

AMBRIDGE AREA SCHOOL DISTRICT
Board of Directors Meeting
AGENDA
December 3, 2025

7:00 P.M.

High School Auditorium

I. Call to Order

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, December 3, 2025, called to order.

II. Flag salute-please rise

III. Notice This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the district's website without the express permission of meeting participants.

IV. Roll Call

V. Sunshine Law

The Board of School Directors held an Executive Session on ____ to discuss:

- Personnel matter(s)
- Information, strategy, and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney-client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary schedule and labor relations

VI. Correspondence

VII. Motion to accept or correct the Minutes of Wednesday, November 12, 2025, Meet and Discuss Meeting, and Wednesday, November 19th Board Meeting

VIII. Amendment/Addendum to Agenda/Approval of Agenda

IX. Recognition/Presentation

Public Comment (Regarding Agenda Items Only)

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

X. Committee Reports

Education and Technology

1. High School Handbook

It is recommended to approve the revised student handbook to realign the dance attendance policy as recommended by the administration.

Finance and Budget

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$2,350,584.87 and the monthly school district personnel salaries in the amount of \$1,432,247.17 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$79,585.89 and the monthly cafeteria personnel salaries in the amount of \$62,123.44 be paid.

3. Interim Delinquent Tax Collectors Resolution 2025-2026-06

It is recommended to adopt Resolution No. 2025-2026-06, which appoints all Tax Collectors as interim delinquent tax collectors and extends the deadline to file 2025-2026 returns with the Beaver County Tax Claim Bureau until April 20, 2026.

Building and Grounds

Athletics

Public Relations

Point of Information:

In-Person Kindergarten and Pre-K Registration Dates, 2026-2027 School Year

Children who turn five by September 1st are eligible to register for kindergarten. For the Pre-K Counts Program, we accept three and four-year-olds whose birthday is on or before the first day of school. Online registration is available on our District's website at www.ambridge.k12.pa.us.

In-Person Registration Dates

- Tuesday, January 13th, 9:00 A.M. to 2:00 P.M. at Economy Elementary
- Wednesday, January 14th, 9:00 A.M. to 2:00 P.M. at Highland Elementary
- Thursday, January 15th, 9:00 A.M. to 2:00 P.M. at State Street Elementary

Steering and Rules

1. Policy 113.1 – Discipline of Students with Disabilities – Third and Final Reading

It is recommended, as a third and final reading, to update Policy 113.1 - *Discipline of Students with Disabilities* - This policy was reviewed with current state and federal legal provisions. The language on reporting of school safety and security incidents was updated based on the terminology changes from the School Code. The provisions addressing coordination with law enforcement agencies and submitting the annual report to the PA Department of Education were also revised, and the legal citation references were updated to align with the current School Code.

2. Policy 113.2 – Behavior Support – Third and Final Reading

It is recommended, as a third and final reading, to update Policy 113.2 *Behavior Support*- This policy was reviewed with current state and federal legal provisions. The language on reporting of school safety and security incidents was updated based on the terminology changes from the School Code. The provisions addressing coordination with law enforcement agencies and submitting the annual report to the PA Department of Education were also revised, and the legal citation references were updated to align with the current School Code.

3. Policy 320 – Freedom of Speech by Employees – Third and Final Reading

It is recommended, as a third and final reading, to revise Policy 320 - *Freedom of Speech by Employees* - Detail has been added to this policy to facilitate acknowledgement of the freedom of rights of school employees and the indications as to when such speech may impact efficiency or constitute a reasonable likelihood of disruption. Any decision in this regard must include consultation with the school solicitor.

4. Policy 718 – Service Animals in Schools – Third and Final Reading

It is recommended, as a third and final reading, to update Policy 718 - *Service Animals in Schools* to specifically include the only permissible questions a school entity may ask regarding an individual requesting the use of a service animal, as well as those inquiries and requests that a district may NOT ask.

5. Policy 102 – Academic Standards – Third and Final Reading

It is recommended, as a third and final reading, to update Policy 102 - *Academic Standards* to adopt the new 2025-2026 state standards for Science, Environment, Ecology, Technology, and Engineering across all grade levels, with a planned update next year to include the Personal Finance and Financial Literacy requirements for the 2026-2027 school year.

6. Policy 105 – Curriculum – Third and Final Reading

It is recommended, as a third and final reading, to update Policy 105 – *Curriculum* to include a new section addressing Special Instruction and Observances to ensure compliance with state and federal laws—such as those mandating Constitution Day, Bill of Rights Week, and various PA historical and environmental observances—that promote civic, historical, and cultural awareness.

7. Policy 122 – Extracurricular Activities – Third and Final Reading

It is recommended, as a third and final reading, to revise Policy 122 - *Extracurricular Activities* - Authority section states that the Board shall make school facilities, supplies, and equipment available and shall assign staff members for the support of extracurricular activities for students. Such availability and assignment shall be in accordance with the Equal Access Act and other applicable laws, regulations, and Board policies.

8. Policy 122.1 – Non-School-Sponsored Student Groups – Third and Final Reading

It is recommended, as a third and final reading, to adopt Policy 122.1 - *Non-School-Sponsored Student Groups*. This policy addresses the requirements regarding the provision of Equal Access to non-school-sponsored student groups.

It is important to note that this policy is separate and distinct from the subjects below:

- Extracurricular activities that are sponsored or approved by the Board are governed by Policy 122. Extracurricular Activities.
- Non-school organizations, groups and individuals initiating a request for use of school facilities or dissemination of materials are governed by policies 707. Use of School Facilities and 913. Non-school Organizations/Groups/Individuals.

9. Policy 918 – Title I Parent and Family Engagement – Third and Final Reading

It is recommended, as a third and final reading, to revise Policy 918 - *Title I Parent and Family Engagement* to ensure compliance and accountability for federal Title I funds by requiring dated agendas and sign-in sheets for meetings and adding mandated District-Level and School-Level attachments to formalize specific actions taken to engage parents and families.

Legislative

Salary Schedule and Labor Relations

Personnel

***ALL NEW HIRES, PENDING RECEIPT OF SATISFACTORY AND CURRENT CLEARANCES, SATISFACTORY DRUG SCREENING, TB TESTING, RESPONSES BY CURRENT/FORMER EMPLOYERS TO ACT 168 SCREENING, AND PDE CERTIFICATIONS IF APPLICABLE.**

1. Retirement

It is recommended to accept the resignation, due to retirement, of Aphrodite Galitsis from her position as the Economy Elementary Principal, effective December 31, 2025, with regret.

2. Retirement

It is recommended to accept the resignation, due to retirement, of Cathy Hopkins from her position as the Accounts Management and Student Registration Secretary, effective January 2, 2026, with regret.

3. ABC Transit Bus Driver/Aide

It is recommended to approve the individuals listed as operators, attendants, and maintenance for ABC Transit, Inc. for the 2025-2026 school year, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

Aides

Julia Drewnoski

Ty funk

Van Drivers

Brett Stokes

4. FMLA

It is recommended that Employee #3146 be approved for a leave of absence under Board Policy 335, Family and Medical Leave, beginning December 3, 2025, not to exceed sixty (60) days.

XI. President's Report

XII. Superintendent's Report

XIII. Solicitor's Report

XIV. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

XVI. Motion to Adjourn