

**AMBRIDGE AREA SCHOOL DISTRICT
MEET AND DISCUSS BOARD MEETING
VOTING AND NON-VOTING AGENDA**

October 8, 2025

7:00 p.m.

High School Media Center

I. Call to Order

The Meet and Discuss Board Meeting of the Ambridge Area School District is held on Wednesday, October 8, 2025. This meeting is being held to review the agenda for the regular monthly Board Meeting that will be held on Wednesday, October 15, 2025, at 7:00 p.m. in the High School Media Center.

II. Flag salute-please rise

III. Notice: This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

IV. Roll Call

V. Sunshine Law

The Board of School Directors held an Executive Session(s) on Wednesday, October 8th to discuss:

- Personnel matter(s)
- Information, strategy, and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney-client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary schedule and labor relations

VI. Correspondence

VII. Amendments to the Agenda/Approval of the Agenda

VIII. Recognition/Presentation

Dr. Meghan Watelet – Personal Finance Class

IX. Public Comment (Regarding Agenda Items Only)

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

X. LEGISLATIVE ACTION FOR THIS MEETING

Building and Grounds

Mrs. Ferragonio

1. Visitor Bleachers Option 1

It is recommended to approve the proposal from Stadium Solutions for the 1,298-seat bleachers, installation, as described in option 1, at a total cost of \$590,230.00 through state contracting pricing.

2. Visitor Bleachers Option 2

It is recommended to approve the proposal from Stadium Solutions for the 1,580-seat bleachers, installation, as described in option 2, at a total cost of \$736,575.00 through state contracting pricing.

3. Bleacher Drainage System

It is recommended to approve the proposal from Stadium Solutions to complete the drainage system and asphalt work at a total cost of \$18,500.00 through state contracting pricing.

4. 20x32 Structure

It is recommended to approve the proposal from Stone Creek Structures for the purchase and installation of a 20x32 structure at a total cost of \$23,053.20, through the bidding process.

5. 10x14 Structure

It is recommended to approve the purchase of a 10x14 standard building with a roof, vent, and two (2) doors from Stone Creek Structures at a total cost of \$5,574.70.

6. Heat Exchanger

It is recommended to approve the quote from Huckestein to replace the heat exchanger at Economy Elementary at a total cost of \$5,104.98.

Personnel

Mrs. Scott

***ALL NEW HIRES, PENDING RECEIPT OF SATISFACTORY AND CURRENT CLEARANCES, SATISFACTORY DRUG SCREENING, TB TESTING, RESPONSES BY CURRENT/FORMER EMPLOYERS TO ACT 168 SCREENING, AND PDE CERTIFICATIONS IF APPLICABLE.**

1. Mentor Teacher

It is recommended to approve the following mentor teacher assignment for the 2025-2026 and 2026-2027 school years, as per the negotiated agreement:

Mentor Teacher
Jamie Wellman

New Teacher
Emily Lentz

2. Orton Gillingham Training

It is recommended that the following elementary teachers be compensated for 35 total hours to complete Orton Gillingham Training on their own time, upon completion of the Orton Gillingham Comprehensive OG+ Training and submission of the certificate, at the rate of pay as per the collective bargaining agreement. Salary and benefits are to be paid by grant funding. To be paid for through the Title II Grant monies.

Mia Boccabella
Emily Lentz
Kellee Gnipp
Michelle Druga

3. Posted Positions: Clubs / Activities

It is recommended that the following individuals who have applied for the specified posted positions for the 2025-2026 school year be approved at the rate of pay as per the collective bargaining agreement, provided the school year allows, and sponsors can hold activities as normal.

<u>ACTIVITY/CLUB (High School)</u>		<u>Stipend</u>
Ski Club	Terri Moon-Kutzavitch (co-sponsor)	\$235.00
	Zach Dugan (co-sponsor)	\$235.00

4. Rescind

It is recommended to rescind Carrie Malinich as an Economy Elementary Before and After School Childcare caregiver.

5. Employee Agreement

It is recommended to approve the Employee Agreement relating to Employee #591, subject to finalization.

6. FMLA

It is recommended that Employee #3093 be approved for a leave of absence under Board Policy 535, Family and Medical Leave, beginning September 23, 2025, not to exceed twelve (12) weeks.

7. FMLA

It is recommended that Employee #2716 be approved for a leave of absence under Board Policy 535, Family and Medical Leave, beginning October 24, 2025, not to exceed twelve (12) weeks.

