courses by Home Education Students* addressing updated requirements pertaining to participation by home education students in district cocurricular activities and academic courses.

5. Policy 137.3 – Participation in Career and Technical Education Programs by Home Education Students – Third Reading

It is recommended to adopt, as a third reading, Policy 137.3 – *Participation in Career and Technical Education Programs by Home Education Students* to address the updated requirements pertaining to participation by home education students in career and technical education programs in which the district participates.

6. Policy 216.1 – Supplemental Discipline Records – Third Reading

It is recommended to revise, as a third reading, Policy 216.1 – *Supplemental Discipline Records* for the purpose requiring the juvenile probation office to provide notice to the building principal and his/her designee upon finding a juvenile, who is enrolled in the school entity, to be a delinquent.

7. Policy 830– Electronic Data Storage

It is recommended to renumber policy 830 to 830.1 to align with PSBA policies.

**XII. President's Address**

**XIII. Superintendent's Report**

**XIV. Solicitor's Report**

**XV. Old and New Business**

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour.

**XVI. Motion to Adjourn**