

**AMBRIDGE AREA SCHOOL DISTRICT  
MEET AND DISCUSS BOARD MEETING  
VOTING AND NON-VOTING AGENDA  
November 8, 2023**

**7:00 p.m.**

**High School Media Center**

**I. Call to Order**

The Meet and Discuss Board Meeting of the Ambridge Area School District is held on Wednesday, November 8, 2023. This meeting is being held to review the agenda for the regular monthly Board Meeting that will be held on Wednesday, November 15, 2023, at 7:00 p.m. in the High School Media Center.

**II. Flag salute-please rise**

**III. Notice:** This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

**IV. Roll Call**

**V. Sunshine Law**

The Board of School Directors held Executive Session(s) on Wednesday, November 8<sup>th</sup> to discuss:

- Personnel matter(s)
- Information, strategy, and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney-client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary schedule and labor relations

**VI. Correspondence**

**VII. Amendments to the Agenda/Approval of the Agenda**

**VIII. Recognition/Presentation**

**Presentation of the 2024-2025 High School and Middle School Course Selection Books**

Dr. Janice Zupsic, High School Principal

Mr. Ronnell Heard, Middle School Principal

**IX. Public Comment (Regarding Agenda Items Only)**

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents’ comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

**X. LEGISLATIVE ACTION FOR THIS MEETING**

**Education and Technology**

**Mrs. Smith and Mr. Zatchey**

1. Black Student Union Club

It is recommended that Carlyn Humphries and Tameki Tarver, the Black Student Union Club (BSU) Sponsors at the High School, be authorized to take 11<sup>th</sup> and 12<sup>th</sup> grade students in the Black Student Union Club to participate in the Historically Black College and University Tour (HBCU Tour) March 24<sup>th</sup> – March 30<sup>th</sup>, 2024. The students will be touring a number of colleges and universities. There will be no cost to the District, with the exception of the cost for the substitute Para-Professionals. All expenses will be obtained through the BSU and through fundraising. Parents or guardians will be required to sign permission and release forms. Chaperones will be required to have current clearances, and TB testing.

**Finance and Budget and Building and Grounds**

**Mr. Carpenter and Mr. Keber**

1. Award of Bid

It is recommended to award a contract for the repair/replacement of the Ambridge Area Middle School roof to Triangle Roofing Corporation in the amount of \$450,100.00.

2. Cameras

It is recommended to approve the bid proposal from Communications Consulting, Inc. to purchase of 35 cameras to be installed at the Ambridge Area High School at a total cost of \$37,790.20 through Omni State pricing. **\$37,225.00 will be paid for by the Targeted Equipment Grant.**

3. Ambridge Area Middle School Ice Machine Replacement

It is recommended to accept the bid proposal from Huckestein Mechanical to replace an ice machine at the Ambridge Area Middle School at a total cost of \$11,020.62 through the State bidding process (Co-Stars).

4. Ambridge Area Field House Ice Machine Replacement

It is recommended to accept the bid proposal from Huckestein Mechanical to replace an ice machine at the Ambridge Area Field House at a total cost of \$12,886.30 through the State bidding process (Co-Stars).

5. District Bleachers

It is recommended to accept the bid proposal from CM Eichenlaug Co. for the following projects through the State bidding process (Co-Stars):

- a) Installation of drive wheels on existing bleachers at the high school at a total cost of \$24,989.00.
- b) Installation of locks on existing bleachers at the middle school at a total cost of \$1,949.00.
- c) Installation of hardware to reattached bleacher to wall on existing bleachers at Economy Elementary at a total cost of \$1,969.00.

**Personnel and Salary Schedule and Labor Relations**

**Mr. Cephas and Mrs. Smith**

**\*ALL NEW HIRES, PENDING RECEIPT OF SATISFACTORY AND CURRENT CLEARANCES, SATISFACTORY DRUG SCREENING, TB TESTING, RESPONSES BY CURRENT/FORMER EMPLOYERS TO ACT 168 SCREENING, AND PDE CERTIFICATIONS IF APPLICABLE.**

1. Director of Business and Operations

It is recommended to hire Michelle Amadio as the Business Manager and Director of Operations at a pro-rated salary of an annual \$79,000.00, effective November 8, 2023, as per the terms of the Employee Agreement between the Ambridge Area School District and Michelle Amadio, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

2. Professional Employee

It is recommended to approve Noah Rinker, as an Ambridge Area Middle School Mathematics Teacher at a salary of \$47,871.00 (Step 1, Bachelor), effective date to be determined based upon the completion of student teaching (Slippery Rock University), as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and PDE certifications if applicable.