8. Resignation

It is recommended to accept the resignation of Sherman McBride from his position as the Ambridge Area High School Head Football Coach, effective October 24, 2025, at the conclusion of the last game, with regret.

9. Resignation

It is recommended to approve the resignation of Crystal Cain from her position as a Four-Hour Cook at the middle school, effective September 22, 2025, with regret.

10. Resignation

It is recommended to approve the resignation of Kristi Allen from her position as a Five-Hour Cook at the high school, effective October 21, 2025, with regret.

11. Cafeteria Food Service Union Worker

It is recommended to retroactively hire Melissa Hayes as a Five-Hour Cook at the high school, effective October 1, 2025, in accordance with the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses from current or former employers to Act 168 screening.

12. Food Service Assistant

It is recommended to retroactively approve Ashley Glass as a food service assistant, effective October 7, 2025, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

13. Paraprofessional

It is recommended to retroactively hire the following individuals as Paraprofessionals in the specified buildings, as per the terms of the Ambridge Area Education Support Professional Association (ESPA/PSEA-NEA) collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

Emilie Walker, Highland Elementary, effective September 24, 2025

Kristin Hites, Economy Elementary, effective October 1, 2025

14. Special Education Secretary

It is recommended to retroactively hire Michele Askar as the Special Education Secretary at an annual salary of \$29,698.50, pro-rated, effective October 7, 2025, as per the negotiated agreement, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

15. Hall Monitors

It is recommended to ratify Eric Lalama as a Hall Monitor at the middle school, effective October 6, 2025, as per the terms of the Ambridge Area Education Support Professional Association (ESPA/PSEA/NEA), pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

16. ABC Transit Bus Driver/Aide

It is recommended to approve the individuals listed as operators, attendants, and maintenance for ABC Transit, Inc. for the 2025-2026 school year, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

Van Driver

Robert Gillin (Aide)

Michael DeLuigi

Liana Saenz

Melissa Scouten

Bus Drivers

Debra Bayle

Evelyn Dean

Charter Trips Only

Daniel Fennell

XI. COMMITTEE REPORTS (NON-VOTING AGENDA ITEMS)

Education and Technology

Mrs. Romasco

1. Penn State University Affiliation Agreement

It is recommended to approve an Affiliation Agreement between the Ambridge Area School District and Penn State University Master of Professional Studies in Nutritional Sciences, **pending solicitor's review.**

2. High School Club Formation

It is recommended to approve the formation of a new high school club, Health Occupations Students of America (HOSA) Club. The club sponsor will be paid a stipend of \$470.00, in accordance with the contracted rate.

3. Middle School Club Formation

It is recommended to approve the formation of a new middle school club, the Dungeons and Dragons Club. The club sponsor will be paid a stipend of \$470.00, in accordance with the contracted rate.

4. PASBO's 71st Annual Conference

It is recommended that Michelle Amadio, the District Business Manager and Director of Operations, be approved to attend PASBO's 71st Annual Conference and Exhibits being held at the David L. Convention Center, Pittsburgh, PA, on March 24-27, 2026. The purpose of this conference is to provide members with education, training, professional development, and timely access to legislative and policy news. All expenses (registration, fees, travel, lodging, meals) will be paid as per Board Policy 331, Job Related Expenses. The approximate cost will be \$993.00.

Finance and Budget

Mr. Zatchey

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$3,231,782.37 and the monthly school district personnel salaries in the amount of \$1,347,141.72 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria personnel salaries in the amount of \$57,874.20 be paid.

3. Grant Acceptance

It is recommended to accept the Fresh Fruit and Vegetable grant for the following elementary schools from the Pennsylvania Department of Education (PDE), Bureau of Food and Nutrition (BFN) for the 2025-2026 school year. This award is to provide free fresh fruits and vegetables throughout the school day. Mrs. Leigh Anne Holman was instrumental in securing this grant.

- a) Highland Elementary in the amount of \$19,180.00
- b) State Street Elementary in the amount of \$16,590.00

Building and Grounds

Mrs. Ferragonio

Athletics

Mrs. Fischer

Public Relations

Miss Fitsko

Steering and Rules

Mrs. Kehoe

Legislative

Miss Fitsko

XII. President's Address

XIII. Superintendent's Report

XIV. Solicitor's Report

XV. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour.

XVI. Motion to Adjourn