3. Professional Employee

It is recommended to approve Candice Vincent, as an Ambridge Area High School Chemistry Teacher at a salary of \$48,781.00 (Step 1, Master), effective to be determined, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and PDE certifications if applicable.

4. Mentor Teacher

It is recommended to approve the following mentor teacher assignments for the 2023-2024 school year, per the negotiated contract:

Mentor Teachers

Ben Holmes  
Terri Moon-Kutzavich  
Lauren Mawhinney

New Teachers

Shana Dowlin  
Candice Vincent  
Noah Rinker

5. Posted Positions: Clubs / Activities

It is recommended that the following individuals who has applied for the specified posted positions for the 2023-2024 school year be approved at the rate of pay per the collective bargaining agreement, provided the school year allows and sponsors can hold activities as usual.

<u>ACTIVITY/CLUB (High School)</u>		<u>SALARY</u>
JR Drill Team	Emily Gregory	\$1,200.00
National Honor Society	Carlyn Humphries	950.00
Bowling	Jennifer Bohrer	750.00

6. Resignation

It is recommended to approve the resignation of Gianina Shaginaw from her position as a Food Service Worker at Economy Elementary, effective October 23, 2023, with regret.

7. FMLA

It is recommended to ratify employee #2579 taking an intermittent leave of absence under Board Policy 535, Family and Medical Leave beginning November 21, 2023, not to exceed 12 weeks.

8. FMLA

It is recommended to ratify employee #1751 taking an intermittent leave of absence under Board Policy 535, Family and Medical Leave beginning October 14, 2023, not to exceed 12 weeks.

9. ABC Transit Bus Drivers / Aides / Substitutes

It is recommended to approve the individuals listed as operators, attendants, and maintenance for ABC Transit, Inc. for the 2023-2024 school year, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Van Drivers

Noah Barrick  
Jennifer Jones  
Thomas Lunde  
Andrew Mathews  
Lauren Rummel  
Brian Wilson  
Melissa Henderson

10. Keystone Remediation Instructors

It is recommended to approve the following teacher as instructor for preparation of Keystone Remediation for winter testing, not to exceed six (6) hours per subject area, as follows:

Kent Withrow, Algebra

**XI. COMMITTEE REPORTS (NON-VOTING AGENDA ITEMS)**

**Education and Technology**

**Mrs. Smith and Mr. Zatchey**

1. Ambridge Area High School Course Selection

It is recommended to approve the 2024-2025 Ambridge Area High School Course Selection Book.

2. Ambridge Area Middle School Course Selection

It is recommended to approve the 2024-2025 Ambridge Area Middle School Course Selection Book.

**Finance and Budget and Building and Grounds**

**Mr. Carpenter and Mr. Keber**

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$3,684,928.26 and the monthly school district personnel salaries in the amount of \$1,329,957.12 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$\_\_\_\_\_ and the monthly cafeteria personnel salaries in the amount of \$56,857.51 be paid.

**Athletics and Public Relations**

**Mr. Zatchey and Miss Fitsko**

1. Cooperative Sponsorship of Sports

It is recommended to approve a Cooperative Sponsorship of Sports Agreement between the Ambridge Area School District and Hopewell Area School District for the 2023-2024 spring season of Boys' Tennis.

**Steering and Rules and Legislative**

**Mrs. Kehoe and Mrs. Fischer**

1. Reorganization Meeting

It is recommended the Reorganization Meeting be scheduled on Wednesday, December 6, 2023, at 6:00 p.m. in the High School Media Center.

2. December Board Meetings

It is recommended the monthly Meet and Discuss Meeting and Board Meeting be scheduled on Wednesday, December 6, 2023, immediately following the Reorganization Meeting.

3. Policy 815 – Acceptable Use of Internet, Computers and Network Resources – First Reading

It is recommended, as a first reading to update School Board Policy 815 – *Acceptable Use of Internet, Computers and Network Resources* based on updates issued this year related to data governance and security, and breach notification for computerized personal information.

**XII. President's Address**

**XIII. Superintendent's Report**

**XIV. Solicitor's Report**

**XV. Old and New Business**

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour.

**XVI. Motion to Adjourn**